

Message to the NCCU Community from Chancellor Debra Saunders-White

May 28, 2015

Dear Eagle Community,

Since our institution's inception, North Carolina Central University prides itself on being a community that truly embraces the ideals of inclusion, fairness and transparency. These beliefs remain alive and well and are evident in the rich diversity of our community and in the thousands of protocols adhered to by our administration on a daily basis.

In the past several days, both NCCU and its leadership have been targeted by former University employees who are alleging and the media who are reporting behaviors that are inconsistent with the University's values. Please be assured that we work tirelessly to make certain that every employee of this institution is treated objectively and fairly. NCCU also operates within the parameters of state, system and University guidelines to ensure the proper stewardship of the institution's resources in the management of all University accounts, including those of the Chancellor.

Please know that these lawsuits will not deter the University or its leadership from continuing to fulfill our mission of delivering Eagle Excellence to our students. We have thoroughly reviewed the lawsuits and will vehemently and aggressively defend our institution against these allegations.

Our Eagle community exemplifies that excellence in higher education can only be achieved when people of varying beliefs and backgrounds collaborate in an environment that welcomes and fosters inclusivity, innovation and creativity. This is true in all facets of our University, including but not limited to recruiting, retaining and promoting the most talented and diverse thought leaders and skilled professionals who are committed to delivering Eagle Excellence to our students.

Whether you are a member of our student, faculty, staff or alumni community, I understand how hurtful, malicious and personal these attacks may seem, but please know that we will continue to uphold our ideals and Eagle Excellence to our utmost ability.

Please direct all media inquiries and official statement requests regarding this matter to the Office of University Relations.

The truth will prevail for our Eagle community.

In Truth and Service,

Dr. Debra Saunders-White
Chancellor



**Eagle
Excellence**
North Carolina Central University