

DURHAM PUBLIC SCHOOLS
2017-18 SALARY SCHEDULE AND NEW SUPPLEMENT SCHEDULE
Advanced Degree-Teachers and Instructional Support

Effective July 1, 2017

Years of Experience	Annual 10 month Salary	Monthly	Supplement Rates	Annual Supplement	Monthly Supplement	Salary with Supplement
0	39,760	3,976	12.50%	4,970	497.00	44,730
1	40,860	4,086	12.50%	5,108	510.80	45,968
2	41,190	4,119	12.50%	5,149	514.90	46,339
3	42,290	4,229	12.50%	5,286	528.60	47,576
4	42,290	4,229	12.50%	5,286	528.60	47,576
5	43,390	4,339	12.50%	5,424	542.40	48,814
6	43,390	4,339	12.50%	5,424	542.40	48,814
7	44,490	4,449	12.50%	5,561	556.10	50,051
8	44,490	4,449	12.50%	5,561	556.10	50,051
9	45,870	4,587	12.50%	5,734	573.40	51,604
10	45,870	4,587	13.50%	6,192	619.20	52,062
11	47,520	4,752	13.75%	6,534	653.40	54,054
12	47,520	4,752	14.00%	6,653	665.30	54,173
13	49,170	4,917	14.25%	7,007	700.70	56,177
14	49,170	4,917	14.50%	7,130	713.00	56,300
15	51,370	5,137	14.75%	7,577	757.70	58,947
16	52,190	5,219	15.00%	7,829	782.90	60,019
17	53,290	5,329	15.25%	8,127	812.70	61,417
18	53,290	5,329	15.50%	8,260	826.00	61,550
19	54,390	5,439	15.75%	8,566	856.60	62,956
20	54,390	5,439	16.00%	8,702	870.20	63,092
21	55,490	5,549	16.25%	9,017	901.70	64,507
22	55,490	5,549	16.50%	9,156	915.60	64,646
23	56,260	5,626	16.75%	9,424	942.40	65,684
24	56,260	5,626	17.00%	9,564	956.40	65,824
25	57,690	5,769	17.25%	9,952	995.20	67,642
26	57,690	5,769	17.50%	10,096	1,009.60	67,786
27	57,690	5,769	17.75%	10,240	1,024.00	67,930
28	57,690	5,769	18.00%	10,384	1,038.40	68,074
29	57,690	5,769	18.25%	10,528	1,052.80	68,218
30	57,690	5,769	18.50%	10,673	1,067.30	68,363

DURHAM PUBLIC SCHOOLS
2017-18 SALARY SCHEDULE AND NEW SUPPLEMENT SCHEDULE
Advanced Degree with NBPTS Certification-Teachers and Instructional Support
 Effective July 1, 2017

Years of Experience	Annual 10 month Salary	Monthly	Supplement Rates	Annual Supplement	Monthly Supplement	Salary with Supplement
0	N/A	N/A	N/A	N/A	N/A	N/A
1	N/A	N/A	N/A	N/A	N/A	N/A
2	N/A	N/A	N/A	N/A	N/A	N/A
3	46,770	4,677	12.50%	5,846	584.60	52,616
4	46,770	4,677	12.50%	5,846	584.60	52,616
5	47,990	4,799	12.50%	5,999	599.90	53,989
6	47,990	4,799	12.50%	5,999	599.90	53,989
7	49,210	4,921	12.50%	6,151	615.10	55,361
8	49,210	4,921	12.50%	6,151	615.10	55,361
9	50,740	5,074	12.50%	6,343	634.30	57,083
10	50,740	5,074	13.50%	6,850	685.00	57,590
11	52,570	5,257	13.75%	7,228	722.80	59,798
12	52,570	5,257	14.00%	7,360	736.00	59,930
13	54,400	5,440	14.25%	7,752	775.20	62,152
14	54,400	5,440	14.50%	7,888	788.80	62,288
15	56,840	5,684	14.75%	8,384	838.40	65,224
16	57,750	5,775	15.00%	8,663	866.30	66,413
17	58,970	5,897	15.25%	8,993	899.30	67,963
18	58,970	5,897	15.50%	9,140	914.00	68,110
19	60,190	6,019	15.75%	9,480	948.00	69,670
20	60,190	6,019	16.00%	9,630	963.00	69,820
21	61,410	6,141	16.25%	9,979	997.90	71,389
22	61,410	6,141	16.50%	10,133	1,013.30	71,543
23	62,260	6,226	16.75%	10,429	1,042.90	72,689
24	62,260	6,226	17.00%	10,584	1,058.40	72,844
25	63,850	6,385	17.25%	11,014	1,101.40	74,864
26	63,850	6,385	17.50%	11,174	1,117.40	75,024
27	63,850	6,385	17.75%	11,333	1,133.30	75,183
28	63,850	6,385	18.00%	11,493	1,149.30	75,343
29	63,850	6,385	18.25%	11,653	1,165.30	75,503
30	63,850	6,385	18.50%	11,812	1,181.20	75,662

"NBPTS" stands for National Board for Professional Teacher Standards

DURHAM PUBLIC SCHOOLS
2017-18 SALARY SCHEDULE AND NEW SUPPLEMENT SCHEDULE
Bachelor's Degree with NBPTS Certification-Teachers and Instructional Support
Effective July 1, 2017

Years of Experience	Annual 10 month Salary	Monthly	Supplement Rates	Annual Supplement	Monthly Supplement	Salary with Supplement
0	N/A	N/A	N/A	N/A	N/A	N/A
1	N/A	N/A	N/A	N/A	N/A	N/A
2	N/A	N/A	N/A	N/A	N/A	N/A
3	41,780	4,178	12.50%	5,223	522.30	47,003
4	41,780	4,178	12.50%	5,223	522.30	47,003
5	42,900	4,290	12.50%	5,363	536.30	48,263
6	42,900	4,290	12.50%	5,363	536.30	48,263
7	44,020	4,402	12.50%	5,503	550.30	49,523
8	44,020	4,402	12.50%	5,503	550.30	49,523
9	45,420	4,542	12.50%	5,678	567.80	51,098
10	45,420	4,542	13.50%	6,132	613.20	51,552
11	47,100	4,710	13.75%	6,476	647.60	53,576
12	47,100	4,710	14.00%	6,594	659.40	53,694
13	48,780	4,878	14.25%	6,951	695.10	55,731
14	48,780	4,878	14.50%	7,073	707.30	55,853
15	51,020	5,102	14.75%	7,525	752.50	58,545
16	51,860	5,186	15.00%	7,779	777.90	59,639
17	52,980	5,298	15.25%	8,079	807.90	61,059
18	52,980	5,298	15.50%	8,212	821.20	61,192
19	54,100	5,410	15.75%	8,521	852.10	62,621
20	54,100	5,410	16.00%	8,656	865.60	62,756
21	55,220	5,522	16.25%	8,973	897.30	64,193
22	55,220	5,522	16.50%	9,111	911.10	64,331
23	56,000	5,600	16.75%	9,380	938.00	65,380
24	56,000	5,600	17.00%	9,520	952.00	65,520
25	57,460	5,746	17.25%	9,912	991.20	67,372
26	57,460	5,746	17.50%	10,056	1,005.60	67,516
27	57,460	5,746	17.75%	10,199	1,019.90	67,659
28	57,460	5,746	18.00%	10,343	1,034.30	67,803
29	57,460	5,746	18.25%	10,486	1,048.60	67,946
30	57,460	5,746	18.50%	10,630	1,063.00	68,090

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DURHAM PUBLIC SCHOOLS
2017-18 SALARY SCHEDULE AND NEW SUPPLEMENT SCHEDULE
Master's Degree-Teachers and Instructional Support

Effective July 1, 2017

Years of Experience	Annual 10 month Salary	Monthly	Supplement Rates	Annual Supplement	Monthly Supplement	Salary with Supplement
0	38,500	3,850	12.50%	4,813	481.30	43,313
1	39,600	3,960	12.50%	4,950	495.00	44,550
2	39,930	3,993	12.50%	4,991	499.10	44,921
3	41,030	4,103	12.50%	5,129	512.90	46,159
4	41,030	4,103	12.50%	5,129	512.90	46,159
5	42,130	4,213	12.50%	5,266	526.60	47,396
6	42,130	4,213	12.50%	5,266	526.60	47,396
7	43,230	4,323	12.50%	5,404	540.40	48,634
8	43,230	4,323	12.50%	5,404	540.40	48,634
9	44,610	4,461	12.50%	5,576	557.60	50,186
10	44,610	4,461	13.50%	6,022	602.20	50,632
11	46,260	4,626	13.75%	6,361	636.10	52,621
12	46,260	4,626	14.00%	6,476	647.60	52,736
13	47,910	4,791	14.25%	6,827	682.70	54,737
14	47,910	4,791	14.50%	6,947	694.70	54,857
15	50,110	5,011	14.75%	7,391	739.10	57,501
16	50,930	5,093	15.00%	7,640	764.00	58,570
17	52,030	5,203	15.25%	7,935	793.50	59,965
18	52,030	5,203	15.50%	8,065	806.50	60,095
19	53,130	5,313	15.75%	8,368	836.80	61,498
20	53,130	5,313	16.00%	8,501	850.10	61,631
21	54,230	5,423	16.25%	8,812	881.20	63,042
22	54,230	5,423	16.50%	8,948	894.80	63,178
23	55,000	5,500	16.75%	9,213	921.30	64,213
24	55,000	5,500	17.00%	9,350	935.00	64,350
25	56,430	5,643	17.25%	9,734	973.40	66,164
26	56,430	5,643	17.50%	9,875	987.50	66,305
27	56,430	5,643	17.75%	10,016	1,001.60	66,446
28	56,430	5,643	18.00%	10,157	1,015.70	66,587
29	56,430	5,643	18.25%	10,298	1,029.80	66,728
30	56,430	5,643	18.50%	10,440	1,044.00	66,870

DURHAM PUBLIC SCHOOLS
2017-18 SALARY SCHEDULE AND NEW SUPPLEMENT SCHEDULE
Master's Degree with NBPTS Certification-Teachers and Instructional Support
Effective July 1, 2017

Years of Experience	Annual 10 month Salary	Monthly	Supplement Rates	Annual Supplement	Monthly Supplement	Salary with Supplement
0	N/A	N/A	N/A	N/A	N/A	N/A
1	N/A	N/A	N/A	N/A	N/A	N/A
2	N/A	N/A	N/A	N/A	N/A	N/A
3	45,510	4,551	12.50%	5,689	568.90	51,199
4	45,510	4,551	12.50%	5,689	568.90	51,199
5	46,730	4,673	12.50%	5,841	584.10	52,571
6	46,730	4,673	12.50%	5,841	584.10	52,571
7	47,950	4,795	12.50%	5,994	599.40	53,944
8	47,950	4,795	12.50%	5,994	599.40	53,944
9	49,480	4,948	12.50%	6,185	618.50	55,665
10	49,480	4,948	13.50%	6,680	668.00	56,160
11	51,310	5,131	13.75%	7,055	705.50	58,365
12	51,310	5,131	14.00%	7,183	718.30	58,493
13	53,140	5,314	14.25%	7,572	757.20	60,712
14	53,140	5,314	14.50%	7,705	770.50	60,845
15	55,580	5,558	14.75%	8,198	819.80	63,778
16	56,490	5,649	15.00%	8,474	847.40	64,964
17	57,710	5,771	15.25%	8,801	880.10	66,511
18	57,710	5,771	15.50%	8,945	894.50	66,655
19	58,930	5,893	15.75%	9,281	928.10	68,211
20	58,930	5,893	16.00%	9,429	942.90	68,359
21	60,150	6,015	16.25%	9,774	977.40	69,924
22	60,150	6,015	16.50%	9,925	992.50	70,075
23	61,000	6,100	16.75%	10,218	1,021.80	71,218
24	61,000	6,100	17.00%	10,370	1,037.00	71,370
25	62,590	6,259	17.25%	10,797	1,079.70	73,387
26	62,590	6,259	17.50%	10,953	1,095.30	73,543
27	62,590	6,259	17.75%	11,110	1,111.00	73,700
28	62,590	6,259	18.00%	11,266	1,126.60	73,856
29	62,590	6,259	18.25%	11,423	1,142.30	74,013
30	62,590	6,259	18.50%	11,579	1,157.90	74,169

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DURHAM PUBLIC SCHOOLS
2017-18 SALARY SCHEDULE AND NEW SUPPLEMENT SCHEDULE
Bachelor's Degree-Teachers and Instructional Support

Effective July 1, 2017

Years of Experience	Annual 10 month Salary	Monthly	Supplement Rates	Annual Supplement	Monthly Supplement	Salary with Supplement
0	35,000	3,500	12.50%	4,375	437.50	39,375
1	36,000	3,600	12.50%	4,500	450.00	40,500
2	36,300	3,630	12.50%	4,538	453.80	40,838
3	37,300	3,730	12.50%	4,663	466.30	41,963
4	37,300	3,730	12.50%	4,663	466.30	41,963
5	38,300	3,830	12.50%	4,788	478.80	43,088
6	38,300	3,830	12.50%	4,788	478.80	43,088
7	39,300	3,930	12.50%	4,913	491.30	44,213
8	39,300	3,930	12.50%	4,913	491.30	44,213
9	40,550	4,055	12.50%	5,069	506.90	45,619
10	40,550	4,055	13.50%	5,474	547.40	46,024
11	42,050	4,205	13.75%	5,782	578.20	47,832
12	42,050	4,205	14.00%	5,887	588.70	47,937
13	43,550	4,355	14.25%	6,206	620.60	49,756
14	43,550	4,355	14.50%	6,315	631.50	49,865
15	45,550	4,555	14.75%	6,719	671.90	52,269
16	46,300	4,630	15.00%	6,945	694.50	53,245
17	47,300	4,730	15.25%	7,213	721.30	54,513
18	47,300	4,730	15.50%	7,332	733.20	54,632
19	48,300	4,830	15.75%	7,607	760.70	55,907
20	48,300	4,830	16.00%	7,728	772.80	56,028
21	49,300	4,930	16.25%	8,011	801.10	57,311
22	49,300	4,930	16.50%	8,135	813.50	57,435
23	50,000	5,000	16.75%	8,375	837.50	58,375
24	50,000	5,000	17.00%	8,500	850.00	58,500
25	51,300	5,130	17.25%	8,849	884.90	60,149
26	51,300	5,130	17.50%	8,978	897.80	60,278
27	51,300	5,130	17.75%	9,106	910.60	60,406
28	51,300	5,130	18.00%	9,234	923.40	60,534
29	51,300	5,130	18.25%	9,362	936.20	60,662
30	51,300	5,130	18.50%	9,491	949.10	60,791