



THE UNIVERSITY
of **NORTH CAROLINA**
at **CHAPEL HILL**

CAROL L. FOLT
Chancellor

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MEMORANDUM

TO: File

FROM: Carol Folt
Chancellor

DATE: December 31, 2014

RE: Release of Certain Personnel Records

Just over two months ago, in connection with the issuance of the report by Kenneth Wainstein of Cadwalader, Wickersham, & Taft LLP on past academic irregularities at the University of North Carolina at Chapel Hill, the University pledged its full commitment to restoring trust, continuing to implement a broad range of reforms, and holding individuals accountable based on facts and evidence and consistent with fair process and appropriate respect for their privacy. The University continues to work hard on each of these fronts.

In light of the extraordinary circumstances underlying the longstanding and intolerable academic irregularities described in the Wainstein Report, as well as her role as chair of the faculty council during a period of time covered by the report, and in order to preserve the University's integrity, it is necessary to disclose that, on October 22, 2014, the University informed faculty member Jeanette Boxill, Ph.D., of an intent to terminate her employment based on evidence accompanying the report. Dr. Boxill responded by requesting a hearing before a committee of the faculty—a decision we fully respect. While that process is pending, and after extensive reflection and deliberation, disclosing this information relating to Dr. Boxill is necessary to maintaining the level and quality of services Carolina provides as well as our integrity as we continue to move forward.

With this and all actions we take, it is our intention to be transparent and responsible, committed to excellence and integrity in everything we do.

This memorandum, written in compliance with North Carolina General Statutes Section 126-24, will be maintained in my office and will be a public record.