

Staffing information

Organizational Units	Central and Regional Based Positions			Central and Regional Based Positions (located outside of Raleigh)			Total Filled	Planned Staffing Reductions	
	Total Positions	Vacant	Filled	Total Positions	Vacant	Filled		Total Filled Reduction	Central Transfers to Divisions
Technical Services Division									
Technical Services Director's Office	5	1	4	0	0	0	4	0	0
Contract Standards & Administration	49	2	47	0	0	0	47	5	0
Design Build	13	1	12	0	0	0	12	0	0
Geotechnical Unit	48	5	43	35	9	26	69	8	14
Hydraulics Unit	53	8	45	0	0	0	45	4	14
Location & Surveys Unit	28	0	28	112	4	108	136	4	0
Photogrammetry Unit	47	1	46	0	0	0	46	6	0
Priority Projects	9	0	9	0	0	0	9	0	0
Professional Svcs Mgmt	9	3	6	0	0	0	6	0	0
Project Development & Environmental Analysis Unit	105	13	92	0	0	0	92	10	16
Roadway Design Unit	85	18	67	0	0	0	67	8	16
Transportation Program Management	36	4	32	0	0	0	32	4	0
Subtotal Technical Services	487	56	431	147	13	134	565	49	60

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Division of Highways									
Chief Engineer's Office	22	6	16	0	0	0	16	3	0
Facilities Management Unit	29	5	24	8	1	7	31	7	0
Operations & Fleet Management Unit	116	9	107	4	0	4	111	25	0
Operations Program Management	24	1	23	0	0	0	23	5	0
Construction Unit	14	1	13	14	1	13	26	4	0
Materials & Tests Unit	106	14	92	113	12	101	193	39	0
Right of Way Unit	35	3	32	53	8	45	77	16	0
Roadside Environmental Unit	45	5	40	15	1	14	54	9	0
Structures Management Unit	152	10	142	54	9	45	187	36	8
Utilities Unit	42	7	35	0	0	0	35	8	0
ITS & Signals Unit	60	6	54	0	0	0	54	11	0
Oversize Overweight Permits Unit	23	4	19	0	0	0	19	4	0
Signing & Delineation Unit	23	2	21	0	0	0	21	5	0
Systems Operations Unit	15	1	14	0	0	0	14	1	0
Traffic Management Unit	40	9	31	0	0	0	31	6	0
Traffic Safety Unit	30	4	26	13	2	11	37	7	0
Subtotal Divisions of Highways	776	87	689	274	34	240	929	186	8

DOH (Central) and Technical Services - Planned Staffing Levels						
Central Business Unit ³	Current Filled Positions	Filled Position Reduction	% Change	Transfers of Vacant Positions	% Change (including transfers)	Ultimate Planned Filled Positions
Technical Services	457	49	-11%	60	-24%	348
Division of Highways	929	186	-20%	8	-21%	735
Total	1,386	235	-17%	68	-22%	1,083

³Transportation Engineering Associates (under DOH), and Location and Survey Unit positions (under TS) that are located in each highway division are not included.

Figure 2.7 Planning and Program Staffing Plan and Reductions

Planning and Programming - Planned Staffing Levels						
Central Business Unit	Current Filled Positions	Filled Position Reduction	% Change	Transfers of Vacant Positions	% Change (including transfers)	Ultimate Planned Filled Positions
Planning and Programming	131	21	-16%	-	-16%	110

Phase 1	May to July 2016 (0-90 days)
	<ul style="list-style-type: none"> ▪ Transfer first round of vacant positions from the Central Business Units to the Divisions on a rolling basis ▪ Divisions advertise and fill vacant positions on a rolling basis ▪ Advertise solicitation for Division GECs ▪ Issue first round of Reduction through Reorganization (RTR) plans
Phase 2	August to October 2016 (90-180 days)
	<ul style="list-style-type: none"> ▪ Transfer second round of vacant positions from the Central Business Units to the Divisions on a rolling basis ▪ Divisions advertise and fill vacant positions on a rolling basis ▪ Issue subsequent rounds of RTRs on a rolling basis ▪ Negotiate and award GECs ▪ Complete RTRs
Phase 3	November to January 2017 (>180 days)
	<ul style="list-style-type: none"> ▪ Evaluate status of vacant positions as a result of completed RTR process ▪ Develop Reduction in Force (RIF) plans and initiate RIF implementation