

is All this info correct?

ID#: 096 NAME: Gliniewicz, Charles J. DIVISION: Patrol
ADDRESS: P1. CITY: Antioch ST: 11 ZIP: 60002
D.O.B.: S.S.#:
TX#: PAGER:
SERVICE DATE: 04/27/85 PAY SCALE: \$14.711 GRADE: 21*
WEAPON SERIAL: 1057 RADIO SERIAL:
BODY ARMOUR SERIAL: Personal owned MAKE: Safari Land
CAP: 1 HAT SHIELD: 1 #314 BADGE: 1 #314 NAME TAG: 1
I.D. CARD: 1 TIES: 1 TIE BAR: 0
L.S. SHIRTS: 2 S.S. SHIRTS: 2 PANTS: 2
BLAZERS: 0 SKIRTS: 0 HOLSTER: 1 CUFF CASE: 0
AMMO POUCH: 1 RAIN COAT: 1 HAT COVER: 0 B.D.U.'s: 1
RULES/REGS: 1 COMM. RULES: 0 VILL. RULES: 0
IKE: 0 SQUAD: 1 REEFER: 1 RAID: 1 SUMMER: 1 FLPA: 0
BUTTONS: 1 set MAGAZINES: 3 RADIO POUCH: 1
TOTE BAG: 0 NITE STICK: 0 SERVICE TAG: 0 PISTOL MEDAL: 0
KEYS: main door
MISC: K-9 patrol Officer with dog Ike.
CONTENTS:

05/18/85 30 hour mandatory firearms training Lake County Chiefs Assoc.
Certificate on file. Writtem score 90.0 and practical 74.0

03/14/86 400 hr. Basic Law Enforcement at P.T.I. Champaign/Urbana
final grade average 83.5 ~~no certificate on file~~

04/16/86 24 hour Field sobriety testing by Lake County Chiefs Assoc.
Certificate on file.

10/31/86 Evidence Technicians course N.I.P.C.L. by I.L.G.L.E.O.T.B.
Certificate on file.

10/07/88 40 hour Basic SWAT/ anti sniper and survival school
Certificate on file by I.L.G.L.E.O.T.B.

06/01/90 First Responder by Dept. of Public Health and I.D.O.T.
Certificate on file.

02/20/91 How to Orginize a K-9 unit. Tri-River Police Training Region Inc.
Certificate on file.

03/27/92 Sexual assault investigation seminar by LACASA
Certificate on file.

04/23/94 L.E.A.D.S. certification school by Illinois State Police
Certificate on file.

06/01/90 First Responder course by Dept. of Public Health and I.D.O.T.
Certificate on file.

11/24/92 Bloodborn Pathogens seminar by Mike McNally of F.L.F.D.
Test results on file.

12/18/92 National Guard Air Assault School by U.S. Army
Certificate on file.

07/22/93 Train/vehicle collision school 24 hrs. by Wisc. Cntrl. Ltd.
Certificate on file.

SERVICE SCHOOL ACADEMIC EVALUATION REPORT
 For use of this form, see AR 632-1 ; the proponent agency is MILPERCEN

DATE **18 NOV 93**

1. LAST NAME - FIRST NAME - MIDDLE INITIAL
GLINIEWICZ CHARLES J

2. SSN

3. GRADE
SPC

4. BR

5. SPECIALTY/MOSC

6. COURSE TITLE
Primary Leadership Development Course (RC) Class: **601-94**

7. NAME OF SCHOOL
Region II NGB NCO Academy
5481 Leesburg Rd., Eastover SC 29044

8. COMP
RC

9. TYPE OF REPORT
 RESIDENT
 NONRESIDENT

10. PERIOD OF REPORT (Year, month, day)
 From **931106** Thru **931120**

11. DURATION OF COURSE (Year, month, day)
 From **931106** Thru **931120**

12. EXPLANATION OF NONRATED PERIODS

13. PERFORMANCE SUMMARY

*a. EXCEEDED COURSE STANDARDS
(Limited to 20% of class enrollment)

b. ACHIEVED COURSE STANDARDS

*c. MARGINALLY ACHIEVED COURSE STANDARDS

*d. FAILED TO ACHIEVE COURSE STANDARDS

** Rating must be supported by comments in ITEM 16.*

14. DEMONSTRATED ABILITIES

a. WRITTEN COMMUNICATION
 NOT EVALUATED UNSAT SAT SUPERIOR

b. ORAL COMMUNICATION
 NOT EVALUATED UNSAT SAT SUPERIOR

c. LEADERSHIP SKILLS
 NOT EVALUATED UNSAT SAT SUPERIOR

d. CONTRIBUTION TO GROUP WORK
 NOT EVALUATED UNSAT SAT SUPERIOR

e. EVALUATION OF STUDENT'S RESEARCH ABILITY
 NOT EVALUATED UNSAT SAT SUPERIOR

(SUPERIOR/UNSAT rating must be supported by comments in ITEM 16)

15. HAS THE STUDENT DEMONSTRATED THE ACADEMIC POTENTIAL FOR SELECTION TO HIGHER LEVEL SCHOOLING/TRAINING?
 YES NO N/A *(A 'NO' response must be supported by comments in ITEM 16)*

16. COMMENTS *(This item is intended to obtain a word picture of each student that will accurately and completely portray academic performance, intellectual qualities, and communication skills and abilities. The narrative should also discuss broader aspects of the student's potential, leadership capabilities, moral and overall professional qualities. In particular, comments should be made if the student failed to respond to recommendations for improving academic or personal affairs)*

Participation in classroom discussion was good.
 Possesses the knowledge to become an effective small unit leader.
 Developed a high level of knowledge and leadership skills.
 Possessed good leadership qualities while in leadership positions.
 Contributed to group discussions by actively participating.

PASS 9303 69/151 YES

17. AUTHENTICATION

a. TYPE NAME, GRADE, BRANCH, AND TITLE OF PREPARING OFFICER
ROSSIE L. WILLIAMS, SSG, SGL

SIGNATURE



b. TYPE NAME, GRADE, BRANCH, AND TITLE OF REVIEWING OFFICER
MONROE MILLER, MSG, PLDC BRANCH CHIEF

SIGNATURE

18. MILITARY PERSONNEL OFFICER

a. FORWARDING ADDRESS *(Rated student)*
814 MP CO

b. DISTRIBUTION
 STUDENT UNIT CDR STUDENT'S OFFICIAL MILITARY RECORDS

SERVICE SCHOOL ACADEMIC EVALUATION REPORT					DATE
For use of this form, see AR 623-1; the proponent agency is MILPERCEN					24 AUG 1996
1. LAST NAME - FIRST NAME - MIDDLE INITIAL GLINIEWICZ, CHARLES J.		2. SSN	3. GRADE E-5	4. BR N/A	5. SPECIALTY/MOSC N/A
6. COURSE TITLE RESERVE COMPONENT 95CMF30 PH II BNCOC <input type="checkbox"/>			7. NAME OF SCHOOL REGIONAL TRAINING INSTITUTE - MI		8. COMP ARNG
9. TYPE OF REPORT <input checked="" type="checkbox"/> RESIDENT <input type="checkbox"/> NONRESIDENT		10. PERIOD OF REPORT (Year, month, day) From: 960810 Thru: 960824		11. DURATION OF COURSE (Year, month, day) <input checked="" type="checkbox"/> From: 960810 Thru: 960824	
12. EXPLANATION OF NONRATED PERIODS					
13. PERFORMANCE SUMMARY			14. DEMONSTRATED ABILITIES		
*a. <input type="checkbox"/> EXCEEDED COURSE STANDARDS <i>(Limited to 20% of class enrollment)</i> b. <input checked="" type="checkbox"/> ACHIEVED COURSE STANDARDS *c. <input type="checkbox"/> MARGINALLY ACHIEVED COURSE STANDARDS *d. <input type="checkbox"/> FAILED TO ACHIEVE COURSE STANDARDS <i>*Rating must be supported by comments in ITEM 16.</i>			a. WRITTEN COMMUNICATION <input checked="" type="checkbox"/> NOT EVALUATED <input type="checkbox"/> UNSAT <input type="checkbox"/> SAT <input type="checkbox"/> SUPERIOR b. ORAL COMMUNICATION <input type="checkbox"/> NOT EVALUATED <input type="checkbox"/> UNSAT <input checked="" type="checkbox"/> SAT <input type="checkbox"/> SUPERIOR c. LEADERSHIP SKILLS <input type="checkbox"/> NOT EVALUATED <input type="checkbox"/> UNSAT <input checked="" type="checkbox"/> SAT <input type="checkbox"/> SUPERIOR d. CONTRIBUTION TO GROUP WORK <input type="checkbox"/> NOT EVALUATED <input type="checkbox"/> UNSAT <input checked="" type="checkbox"/> SAT <input type="checkbox"/> SUPERIOR e. EVALUATION OF STUDENT'S RESEARCH ABILITY <input checked="" type="checkbox"/> NOT EVALUATED <input type="checkbox"/> UNSAT <input type="checkbox"/> SAT <input type="checkbox"/> SUPERIOR <i>(SUPERIOR/UNSAT rating must be supported by comments in ITEM 16)</i>		
15. HAS THE STUDENT DEMONSTRATED THE ACADEMIC POTENTIAL FOR SELECTION TO HIGHER LEVEL SCHOOLING/TRAINING? <input checked="" type="checkbox"/> YES <input type="checkbox"/> NO <input type="checkbox"/> N/A (A "NO" response must be supported by comments in ITEM 16)					
16. COMMENTS (This item is intended to obtain a word picture of each student that will accurately and completely portray academic performance, intellectual qualities, and communication skills and abilities. The narrative should also discuss broader aspects of the student's potential, leadership capabilities, moral and overall professional qualities. In particular, comments should be made if the student failed to respond to recommendations for improving academic or personal affairs)					
<p>SGT Gliniewicz projects self-confidence, authority and enthusiasm. He is committed to helping others whenever possible. He is professional at all times and is a model for others.</p>					
69/158 YES PASS 9605					
17. AUTHENTICATION					
a. TYPED NAME, GRADE, BRANCH, AND TITLE OF PREPARING OFFICER JANELL K. HENDERSON, SSG, MIARNG Course Manager			SIGNATURE 		
b. TYPED NAME, GRADE, BRANCH, AND TITLE OF REVIEWING OFFICER BRUCE D. JEROME, MSG, MIARNG Branch Chief			SIGNATURE 		
18. MILITARY PERSONNEL OFFICER					
a. FORWARDING ADDRESS (Rated student) 814TH MP CO			b. DISTRIBUTION <input type="checkbox"/> STUDENT <input type="checkbox"/> UNIT CDR (P/B NCOES only) <input type="checkbox"/> STUDENT'S OFFICIAL MILITARY RECORDS		

SERVICE SCHOOL ACADEMIC EVALUATION REPORT

For use of this form, see AR 623-1; the proponent agency is MILPERCEN.

DATE

18 DECEMBER 1992

1. LAST NAME - FIRST NAME - MIDDLE INITIAL GLINIEWICZ CHARLES J		2. SSN	3. GRADE SFC	4. BR	5. SPECIALTY/MOSC
6. COURSE TITLE AIR ASSAULT		7. NAME OF SCHOOL NATIONAL GUARD AIR ASSAULT SCHOOL			8. COMP USAR
9. TYPE OF REPORT <input checked="" type="checkbox"/> RESIDENT <input type="checkbox"/> NONRESIDENT	10. PERIOD OF REPORT (Year, month, day) From: 931211 Thru: 931218		11. DURATION OF COURSE (Year, month, day) From: 921207 Thru: 921218		
12. EXPLANATION OF NONRATED PERIODS					

13. PERFORMANCE SUMMARY

- *a. EXCEEDED COURSE STANDARDS
(Limited to 20% of class enrollment)
- b. ACHIEVED COURSE STANDARDS
- *c. MARGINALLY ACHIEVED COURSE STANDARDS
- *d. FAILED TO ACHIEVE COURSE STANDARDS

**Rating must be supported by comments in ITEM 16.*

14. DEMONSTRATED ABILITIES

- a. WRITTEN COMMUNICATION
 NOT EVALUATED UNSAT SAT SUPERIOR
- b. ORAL COMMUNICATION
 NOT EVALUATED UNSAT SAT SUPERIOR
- c. LEADERSHIP SKILLS
 NOT EVALUATED UNSAT SAT SUPERIOR
- d. CONTRIBUTION TO GROUP WORK
 NOT EVALUATED UNSAT SAT SUPERIOR
- e. EVALUATION OF STUDENT'S RESEARCH ABILITY
 NOT EVALUATED UNSAT SAT SUPERIOR

(SUPERIOR/UNSAT rating must be supported by comments in ITEM 16)

15. HAS THE STUDENT DEMONSTRATED THE ACADEMIC POTENTIAL FOR SELECTION TO HIGHER LEVEL SCHOOLING/TRAINING?
 YES NO N/A (A "NO" response must be supported by comments in ITEM 16)

16. COMMENTS (This item is intended to obtain a word picture of each student that will accurately and completely portray academic performance, intellectual qualities, and communication skills and abilities. The narrative should also discuss broader aspects of the student's potential, leadership capabilities, moral and overall professional qualities. In particular, comments should be made if the student failed to respond to recommendations for improving academic or personal affairs)

The above mentioned individual has successfully completed a TRADOC approved National Guard Air Assault School. The course consisted of the following tasks:

COMBAT ASSAULT PHASE	HOURS	RAPPELLING PHASE	HOURS
Aircraft Familiarization	2	Rappelling	16
Aircraft Safety	1	SUBTOTAL	50
Introduction to Aeromedical Evacuation	2	EXAMINATIONS	
Pathfinder Operations	3	Combat Assault	2
Combat Air Assault	5	Slingload Operations	4
SUBTOTAL	13	Rappelling	2
SLINGLOAD OPERATIONS PHASE		12 Mile Foot March	3
Rigging Procedures/Slingload Operations	21	TOTAL COURSE HOURS	61
	34		

17. AUTHENTICATION

a. TYPED NAME, GRADE, BRANCH, AND TITLE OF PREPARING OFFICER BOBBY G. STEWART, SSG, NCOIC	SIGNATURE
b. TYPED NAME, GRADE, BRANCH, AND TITLE OF REVIEWING OFFICER RUSSELL L. CHAMBERS, MAJ (OK), AR, Executive Officer	SIGNATURE

18. MILITARY PERSONNEL OFFICER

a. FORWARDING ADDRESS (Rated student)	b. DISTRIBUTION <input type="checkbox"/> STUDENT <input type="checkbox"/> UNIT CDR (P/B NCOES only) <input type="checkbox"/> STUDENT'S OFFICIAL MILITARY RECORDS
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THE ILLINOIS
LOCAL GOVERNMENTAL LAW ENFORCEMENT OFFICERS
TRAINING BOARD



Lincoln Tower Plaza • Suite 400 • 524 South Second Street • Springfield, Ill. 62701-1773 • Telephone 217/782-4540
James R. Thompson • Governor Albert A. Apa • Executive Director

September 18, 1985

Chief Robert P. Trinski, Sr.
Village of Fox Lake Police Department
301 S. Route 59
Fox Lake, Illinois 60020

Dear Chief Trinski:

Re: Officer
Officer Charles Joseph Gliniewicz

In reply to your letter of request of August 27, 1985, please be advised.

I am granting a 90-Day Extension for both of the Officers requested.

. Appointment May 20, 1985 Extension to Feb. 20, 1986
Gliniewicz, Charles J. Appointment April 22, 1985 Extension to Jan. 22, 1986.

Please be aware that completion of the course and certification must be achieved by these final dates.

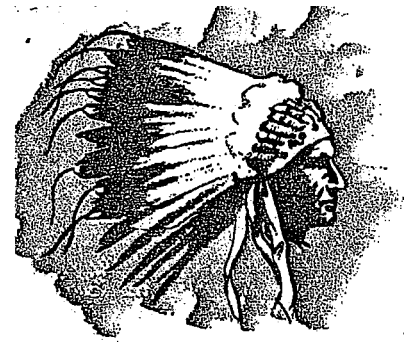
If you have difficulty in enrollment at an academy to meet these deadlines, please contact our agency.

I trust that we have been of help to you.

Sincerely,

Albert A. Apa
Executive Director

AAA:sam



DEPARTMENT of POLICE

301 S. ROUTE 59 • FOX LAKE, ILLINOIS 60020 • 312/ 587-3100

Robert P. Trinski Sr.
Chief of Police

Richard Hamm
Mayor

October 17, 1985

Mr. Walter Kubalanza
Police Committee Chairman

RE: Officers Charles Joseph Gliniewicz and

In order to meet state of Illinois training requirements the Board of Police and Fire Commissioners was requested to re-appoint Officers Charles Joseph Gliniewicz, and _____ to the Village of Fox Lake Police Department effective October 01, 1985. Their seniority will continue from their current dates of employment with the department, May 20, 1985 for _____ and April 22, 1985 for Charles Gliniewicz.

Officer _____ is enrolled in the January 06, 1986, and Officer Gliniewicz in the March, 1986 Police Training Institute Basic Training class at the University of Illinois in Champaign, IL.

Respectfully,

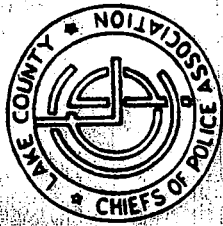
Joseph L. Semasko
Chief of Police

CC: Mayor Wm Dam
Margaret Paull Member of police committee
Dar Follman Member of police committee

JLS/wrs

a growing community in the heart of the chain of lakes

Lake County Chiefs of Police Association Certificate of Award



This Certifies That

Charles J. Gliniewicz

Has Successfully Completed

30 Hour Mandatory Firearms School

Presented on May 9-18, 1985 By The

Lake County Chiefs of Police Association

Thomas L. Terjane

CO-CHAIRMAN
LAKE COUNTY CHIEFS
TRAINING COMMITTEE

Lawrence E. DeLush

PRESIDENT
LAKE COUNTY
CHIEFS OF POLICE ASSOCIATION

Harold A. Johnson

CO-CHAIRMAN
LAKE COUNTY CHIEFS
TRAINING COMMITTEE



State Of Illinois

CERTIFICATE

awarded to CHARLES J. GLINIEWICZ

by the ILLINOIS LOCAL GOVERNMENTAL LAW
ENFORCEMENT OFFICERS TRAINING BOARD

In recognition of the successful completion of the 32 hours course in

Mandatory Firearms Training

at Lake County Sheriff from May 9, 1985 to May 18, 1985

David A. P. [Signature]
SCHOOL DIRECTOR

Ed. Pison
CHAIRMAN OF BOARD

Albert D. [Signature]
EXECUTIVE DIRECTOR

OFFICE OF THE SHERIFF

LAKE COUNTY, ILLINOIS



ROBERT H. BABCOX
Sheriff

10 N. COUNTY STREET
WAUKEGAN, ILLINOIS 60085

CLINTON O. GRINNELL
Chief Deputy

Phone 689-6300

Robert TRINSKI
Chief of Police
301 S. Route 59
Fox Lake, Illinois 60020

May 21, 1985

Dear Chief:

The following officers of your agency have successfully completed the 24-hour firearms training course required under the provisions of Public Act 79-652. The Lake County Sheriff's Office has increased this training to 32 hours. This added training we feel is essential for new officers at the basic level. An Illinois Local Governmental Law Enforcement Officers Training Board Certificate has been awarded to your officers attesting to their successful completion of the required training. The officers had to attain a passing grade of at least 70% on a written examination covering pertinent portions of the instruction, and had to score at least 70% on the official course of fire. In addition, your officers had to demonstrate the ability to handle his weapon in a safe and competent manner.

The course was held at the Lake County Sheriff's Department on May 9-18, 1985. Your officers and their scores are:

<u>NAME</u>	<u>EXAMINATION GRADE</u>	<u>FIREARMS SCORE</u>
1. <u>GLINIEWICZ, Charles J.</u>	<u>90</u>	<u>74</u>
2. _____	_____	_____
3. _____	_____	_____
4. _____	_____	_____
5. _____	_____	_____

Sincerely,

Rangemaster

VILLAGE OF FOX LAKE
BOARD OF FIRE AND POLICE COMMISSIONERS

301 S. ROUTE 59
FOX LAKE, ILLINOIS 60020

October 29, 1985

Mr. Joseph L. Semasko
Chief of Police

Dear Chief Semasko,

In reply to your letter of Oct. 17, 1985 regarding the extension of probationary periods for Officers _____ and C.J. Gliniewicz, the Commission was in unanimous approval of the extension for the reasons stated.

We will re-appoint these two officers as of October 10, 1985 as you requested, with their seniority starting from their original dates of employment. The probationary period will, of course, be terminated after their certification dates.

Please feel free to contact me, if in anyway I can assist you in this matter.

Respectfully,

L.J. Stuebner
Secretary

cc: Walt Kubalanza



POLICE TRAINING INSTITUTE
UNIVERSITY OF ILLINOIS



OFFICE
(217) 333-2337

409 East Chalmers Street, Room 209
Champaign, IL 61820

REGISTRAR
(217) 333-6522

February 11, 1986

Chief Joseph Semasko
Fox Lake Police Dept.
301 S. Rt. 59
Fox Lake, IL 60020

Dear Chief Semasko:

REFERENCE: Officer Charles J. Gliniewicz

This letter is to advise you that Officer Charles J. Gliniewicz of your department has completed the first half of the 400-hour Basic Law Enforcement Course. Attached is a copy of your officer's performance report based on those areas tested after the first five weeks of training.

If you have any questions regarding the progress of your officer, please feel free to contact Mike Hoefling, who is the Basic Course Coordinator, at 217/333-7843.

A comprehensive End of Course report will be sent to you at the completion of this course.

Sincerely,

C. w. van Meter
Director

CWVM:pr



**POLICE TRAINING INSTITUTE
UNIVERSITY OF ILLINOIS**



**BASIC LAW ENFORCEMENT COURSE
5-WEEK PROGRESS REPORT**

OFFICER Charles J. Gliniewicz FINAL GRADE 82.1%

WEEKLY WRITTEN EXAMINATIONS

		CLASS AVERAGE	
HUMAN BEHAVIOR	<u>81.8%</u>		<u>87.5%</u>
PATROL INVESTIGATION	<u>81.3%</u>	" "	<u>83.4%</u>
LAW	<u>81.3%</u>	" "	<u>82.3%</u>
PATROL	<u>87.5%</u>	" "	<u>91.1%</u>
POLICE PROFICIENCY	<u>0.00%</u>	" "	<u>0.00%</u>
TRAFFIC	<u>81.3%</u>	" "	<u>90.4%</u>

TACTICAL NEUTRALIZATION TECHNIQUES

		FITNESS CATEGORY	
1.5 MILE RUN	<u>9:45</u>		<u>Excellent</u>
SIT UPS	<u>41</u>	" "	<u>Good</u>
PUSH UPS	<u>47</u>	" "	<u>Excellent</u>
CONTROL TACTICS WRITTEN EXAMINATION			<u>0.00%</u>
CONTROL TACTICS PROFICIENCY RATING			<u>None</u>
STATE MANDATORY FIREARMS WRITTEN EXAMINATION			<u>0.00%</u>
P.T.I. FIREARMS COURSE #1 CENTER MASS EFFICIENCY			
P.T.I. FIREARMS COURSE #2 CENTER MASS EFFICIENCY			
TACTICAL FIREARMS SIMULATION #1 COMSTOCK SCORE			<u>0</u>
TACTICAL FIREARMS SIMULATION #2 COMSTOCK SCORE			<u>0</u>

CERTIFICATION

	NO	
STATE MANDATORY FIREARMS COURSE	<u>NONE</u>	
P.T.I. FIREARMS QUALIFICATION RATING	<u>NO</u>	
TACTICAL NEUTRALIZATION TECHNIQUES	<u>YES</u>	<u>Multimedia</u>
AMERICAN RED CROSS FIRST AID	<u>YES</u>	<u>Basic</u>
ILLINOIS HEART ASSOCIATION C.P.R.		

ILLINOIS LOCAL GOVERNMENTAL LAW
ENFORCEMENT OFFICERS TRAINING BOARD

JAMES R. THOMPSON
GOVERNOR

ALBERT A. APA
EXECUTIVE DIRECTOR



LINCOLN TOWER PLAZA
SUITE 400
524 SOUTH SECOND STREET
SPRINGFIELD, ILLINOIS 62706
TELEPHONE: 217/782-4540

March 17, 1986

Mr. Charles J. Gliniewicz

Antioch, Illinois 60002

Dear Mr. Gliniewicz:

I am pleased to inform you that you have successfully completed the Law Enforcement Officers Certification Examination that was given at the Police Training Institute on March 13, 1986. A score of 66% is required for successful completion. You received an examination score of 75.5%.

In the State of Illinois, an individual must successfully complete the Minimum Standards Basic Law Enforcement Training Course prescribed under the provisions of Public Act 79-720, and achieve a passing score on the Law Enforcement Officers Certification Examination, to be certified as a law enforcement officer. You successfully completed the training course and passed the examination; and I commend you for this.

To serve as notice of your certification as law enforcement officer, a special certificate bearing your name will be issued by Governor James R. Thompson, and the Board. You will receive your certificate from your agency head in the near future.

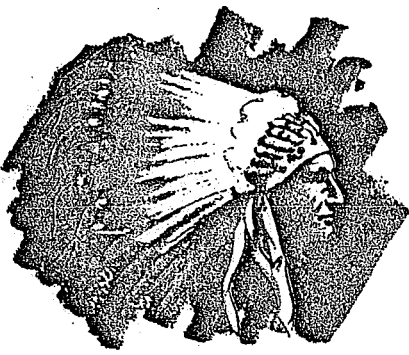
Please accept my sincere congratulations. This is indeed a significant accomplishment and represents an important step in your law enforcement career. I hope that you will not only find the position of a law enforcement officer challenging, but will also be motivated to constantly improve yourself by taking advantage of the multitude of educational and training programs that are available throughout the state.

Sincerely yours,

Albert A. Apa
Executive Director

cc: Chief Joseph Semasko
Fox Lake Police Dept.

AAA/ee



VILLAGE OF FOX LAKE
DEPARTMENT of POLICE

301 S. ROUTE 59 • FOX LAKE, ILLINOIS 60020 • 312/ 587-3100

Joseph L. Semasko
Chief of Police

William C. Dam
Mayor

March 17, 1986

To: Mayor Dam, Police Committee Chairman Kubalanza,
Committee Members Paull and Follman

Officer Charles J. Gliniewicz has successfully completed the State of Illinois required 10 week basic training course at the University of Illinois Police Training Institute in Champaign. Officer Gliniewicz also successfully completed the Law Enforcement Officer's Certification Examination.

We are glad to have him back and hope he will have a long and successful career with the Fox Lake Police Department.

Respectfully,

Joséph L. Semasko
Chief of Police

JLS/ALC

a growing community in the heart of the chain of lakes

POLICE TRAINING INSTITUTE
UNIVERSITY OF ILLINOIS

BASIC COURSE PERFORMANCE EVALUATION

NAME: Charles J. Gliniewicz DEPARTMENT: Fox Lake P.D.
EVALUATION PERIOD: 1/6/86 - 3/14/86 BASIC: #86-1

DISTRIBUTION:		IMPROVEMENT NEEDED	ACCEPTABLE	EXCEEDS REQUIREMENTS
WHITE COPY TO DEPARTMENT				
YELLOW COPY TO BASIC COURSE FOLDER				
PINK COPY TO OFFICER				
GOLD COPY TO BASIC CLASS COORDINATOR				
1.	<u>QUALITY OF WORK:</u> Accuracy, precision, completeness and neatness of work performed (QUANTITY NOT CONSIDERED).		X	
2.	<u>QUANTITY OF WORK:</u> The amount of work performed (QUALITY NOT CONSIDERED).		X	
3.	<u>DEPENDABILITY:</u> Degree to which the officer can be relied upon to work and meet deadlines without close supervision.		X	
4.	<u>WORK HABITS:</u> Organization of work, care of equipment, safety considerations, promptness and industriousness.		X	
5.	<u>COOPERATION AND RELATIONSHIPS WITH PEOPLE:</u> Ability to get along with others.		X	
6.	<u>INITIATIVE AND INGENUITY:</u> Self reliance, resourcefulness, willingness and ability to accept and carry out responsibility.		X	
7.	<u>ANALYTICAL ABILITY:</u> Thoroughness and accuracy of analysis of data, facts, laws and rules.		X	
8.	<u>OVERALL EVALUATION:</u>		X	

COMMENTS: This officer's performance is rated as being acceptable in all factors considered above. Although he did not reach class average on weekly examinations, his overall academic performance was acceptable. His performance in the physical portions of the Course were very good. With proper supervision, he should continue to develop into a fine officer and become a credit to his department and his community. It was a pleasure having him in the Basic Course.

EVALUATED BY: [Signature] DATE: March 14, 1986
Basic Course Coordinator

NOTE: Attached are written exercises and the Physical Conditioning Log completed by this officer during the Course.

POLICE TRAINING INSTITUTE

UNIVERSITY OF ILLINOIS



Certificate

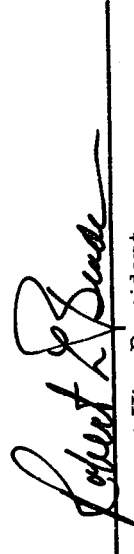
Awarded To


CHARLES J. GLINIEWICZ

In Recognition of Satisfactory Completion of

BASIC LAW ENFORCEMENT - 400 HOURS

JANUARY 6 - MARCH 14, 1986


Assistant Vice-President
For Academic Affairs


Director
Police Training Institute





POLICE TRAINING INSTITUTE
UNIVERSITY OF ILLINOIS



OFFICE
(217) 333-2337

409 East Chalmers Street, Room 209
Champaign, IL 61820

REGISTRAR
(217) 333-6522

April 4, 1986

Chief Joseph Semasko
Fox Lake Police Dept.
301 S. Rt. 59
Fox Lake, IL 60020

Dear Chief Semasko:

REFERENCE: Officer Charles J. Gliniewicz

We are pleased to inform you that the above named officer has successfully completed the Minimum Standard Basic Law Enforcement Course conducted by the Police Training Institute during the period January 6 - March 14, 1986. Officer Charles J. Gliniewicz was absent 0 hours during the course.

We have significantly expanded the student performance report in response to input from law enforcement executives who requested additional information regarding the performance of their officers in basic courses. We hope this additional information will assist you in assessing your officer's performance in the basic law enforcement course.

A basic course profile containing a description of the various components and criteria that constitute the basis of the Student Performance Report is attached.

If you have questions regarding the performance of your officer, please feel free to call me for further information.

A report of this officer's successful completion of the course has been provided to the Illinois Local Governmental Law Enforcement Officers Training Board.

Sincerely,

C. W. Van Meter
Director

CWVM:pr

Enclosures



POLICE TRAINING INSTITUTE
UNIVERSITY OF ILLINOIS



BASIC LAW ENFORCEMENT COURSE
PERFORMANCE REPORT

OFFICER Charles J. Gliniewicz FINAL GRADE 83.5%

WEEKLY WRITTEN EXAMINATIONS

HUMAN BEHAVIOR	<u>85.7%</u>	CLASS AVERAGE	<u>89.9%</u>
PATROL INVESTIGATION	<u>80.6%</u>	" "	<u>88.9%</u>
LAW	<u>82.3%</u>	" "	<u>83.0%</u>
PATROL	<u>84.7%</u>	" "	<u>85.6%</u>
POLICE PROFICIENCY	<u>86.4%</u>	" "	<u>89.8%</u>
TRAFFIC	<u>84.4%</u>	" "	<u>91.3%</u>

TACTICAL NEUTRALIZATION TECHNIQUES

1.5 MILE RUN	<u>9:55</u>	FITNESS CATEGORY	<u>Excellent</u>
SIT UPS	<u>41</u>	" "	<u>Good</u>
PUSH UPS	<u>52</u>	" "	<u>Excellent</u>
CONTROL TACTICS WRITTEN EXAMINATION			<u>91.0%</u>
CONTROL TACTICS PROFICIENCY RATING			<u>Advanced</u>
STATE MANDATORY FIREARMS WRITTEN EXAMINATION			<u>92.0%</u>
P.T.I. FIREARMS COURSE #1 CENTER MASS EFFICIENCY			<u>84%</u>
P.T.I. FIREARMS COURSE #2 CENTER MASS EFFICIENCY			<u>92%</u>
TACTICAL FIREARMS SIMULATION #1 COMSTOCK SCORE			<u>60</u>
TACTICAL FIREARMS SIMULATION #2 COMSTOCK SCORE			<u>65</u>

CERTIFICATION

STATE MANDATORY FIREARMS COURSE	<u>YES</u>	<u>100%</u>
P.T.I. FIREARMS QUALIFICATION RATING	<u>SHARPSHOOTER</u>	<u>88.20%</u>
TACTICAL NEUTRALIZATION TECHNIQUES	<u>YES</u>	<u>LEVEL I</u>
AMERICAN RED CROSS FIRST AID	<u>YES</u>	<u>Multimedia</u>
ILLINOIS HEART ASSOCIATION C.P.R.	<u>YES</u>	<u>Basic</u>

CONTROL TACTICS PROFICIENCY RECORD

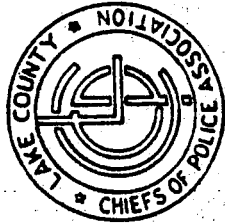
(BASIC TACTICS)

PUNCH BLOCKS	<u>Satisfactory</u>
KICKS	<u>Satisfactory</u>
ESCAPES	<u>Satisfactory</u>
STANDARD WALL SEARCH	<u>Satisfactory</u>
STANDARD HANDCUFFING	<u>Satisfactory</u>
TAKEDOWN/HANDCUFFING COMBINATIONS	<u>Satisfactory</u>
DRIVER REMOVAL TECHNIQUES	<u>Satisfactory</u>
WEAPONLESS COME-ALONGS	<u>Satisfactory</u>
BATON TECHNIQUES	<u>Satisfactory</u>
BASIC WEAPON RETENTION TECHNIQUES	<u>Satisfactory</u>

(ADVANCED TACTICS)

SPECIALIZED SEARCHES	<u>Satisfactory</u>
SPECIALIZED HANDCUFFING	<u>Satisfactory</u>
ESCORT/TRANSPORT TECHNIQUES	<u>Satisfactory</u>
ADVANCED WEAPON RETENTION TECHNIQUES	<u>Satisfactory</u>
DOWN FIGHTING POSITIONING	<u>Satisfactory</u>

Lake County Chiefs of Police Association Certificate of Award



This Certifies That

Charles J. Gliniewicz

Has Successfully Completed

Field Sobriety Testing (Gaze Nystagmus)

Presented on April 14-16, 1986 By The

Lake County Chiefs of Police Association

Thomas L. Payne

CO-CHAIRMAN
LAKE COUNTY CHIEFS
TRAINING COMMITTEE

Lawrence E. DeLore

PRESIDENT
LAKE COUNTY
CHIEFS OF POLICE ASSOCIATION

Armed A. Johnson

CO-CHAIRMAN
LAKE COUNTY CHIEFS
TRAINING COMMITTEE

ILLINOIS LOCAL GOVERNMENTAL LAW
ENFORCEMENT OFFICERS TRAINING BOARD



JAMES R. THOMPSON
GOVERNOR

ALBERT A. APA
EXECUTIVE DIRECTOR

LINCOLN TOWER PLAZA
SUITE 400
524 SOUTH SECOND STREET
SPRINGFIELD, ILLINOIS 62706
TELEPHONE: 217/782-4540

June 20, 1986

Chief Joseph Semasko
Fox Lake Police Department
301 S. Rt. 59
Fox Lake, Illinois 60020

Dear Chief Semasko:

I am pleased to enclose a State of Illinois certificate which is awarded by this Board to Officer Charles Gliniewicz for his accomplishment in fulfilling all of the requirements as set forth under the provisions of the Illinois Police Training Act (Illinois Revised Statutes, Chapter 85, Paragraph 507). Officer Gliniewicz, by virtue of his professional training and demonstrated level of competency and proficiency related to the law enforcement function, is duly authorized, by the issuance of certificate number 860129, to carry out his sworn duty as a peace officer in the State of Illinois.

We ask that you as the agency administrator take responsibility for awarding this certificate to Officer Gliniewicz. In addition, we ask that you convey to him the Boards congratulations for having achieved this high level of professionalism.

On behalf of the Board I compliment both you and your agency for continually insisting upon, and providing top quality training for your personnel.

Please contact this office should you have any questions pertaining to this matter.

Sincerely,

Albert A. Apa
Executive Director

Enclosure

AAA/tb

State Of Illinois



CERTIFICATE

CHARLES J. GLINIEWICZ

awarded to

by the ILLINOIS LOCAL GOVERNMENTAL LAW ENFORCEMENT OFFICERS TRAINING BOARD

In recognition of the successful completion of the 70 hours course in

EVIDENCE TECHNICIAN TRAINING COURSE

at VERNON HILLS from OCTOBER 20th to OCTOBER 31st, 1986

William J. ...
SCHOOL DIRECTOR

...
EXECUTIVE DIRECTOR

CHAIRMAN OF BOARD

NORTHERN ILLINOIS POLICE CRIME LABORATORY
1677 Old Deerfield Road
Highland Park, IL 60035
Telephone 432-8160

November 6, 1986

TO: Chief Joseph L. Semasko
Fox Lake Police Department

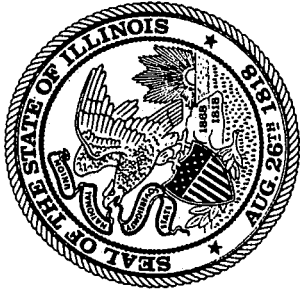
FROM: Andrew H. Principe, Executive Director

SUBJECT: Evidence Technician Training Course
October 20th through October 31st, 1986

I am pleased to inform you that Officer Charles J. Gliniewicz of your department has successfully completed the Northern Illinois Police Crime Laboratory's Evidence Technician Training Course.

It is our hope that the training will provide effective and proficient processing of crime scenes and contribute to the solution of crimes.

The enclosed Certificate of Award from the Illinois Local Governmental Law Enforcement Officer Training Board is presented with our congratulations.



State Of Illinois

CERTIFICATE

awarded to C.J. GLINIENICZ

by the ILLINOIS LOCAL GOVERNMENTAL LAW
ENFORCEMENT OFFICERS TRAINING BOARD

In recognition of the successful completion of the 40 hours course in

BASIC SWAT/ANTI-SNIPER AND SURVIVAL

at FOX LAKE, ILLINOIS from 10/3/88 to 10/7/88

A handwritten signature in black ink, appearing to read "John J. ...".

SCHOOL DIRECTOR

A handwritten signature in black ink, appearing to read "John J. ...".

CHAIRMAN OF BOARD

A handwritten signature in black ink, appearing to read "Albert ...".

EXECUTIVE DIRECTOR

STATE OF ILLINOIS
DEPARTMENT OF PUBLIC HEALTH

Certificate of Achievement

THIS CERTIFICATE IS PRESENTED TO

CHARLES J. GLINIEWICZ

In recognition of satisfactory completion of the FIRST RESPONDER course as presented by the Illinois Department of Public Health, in cooperation with the Illinois Department of Transportation.

In testimony whereof, this certificate is given on the 1st day of June 1990.



William J. ...
CLASS INSTRUCTOR

Richard J. ...
EMERGENCY MEDICAL SERVICES COORDINATOR

Loela Stein-Spencer
CHIEF, DIVISION OF EMERGENCY MEDICAL SERVICES AND HIGHWAY SAFETY

CERTIFICATE of Achievement

Awarded to

CHARLES GLINIEWICZ

In recognition of the successful completion of

HOW TO ORGANIZE A K-9 UNIT

By: TRI-RIVER POLICE TRAINING REGION, INC.

TWENTIETH

FEBRUARY

91

day of _____, 19____.

Fredrick W. Green
Project Director

Timothy O. Nugent
Chairman of the Board



933d MILITARY POLICE COMPANY (Phy Scty)

ILLINOIS ARMY NATIONAL GUARD

234 EAST CHICAGO AVENUE

CHICAGO, ILLINOIS 60611

(312)793-5122

PERMANENT ORDERS: To be published
by TAG-IL

SUBJECT: Attendance at Annual Training(AT 86)

Gliniewicz, Charles J.

1. References:

a. NGR 350-1

b. AR 135-91

c. Permanent Orders: To be published by TAG-IL

2. In accordance with the above-cited references you are hereby notified that you are to attend Annual Training at Subic Bay, Phillipines from 29 NOV 85 to 19 DEC 85, inclusive.

3. While in attendance at Annual Training, you will be subject to the provisions of the UCMJ as indicated in the above-cited references.

4. You will immediately notify your employer of this requirement and the dates you will be required to attend. Attendance at this period of training will fulfill your obligation to attend Annual Training during Training Year 1986(1 OCT 85 to 30 SEP 86).

Donald L. Thompson

DONALD L. THOMPSEN

1LT MP IL ARNG

Commanding

DISTRIBUTION:

Original--Indiv., receipt and
return for 201 file.

Dup.-- Indiv. Retain

1st Ind.

To: Commander, 933 MP Co(PS)

Receipt Acknowledged.
incl.

Signed by Off/WO/ EP

28 September 1985

**PROFESSIONAL
CANINE
CONSULTANTS**

DENNIS GORON
Owner/Instructor

"Integrating Work Dogs With Law Enforcement"

Dear Sir:

Enclosed in this packet is information pertaining to the classes offered, as well as a brief run down on their content. If there is anything which you may have a question about please feel free to contact me at any time. My current phone number is as follows, 815-740-0968. You may also reach me at the Joliet Police Dept. TX. 815-740-2222.

SEMINAR INFORMATION

The following is information in regards to the seminar on "HOW TO ORGANIZE A CANINE PROGRAM".

The main purpose for this seminar is to answer any and all questions a dept. may have regarding the implementation of a work dog program. It has been my experience in the past that there is a lack of information regarding program start up. Some of the subject matter covered will be, Selection Criteria for the Police Canine, Handler Selection, Guidelines for Dept. Policy, Procedures for the Operation of the Program, Equipment Selection, Training Courses, Vehicle Set Up, Procedures for Non Canine Personnel as well as other related areas.

You will receive up to date information from an experienced person in program start up. There will also be adequate time to respond to any questions you may have regarding a work dog program.

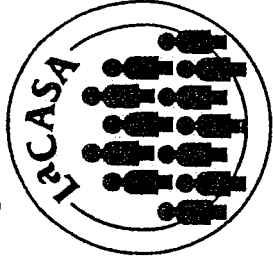
The cost for the seminar will be ^{50.00} ~~\$75.00~~ per person. The date has not yet been confirmed. I am still waiting for replys to the message. Once a date has been set I will contact your dept. and inform you of the particulars.

Thank You for your response, I look forward to assisting you in the future!

Respectfully

Dennis Goron

Mix Akaded
2/20/91
8:5 PM



CERTIFICATION OF COMPLETION

This certifies that

Charles J. Gliniewicz

has completed LaCASA's training in

EFFECTIVE SEXUAL ASSAULT INVESTIGATION

March 27, 1992

DATE

CRIMINAL JUSTICE LIAISON

STATE OF ILLINOIS



Jim Edgar, Governor

ILLINOIS STATE POLICE



Terrance W. Gainer, Director

LAW ENFORCEMENT AGENCIES DATA SYSTEM

THIS CERTIFIES THAT

CHARLES J. GLINIEMICZ

SUCCESSFULLY COMPLETED THE ACADEMIC REQUIREMENTS OF THE ILLINOIS LAW ENFORCEMENT AGENCIES DATA SYSTEM (LEADS) OPERATOR CERTIFICATION SCHOOL ON April 21-23, 1992 AS EVIDENCED BY A SATISFACTORY SCORE ON THE PRESCRIBED EXAMINATION.

April 23, 1994

Expires

92-0213

Certification Number

Kathryn J. Bueh
Communications Training Administrator

Richard W. White
LEADS Administrator

Terrance W. Gainer
Director, Illinois State Police



ILLINOIS STATE POLICE

Division of State Troopers

Jim Edgar
Governor

May 11, 1992

Terrance W. Gainer
Director

Chief Ronald Nagel
Fox Lake Police Department
301 South Route 59
Fox Lake, Illinois 60020

Dear Chief Nagel:

The person from your agency named below has recently participated in the LEADS Operator Certification Program (LOCP), conducted by the Illinois State Police.

A LEADS operator certificate is enclosed if this person achieved a grade of at least 70% on the certification examination. Such a grade indicated successful completion of this training program. Please distribute this certificate to the appropriate employee.

A person who did not pass the examination (scoring under 70%) may obtain training and testing after waiting a required six week period. Pre-registration for future LOCP classes may be placed immediately with your area field advisor.

NAME: GLINIEWICZ, Charles J.

CLASS DATE: April 21-23, 1992

GRADE
83%

CLASS RANK
21 of 45

CERTIFICATE #
92-0213

CERTIFICATION EXPIRES
April 23, 1994

Students may attend recertification classes six months before or six months after certification expiration.

If you have any questions pertaining to LOCP, please contact your area field advisor, or call me at 217/782-7345.

Very truly yours,

Kathryn J. Grey
Training Administrator
Training & Labor Relations Section
Bureau of Communications
531 Sangamon Avenue
Springfield, Illinois 62702

KJB:as
Enclosure

Quiz

1. True False The hepatitis B virus is easily cured.
2. True False HIV and HBV may be present in body fluids other than blood.
3. True False A broken windshield is considered a potentially contaminated sharp.
4. True False Facial acne is a potential route of entry into the body for bloodborne pathogens.
5. True False Contaminated environmental surfaces are a major mode of HIV spread in certain settings.
6. True False To consult a copy of your employer's Exposure Control Plan, check at your local library.
7. True False Using Universal Precautions means treating the blood and body fluids of anyone aged 18 to 65 as if they were known to be infected with HIV, HBV or other bloodborne pathogens.
8. True False No single approach to controlling the spread of bloodborne infections is 100 percent effective.
9. True False When recapping needles is allowed, it is important to use two hands.
10. True False Every time you remove your gloves you must wash your hands with soap and running water as soon as you possibly can.
11. True False Once blood gets on your hands, it's too late to take any preventive measures.
12. True False It's okay to store food next to blood if the food is in a bag or lunchbox.

13. True False The type of protective equipment appropriate for a given task depends on the degree of exposure you anticipate.
14. True False You don't have to wear any gloves if you are allergic to latex or nylon.
15. True False You don't have to wear personal protective equipment if it is annoying or uncomfortable.
16. True False If utility gloves are damaged, you should patch any holes before reusing.
17. True False Hepatitis B vaccines used in the U.S. cannot transmit bloodborne diseases.
18. True False Good housekeeping is the sole responsibility of housekeeping staff.
19. True False Contaminated laundry should be rinsed and placed in appropriate bags or containers where it is used.
20. True False If you are exposed, you should report the incident to your supervisor within 14 days.

ACKNOWLEDGEMENT OF TRAINING

I have read and understand the training handbook, **Bloodborne Pathogens**. I have also completed and passed the comprehensive quiz at the conclusion of the handbook.

Employee's Signature

11.24.92

Date

Trainer's Name

11/24/92

Date

NATIONAL GUARD AIR ASSAULT SCHOOL

CAMP GRUBER, OKLAHOMA

YOU CAME FROM THE SKY. HIT THE GROUND RUNNING. READY FOR ACTION. YOU'VE TRAINED HARD AND NOW YOU'RE ONE OF THE ARMY'S MOST EFFICIENT FIGHTERS. HIGHLY MOBILE. YOU KEEP THE ENEMY ALWAYS GUESSING. YOU ARE AIR ASSAULT.

CERTIFICATE OF TRAINING

This is to certify that

SPC CHARLES J. GLINIEWICZ 361-66-1239

has successfully completed the

AIR ASSAULT SCHOOL

CLASS 93-003

Given under my hand this 18TH day of DECEMBER 1992

Gary D. Maynard
GARY D. MAYNARD
MG (OK), OKARNG
Adjutant General

Jerry G. Davidson
JERRY G. DAVIDSON
MAJ, EN, OKARNG
Commandant



AIR ASSAULT



This Certifies that

Charles J. Gliniewicz

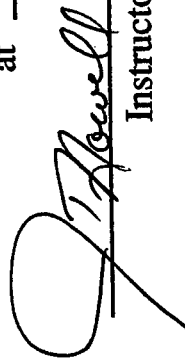
has Satisfactorily Completed the

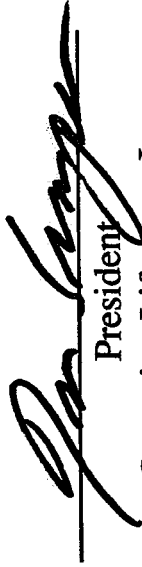
GRADE CROSSING COLLISION INVESTIGATION COURSE

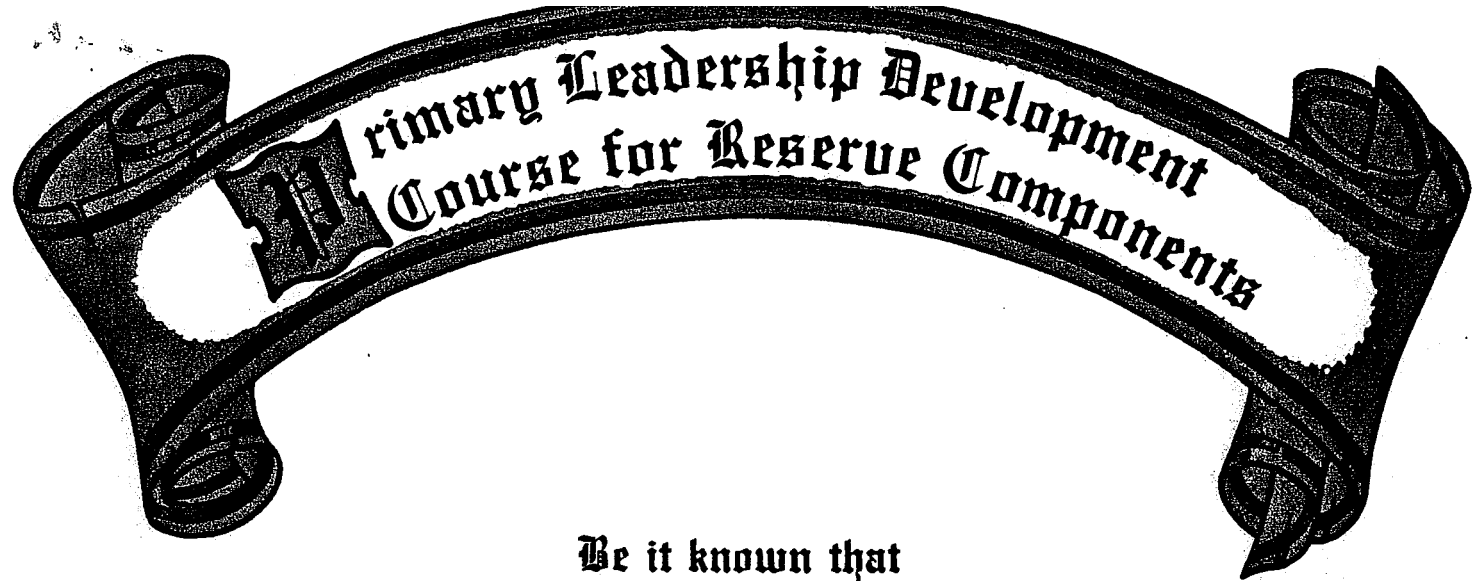


Given this 22nd Day of July, 1993

at Wheeling Police Department


Instructor


President
Operation Lifesaver, Inc.



Be it known that

SPC CHARLES J GLINIEWICZ

has successfully completed the

Reserve Component Noncommissioned Officers

Primary Leadership Development Course

conducted by the

**REGION II NGB
NONCOMMISSIONED OFFICERS ACADEMY**

and is hereby declared a

Graduate


In testimony thereof, this


Diploma

is hereby awarded at

FORT JACKSON, SOUTH CAROLINA

on this 20th day of November, 1993


MONROE MILLER
MSG, SCARNG
PLDC BRANCH CHIEF


ROY J. RUSHING, SR.
CSM, SCARNG
COMMANDANT

North East Multi-Regional Training

Let It Be Known That

CHARLES J. GLINIEWICZ
FOX LAKE POLICE DEPT.

has successfully completed the requirements of

FATS II SIMULATOR
(1.00 HOURS)

and in recognition thereof, is awarded this

certificate of achievement on the

15 TH _____ day of _____, 19 93
DECEMBER

Chairman

Project Director

North East Multi-Regional Training

Let It Be Known That

CHARLES J. GLINIEWICZ
FOX LAKE POLICE DEPT.

has successfully completed the requirements of

BASIC POLICE PHOTOGRAPHY
(8.00 HOURS)

and in recognition thereof, is awarded this

certificate of achievement on the

26 TH day of JANUARY, 19 94

Chairman

Project Director

North East Multi-Regional Training

Let It Be Known That

CHARLES J. GLINIEWICZ
FOX LAKE POLICE DEPT.

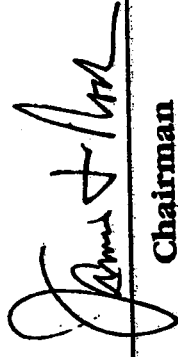
has successfully completed the requirements of

ACTING PATROL OFFICER IN CHARGE
(16.00 HOURS)

and in recognition thereof, is awarded this

certificate of achievement on the

26 TH day of _____, 19 94


Chairman


Project Director

North East Multi-Regional Training

Let It Be Known That

CHARLES J. GLINIEWICZ
FOX LAKE POLICE DEPT.

has successfully completed the requirements of

MOBILE FIELD FORCE
(16.00 HOURS)

and in recognition thereof, is awarded this

certificate of achievement on the

7TH day of JUNE, 19⁹⁴.

Chairman

Project Director

Northern Illinois Police Alarm System



MOBILE FIELD FORCE

This Certifies That

Charles J. Gliniewicz

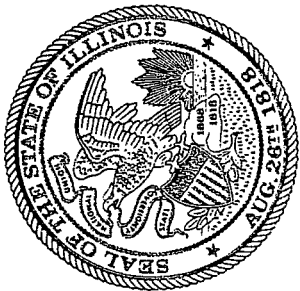
attended the

**NIPAS
Mobile Field Force Course**

June 6-7, 1994

James P. Lynn
Director

Leo C. McE...
President



State of Illinois

CERTIFICATE

CHARLES J. GILNIEWICZ, FOX LAKE POLICE DEPT.

awarded to

by the ILLINOIS LOCAL GOVERNMENTAL LAW
ENFORCEMENT OFFICERS TRAINING BOARD

In recognition of the successful completion of the 32.00 hours course in

BREATH ANALYSIS FOR ALCOHOL TRAINING

at PIGIN COMMUNITY COLLEGE from 07/12/94 to 07/15/94

P.H. B...
Arnold Amoske Thomas J. Gilmartin Ph.D.

SCHOOL DIRECTOR

CHAIRMAN OF BOARD

EXECUTIVE DIRECTOR

State of Illinois

852287

Department of Public Health

LICENSE, PERMIT, CERTIFICATION, REGISTRATION

...n, firm or corporation whose name appears on this certificate has complied with the ... of the Illinois Statutes and/or rules and regulations and is hereby authorized to en- ... e activity as indicated below.

W. R. LUMPKIN, M.D.
DIRECTOR

Issued under the authority of
The State of Illinois
Department of Public Health

EXPIRATION DATE	CATEGORY	I. D. NUMBER
07-15-95	BPD	

BREATH ANALYZER OPERATOR
LICENSE DATE 07-15-94

BUSINESS ADDRESS

CHARLES J. GLINIENICZ
FOX LAKE POLICE DEPT
301 SOUTH ROUTE 59
FOX LAKE IL 60020

OFFICE COPY

← DISPLAY THIS PART IN A CONSPICUOUS PLACE

REMOVE THIS CARD TO CARRY AS AN IDENTIFICATION



State of Illinois 852287

Department of Public Health

LICENSE, PERMIT, CERTIFICATION, REGISTRATION

CHARLES J GLINIENICZ

EXPIRATION DATE	CATEGORY	I. D. NUMBER
07-15-95	BPD	

BREATH ANALYZER OPERATOR
LICENSE DATE 07-15-94

FOX LAKE POLICE DEPT
301 SOUTH ROUTE 59
FOX LAKE IL 60020

FEE RECEIPT NO.

North East Multi-Regional Training

Let It Be Known That

CHARLES J. GLINIEWICZ
FOX LAKE POLICE DEPT.

has successfully completed the requirements of

BREATH ANALYSIS FOR ALCOHOL TRAINING
(32.00 HOURS)

and in recognition thereof, is awarded this

certificate of achievement on the

15 TH day of JULY, 19 94.

James J. ...
Chairman

P. A. ...
Project Director

Training Certificate

Presented to

CHARLES J. GLINIEWICZ

Has successfully completed
a training course for

BREATH ANALYSIS FOR ALCOHOL

at

ELGIN, ILLINOIS

Presented this 15TH Day of JULY 19 94

William Bunn
Signed
COURSE DIRECTOR

08/19/94

Chief James Busch
FOX LAKE POLICE DEPT.
301 South Route 59
Fox Lake, Il 60020

Dear Chief James Busch,

PATROLMAN CHARLES J. GLINIEWICZ recently attended
NEMRT'S state certified course entitled:

BREATH ANALYSIS FOR ALCOHOL TRAINING

PATROLMAN CHARLES J. GLINIEWICZ's final score was 96%.

We commend you and your department for recognizing the
importance of specialized training to our profession's
continued success.

Sincerely,



Philip Brankin, Director



State of Illinois

CERTIFICATE

CHARLES J. GLINIEWICZ, FOX LAKE POLICE DEPT.

Awarded to

by the ILLINOIS LAW ENFORCEMENT
TRAINING AND STANDARDS BOARD

In recognition of the successful completion of the 40.00 hours course in

40 HOUR BASIC TRUCK WEIGHT ENFORCEMENT

at MC HENRY POLICE DEPT. from 10/10/94 to 10/14/94

P. D. ...
School Director

Ronald ...
Chairman of Board

Thomas J. ...
Executive Director

10/25/94

Chief James Busch
FOX LAKE POLICE DEPT.
301 South Route 59
Fox Lake, Il 60020

Dear Chief James Busch,

PATROLMAN CHARLES J. GLINIEWICZ recently attended
NEMRT'S state certified course entitled:

40 HOUR BASIC TRUCK WEIGHT ENFORCEMENT

PATROLMAN CHARLES J. GLINIEWICZ's final score was 88%.

We commend you and your department for recognizing the
importance of specialized training to our profession's
continued success.

Sincerely,



Philip Brankin, Director

North East Multi-Regional Training

Let It Be Known That

CHARLES J. GLINIEWICZ
FOX LAKE POLICE DEPT.

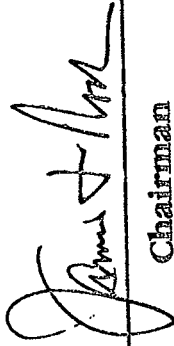
has successfully completed the requirements of


40 HOUR BASIC TRUCK WEIGHT ENFORCEMENT
(40.00 HOURS)

and in recognition thereof, is awarded this

certificate of achievement on the

14 TH day of _____, 19⁹⁴ OCTOBER


Chairman


Project Director

North East Multi-Regional Training

Let It Be Known That

CHARLES J. GLINIEWICZ
FOX LAKE POLICE DEPT.

has successfully completed the requirements of

ZERO-TOLERANCE TELECONFERENCE
(2.00 HOURS)

and in recognition thereof, is awarded this

certificate of achievement on the

18 TH day of _____, 19 94

NOVEMBER

James J. ...

Chairman

P. A. ...

Project Director

State of Illinois

919534

Department of Public Health

LICENSE, PERMIT, CERTIFICATION, REGISTRATION

any person, firm or corporation whose name appears on this certificate has complied with the provisions of the Illinois Statutes and/or rules and regulations and is hereby authorized to engage in the activity as indicated below.

Issued under the authority of
The State of Illinois
Department of Public Health

W. R. LUMPKIN, M.D.
DIRECTOR

EXPIRATION DATE	CATEGORY	I. D. NUMBER
07/96	EPD	

BREATH ANALYZER OPERATOR
LICENSE DATE 07/95

BUSINESS ADDRESS

CHARLES J GLINIENICZ
FOX LAKE POLICE DEPT
301 SOUTH ROUTE 59
FOX LAKE IL 60020

OFFICE COPY

← DISPLAY THIS PART IN A
CONSPICUOUS PLACE

REMOVE THIS CARD TO CARRY AS AN
IDENTIFICATION

State of Illinois 919534

Department of Public Health

LICENSE, PERMIT, CERTIFICATION, REGISTRATION

CHARLES J GLINIENICZ

EXPIRATION DATE	CATEGORY	I. D. NUMBER
07/96	EPD	

BREATH ANALYZER OPERATOR
LICENSE DATE 07/95

FOX LAKE POLICE DEPT
301 SOUTH ROUTE 59
FOX LAKE IL 60020

FEE RECEIPT NO.

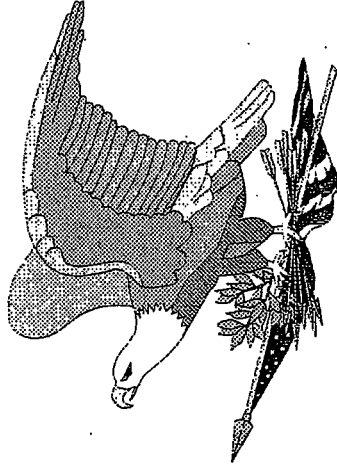
Certificate

of

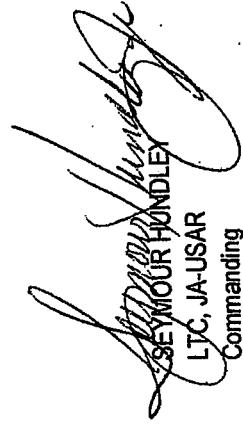
Achievement

is awarded to:
Sergeant GLINIEWICZ, Charles

For outstanding performance while performing duties as Military Police (95B20) on Fort Clayton, Panama. During annual training 1995, Sergeant Gliniewicz's exemplary leadership skills, assisted the midnight shift Platoon Sergeant in ensuring that all Military Police missions were completed with the highest degree of excellence. Sergeant Gliniewicz's dedication to duty brought great credit to himself, the 814th M.P. Company, the 327th M.P. Battalion, and The United States Army.



15 October 1995


SEYMOUR HANDELY
LTC, JA-USAR
Commanding

From:
Director Philip Brankin
North East Multi-Regional Training, Inc.
1 Smoke Tree Plaza, Suite #111
North Aurora, IL 60542

3/29/96

To:
CHIEF JAMES BUSCH
FOX LAKE POLICE DEPARTMENT
301 SOUTH ROUTE 59
FOX LAKE, IL 60020

Dear CHIEF JAMES BUSCH

On 2/16/96, CHARLES GLINIEWICZ completed N.E.M.R.T's 40.00 hour Certified course entitled
40 HOUR BASIC INVESTIGATIVE SPECIALIST PROGRAM
at the VETERANS ADMINISTRATION POLICE/NORTH CHICAGO

This letter is to advise you that CHARLES GLINIEWICZ received a score of 79.00 % on the written examination given at the end of this program. This passing score satisfies certification requirements as set forth by the Illinois Law Enforcement Training and Standards Board and entitles your participant to receive a State of Illinois certificate for his/her training.

If you have any questions concerning your student's performance in this program, by all means contact me at (708) 896-8860, at extention 106. Thank you for your continuing support of N.E.M.R.T. programming.

Sincerely,



Philip A. Brankin
Director

Certificate of Achievement

**CHARLES
GLINIEWICZ**

of

FOX LAKE POLICE DEPARTMENT

*has successfully completed
all required coursework in*

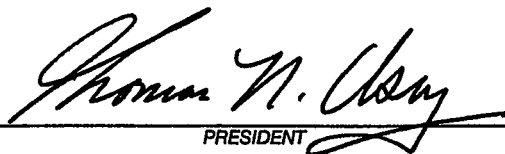
**40 HOUR BASIC INVESTIGATIVE SPECIALIST PROGRAM (40.00
Hours)**

ON

February 16th 1996

as provided by

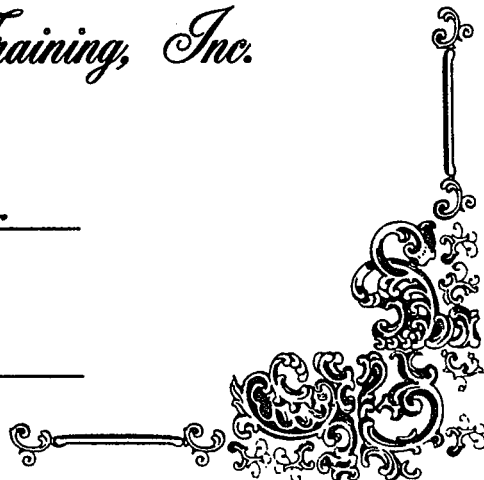
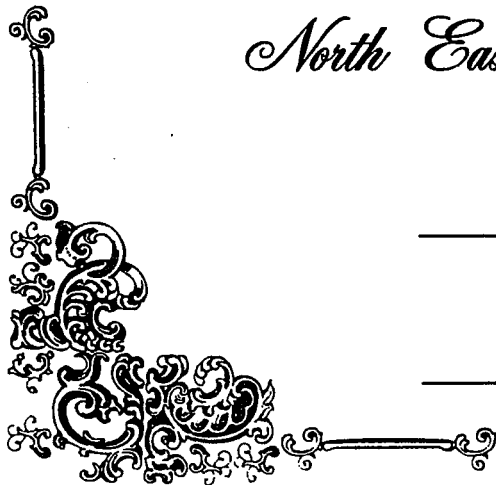
North East Multi-Regional Training, Inc.



PRESIDENT



DIRECTOR





State of Illinois

CERTIFICATE

Awarded to

CHARLES GLINIEWICZ, FOX LAKE POLICE DEPARTMENT

by the ILLINOIS LAW ENFORCEMENT
TRAINING AND STANDARDS BOARD

In recognition of the successful completion of the 40.00 hours course in
40 HOUR BASIC INVESTIGATIVE SPECIALIST PROGRAM

VETERANS ADMINISTRATION POLICE/NO from 2/12/96 to 2/16/96

P. B. D.
School Director

Ronald Roeske
Chairman of Board

Thomas J. Sullivan P.D.
Executive Director

Basic Noncommissioned Officer
Course for Reserve Components



Be it known that
Sgt Charles A. Gliniewicz
has successfully completed the
Basic Course for Reserve Component
Noncommissioned Officers

conducted by the

Regional Training Institute Michigan
and is hereby declared a

Graduate

In testimony thereof, this

Diploma

is hereby awarded at
East Lansing, Michigan

on this 4th day of August, 1996

ULTIMA


TIMOTHY E. GALE, CSM, MIARNG
RTI-MI CSM

State of Illinois 011971

Department of Public Health

LICENSE, PERMIT, CERTIFICATION, REGISTRATION

son, firm or corporation whose name appears on this certificate has complied with the ns of the Illinois Statutes and/or rules and regulations and is hereby authorized to en- the activity as indicated below.

WIN R. LUMPKIN, M.D. DIRECTOR

Issued under the authority of The State of Illinois Department of Public Health

EXPIRATION DATE	CATEGORY	I. D. NUMBER
10/98	EPD	

BREATH ANALYZER OPERATOR LICENSE DATE 10/96

BUSINESS ADDRESS

CHARLES J GLINIENICZ FOX LAKE POLICE DEPT 301 SOUTH ROUTE 59 FOX LAKE IL 60020

OFFICE COPY

← DISPLAY THIS PART IN A CONSPICUOUS PLACE

REMOVE THIS CARD TO CARRY AS AN IDENTIFICATION

State of Illinois 011971

Department of Public Health

LICENSE, PERMIT, CERTIFICATION, REGISTRATION

CHARLES J GLINIENICZ

EXPIRATION DATE	CATEGORY	I. D. NUMBER
10/98	EPD	

BREATH ANALYZER OPERATOR LICENSE DATE 10/96

FOX LAKE POLICE DEPT 301 SOUTH ROUTE 59 FOX LAKE IL 60020

FEE RECEIPT NO.

Certificate of Achievement

**CHARLES
GLINIEWICZ**

of

FOX LAKE POLICE DEPARTMENT

*has successfully completed
all required coursework in*

**CHAPTER 720: ILLINOIS CRIMINAL CODE REVIEW (8.00
Hours)**

ON

December 3rd 1996

as provided by

North East Multi-Regional Training, Inc.

Thomas N. Usny

PRESIDENT

Al Biel

DIRECTOR

Certificate of Achievement

**CHARLES
GLINIEWICZ**

of

FOX LAKE POLICE DEPARTMENT

*has successfully completed
all required coursework in*

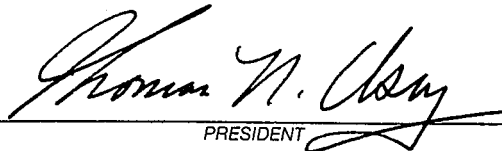
ILLINOIS VEHICLE CODE UPDATE (2.25 Hours)

ON

December 5th 1996

as provided by

North East Multi-Regional Training, Inc.



PRESIDENT



DIRECTOR

Certificate of Achievement

**CHARLES
GLINIEWICZ**

of

FOX LAKE POLICE DEPARTMENT

*has successfully completed
all required coursework in*

**INTRODUCTION TO DATABASES FOR LAW ENFORCEMENT
(8.00 Hours)**

ON

December 6th 1996

as provided by

North East Multi-Regional Training, Inc.

Thomas N. Usny

PRESIDENT

Al Bud

DIRECTOR

From:
Director Philip Brankin
North East Multi-Regional Training, Inc.
1 Smoke Tree Plaza, Suite #111
North Aurora, IL 60542

11/19/97

To:
CHIEF JAMES BUSCH
FOX LAKE POLICE DEPARTMENT
301 SOUTH ROUTE 59
FOX LAKE, IL 60020

Dear CHIEF JAMES BUSCH

On 10/3/97, CHARLES GLINIEWICZ completed N.E.M.R.T's 40.00 hour Certified course entitled
40 HOUR FIELD TRAINING OFFICER PROGRAM
at the COLLEGE OF LAKE COUNTY

This letter is to advise you that CHARLES GLINIEWICZ received a score of 88.00 % on the written examination given at the end of this program. This passing score satisfies certification requirements as set forth by the Illinois Law Enforcement Training and Standards Board and entitles your participant to receive a State of Illinois certificate for his/her training.

If you have any questions concerning your student's performance in this program, by all means contact me at (708) 896-8860, at extension 106. Thank you for your continuing support of N.E.M.R.T. programming.

Sincerely,



Philip A. Brankin
Director



State of Illinois

CERTIFICATE

Awarded to CHARLES GLINIEWICZ, FOX LAKE POLICE DEPARTMENT

by the ILLINOIS LAW ENFORCEMENT
TRAINING AND STANDARDS BOARD

In recognition of the successful completion of the 40.00 hours course in

40 HOUR FIELD TRAINING OFFICER PROGRAM

at COLLEGE OF LAKE COUNTY from 9/29/97 to 10/3/97

P.H. D.
School Director

Robert J. Hogan Chairman of Board
Thomas J. Gorman Ph.D. Executive Director

Certificate of Achievement

Charles J. Gliniewicz
of the
Fox Lake Police Department

*has successfully completed all required coursework in
Expandable Baton Training (2 hour)*

On April 3, 1998

as provided by the

Fox Lake Police Department Training Division

R. Becmer

LT. Richard Becmer
Operations Commander

Chief Edward Gerretsen

Chief Edward Gerretsen

Ofc. Bill Bostic

Ofc. Bill Bostic
Instructor



State of Illinois

CERTIFICATE

CHARLES GLINIEWICZ, FOX LAKE POLICE DEPARTMENT

Awarded to

by the ILLINOIS LAW ENFORCEMENT
TRAINING AND STANDARDS BOARD


In recognition of the successful completion of the 40.00 hours course in

40 HOUR FIREARMS INSTRUCTOR

at FLOSSMOOR POLICE DEPARTMENT from 11/30/98 to 12/4/98


School Director


Chairman of Board


Executive Director

Certificate of Achievement

**CHARLES
GLINIEWICZ**

of

FOX LAKE POLICE DEPARTMENT

*has successfully completed
all required coursework in*

40 HOUR FIREARMS INSTRUCTOR (40.00 Hours)

ON

December 4th 1998

as provided by

North East Multi-Regional Training, Inc.



PRESIDENT



DIRECTOR

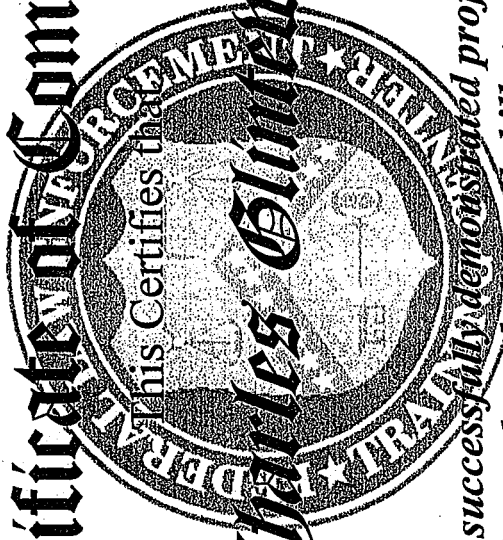
Department of the Treasury

Federal Law Enforcement Training Center

Glynco, Georgia

The National Center for State, Local, and international Law Enforcement Training

Certificate of Completion

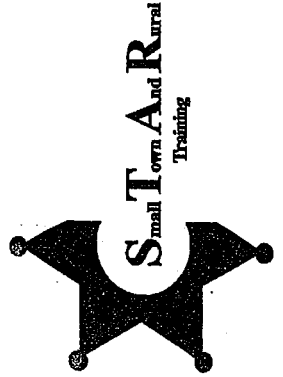


Charles Climberis

*having successfully demonstrated proficiency in the
diverse knowledge and skills taught in the
Small Town and Rural Drug Enforcement Program
and having completed all requirements necessary is hereby
officially certified as a STAR Instructor*

Instructor Number: I-1239

Date 2/12/99



Hobart M. Henson
Hobart M. Henson, Director
National Center for State, Local, and
International Law Enforcement Training



ILLINOIS STATE POLICE
Division of Administration

George H. Ryan
Governor

August 19, 1999

Sam W. Nolen
Director

Mr. Robert Misiek
Fox Lake Police Department
301 South Route 59
Fox Lake, Illinois 60020

Dear Mr. Misiek:

The person from your agency named below has recently participated in the Full Service LEADS Operator Certification Program (LOCP) conducted by the Illinois State Police. A LEADS operator certification number has been issued if this person achieved a grade of at least 70% on the certification examination. Such a grade indicates successful completion of this training program.

A person who did not pass the examination (scoring under 70%) may obtain training and testing after waiting a required six week period. You may pre-register for future LOCP classes immediately by contacting your area field specialist.

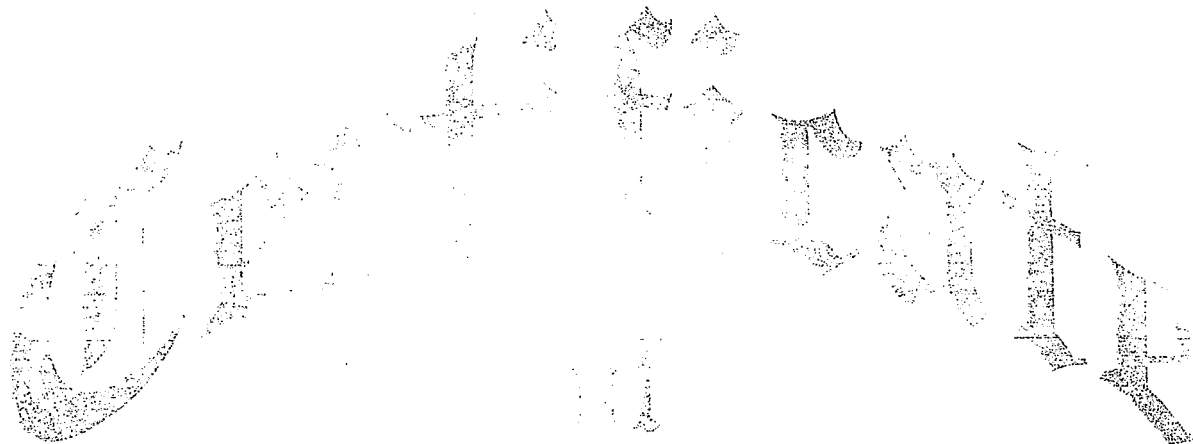
Name: Charles J. Gliniewicz **Certification Number:** 99F7555 **Grade:** 96
Class Date: March 22, 1999 **Certification Expires:** June 30, 2001

Students may attend recertification classes six months prior to certification expiration. If you have any questions pertaining to LOCP, please contact your area field specialist, or call me at 217/782-4039.

Respectfully,

A handwritten signature in cursive script that reads "Steven K. Miller".

Steven K. Miller
LEADS Administrator



Achievement

**CHARLES
GLINIEWICZ**

of

FOX LAKE POLICE DEPARTMENT

*has successfully completed
all required coursework in*

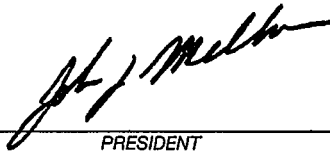
**SEIZING AND PRESERVING COMPUTER-BASED EVIDENCE (8.00
Hours)**

ON

January 25th 2000

as provided by

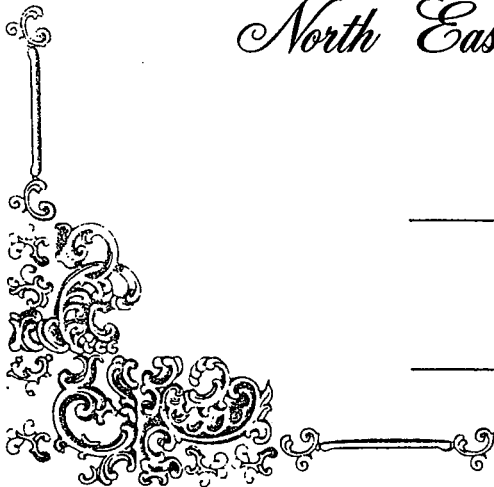
North East Multi-Regional Training, Inc.



PRESIDENT



DIRECTOR





State of Illinois 1-260957

Department of Public Health

LICENSE, PERMIT, CERTIFICATION, REGISTRATION

The person, firm or corporation whose name appears on this certificate has complied with the provisions of the Illinois Statutes and/or rules and regulations and is hereby authorized to engage in the activity as indicated below.

JOHN R. LUMPKIN, M.D.
DIRECTOR

Issued under the authority of
The State of Illinois
Department of Public Health

Table with 3 columns: EXPIRATION DATE (02/03/02), CATEGORY (EPD), and I.D. NUMBER.

BREATH ANALYZER OPERATOR
LICENSE DATE 02/03/00

BUSINESS ADDRESS

CHARLES J GLINIEWICZ
FOX LAKE POLICE DEPT
301 SOUTH ROUTE 59
FOX LAKE IL 60020

The face of this license has a colored background. Printed by Authority of the State of Illinois - 1/99

Certificate of Achievement

**Charles
Gliniewicz**

of

Fox Lake Police Department

*has successfully completed
all required coursework in*

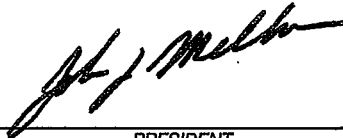
Cultural Diversity In-House (8.00 Hours)

ON

Friday, February 18, 2000

as provided by

North East Multi-Regional Training, Inc.



PRESIDENT



DIRECTOR

Certificate of Achievement

**Charles
Gliniewicz**

of

Fox Lake Police Department

*has successfully completed
all required coursework in*

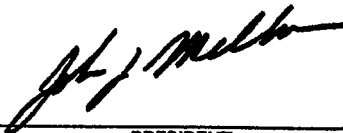
Legal Considerations: Internal Investigations(8.00 Hours)

ON

Friday, March 24, 2000

as provided by

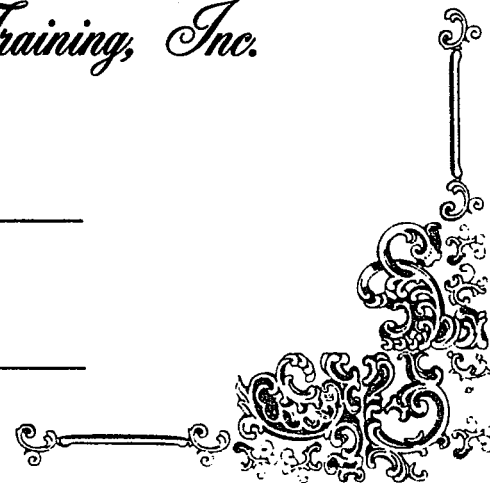
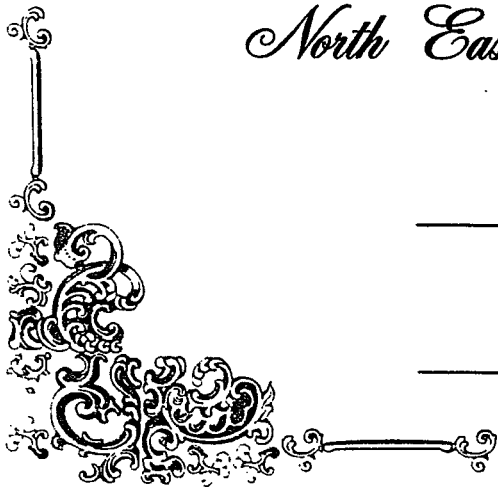
North East Multi-Regional Training, Inc.



PRESIDENT



DIRECTOR



Certificate of Achievement

**Charles
Gliniewicz**

of

Fox Lake Police Department

*has successfully completed
all required coursework in*

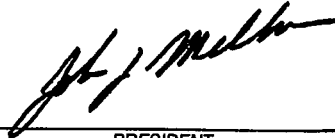
Developmental Disability Awareness (16.00 Hours)

ON

Wednesday, April 12, 2000

as provided by

North East Multi-Regional Training, Inc.



PRESIDENT



DIRECTOR



State of Illinois

CERTIFICATE

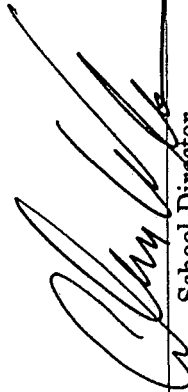
Awarded to CHARLES J. GLINIEWICZ

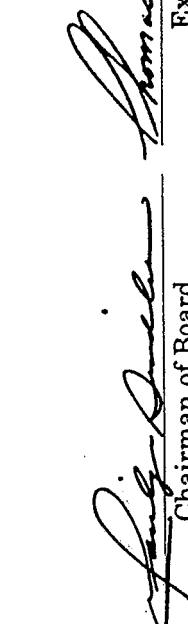
by the ILLINOIS LAW ENFORCEMENT
TRAINING AND STANDARDS BOARD

In recognition of the successful completion of the 80 hours course in

SUPERVISION OF POLICE PERSONNEL

at EVANSTON, ILLINOIS from MAY 1, 2000 to MAY 12, 2000


School Director


Chairman of Board


Executive Director

NORTHWESTERN UNIVERSITY TRAFFIC INSTITUTE



This is to certify that

Charles J. Glinieewicz

has successfully completed a 80 hour course in

Supervision of Police Personnel

Evanston, Illinois

May 1 - 12, 2000

William W. Stempel

DIRECTOR, MANAGEMENT TRAINING

Alexander Weiss

DIRECTOR, TRAFFIC INSTITUTE

Certificate of Achievement

**Charles
Gliniewicz**

of

Fox Lake Police Department

*has successfully completed
all required coursework in*

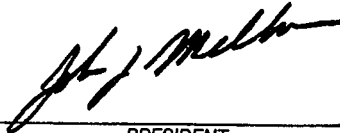
Managing The Problem Employee (8.00 Hours)

ON

Friday, July 14, 2000

as provided by

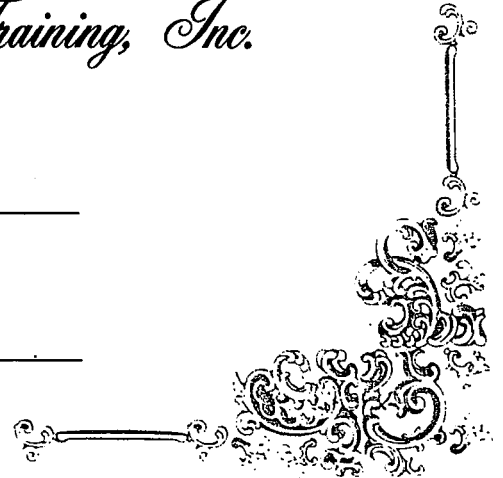
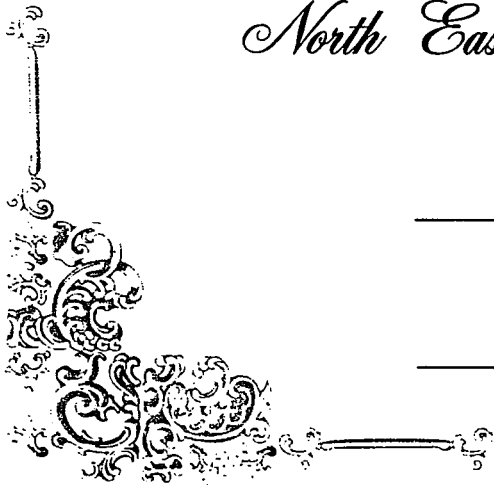
North East Multi-Regional Training, Inc.



PRESIDENT



DIRECTOR



**Lake County Chiefs of Police Association
Certificate of Attendance**

This certificate is issued to:

Joe Gliniewicz – Fox Lake Police Dept

For successful completion of:

Racial Profiling – Legal Issues for the Law Enforcement Officer

***Laura Scarry – Robbins, Schwartz, Nicholas,
Lifton & Taylor, Ltd.***

Presented by:

Presented on:

January 16, 2001

Attest:

William H. Urry

William H. Urry - President

Patrick M. Finlon

Patrick M. Finlon – Training Committee Chair

Certificate

of

Apprenticeship

**Charles
Gliniewicz**

of

Fox Lake Police Department

*has successfully completed
all required coursework in*

Leadership Skills For Street Supervisors(16.00 Hours)

ON

Monday, April 02, 2001

as provided by

North East Multi-Regional Training, Inc.

Russell B. Laine

PRESIDENT

Al Bud

DIRECTOR

Certificate

**Charles
Gliniewicz**

of

Fox Lake Police Department

*has successfully completed
all required coursework in*

Arrest, Search, & Seizure Update For Sergeants And Lieutenants(24.00 Hours)

ON

Monday, May 21, 2001

as provided by

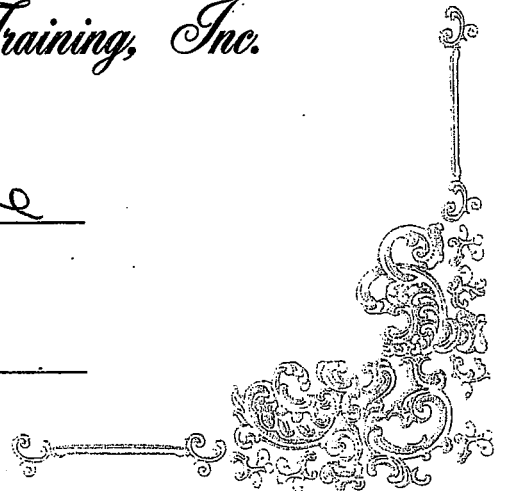
North East Multi-Regional Training, Inc.

Russell B Kaine

PRESIDENT

Al Bul

DIRECTOR



Certificate of Achievement

**Charles
Gliniewicz**

of

Fox Lake Police Department

*has successfully completed
all required coursework in*

Problem Solving And The Homeless (8.00 Hours)

ON

Thursday, September 27, 2001

as provided by

North East Multi-Regional Training, Inc.

Russell B. Kaine

PRESIDENT

Al Bud

DIRECTOR

Kaplan College

1801 E. Kimberly Road Suite 2
 Davenport, Iowa 52807-2095
 563-441-2491 fax 563-441-2441

Invoice No. 3600

INVOICE

Customer	
Name	Charles Gliniewicz
Address	
City	Antioch State IL ZIP 60002
Phone	

Date	12/2/03
Order No.	
Rep	
FOB	

Credits per class		Cost per Credit hour	TOTAL
	Student: Charles Glineiwicz Enroll ID# 211108734 Program: Criminal Justice		
	Term 0301Q from 01/21/2003 to 04/04/2003		
4	Course: CS110 Human Dynamics Grade: A-	\$235.00	\$940.00
4	Course: MM201 College Algebra Grade: B-	\$235.00	\$940.00
Total Credits: 8			

Payment due upon receiving this invoice

Subtotal	\$1,880.00
CJ Scholarship	(\$400.00)
Student	(\$95.00)
Loans	(\$1,385.00)
TOTAL	\$0.00

Payment Details	
<input type="radio"/>	Cash
<input checked="" type="radio"/>	Check
<input type="radio"/>	Credit Card
Name	_____
CC #	_____
Expires	_____

Invoice Preparer: Melissa Kulla
 Email: mkulla@kaplancollege.edu
 Direct number: (563) 441-2479

Contact 800-817-8272 with any questions in regards to this invoice. Melissa Kulla at ext. 2479, Stacy Iams at ext. 2488, Cori Young at ext. 3178 or Marlene Zogg at ext. 3182.

Thank You



State of Illinois

CERTIFICATE


Awarded to Charles Gliniewicz of the Fox Lake Police Department

by the ILLINOIS LAW ENFORCEMENT
TRAINING AND STANDARDS BOARD

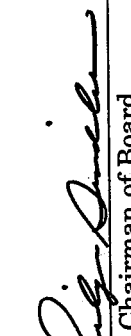
In recognition of the successful completion of the 16.00 hours course in

Rapid Deployment Instructors Course


at Rich Central High School from 04/14/03 to 04/16/03



School Director



Chairman of Board



Executive Director

Certificate of Achievement

**Charles
Gliniewicz**

of

Fox Lake Police Department

*has successfully completed
all required coursework in*

Rapid Deployment Instructors Course (16.00 Hours)

ON

Monday, April 14, 2003

as provided by

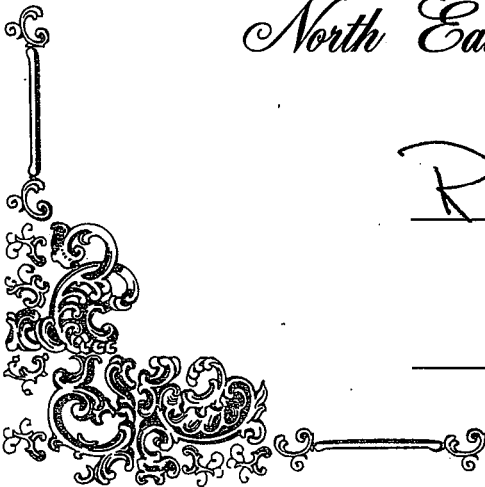
North East Multi-Regional Training, Inc.

Russell B. Hauke

PRESIDENT

Al Bud

DIRECTOR



N.E.M.R.T. North East Multi-Regional Training, Inc.

One Smoke Tree Plaza, Suite 111, North Aurora, Illinois 60542-1718

Offices: (630) 896-8860 Fax: (630) 896-4422

Website Address: www.nemrt.com

"Committed to the Career development and Professionalization of Law Enforcement Officers"

Edward Gerretsen
Fox Lake Police Department
301 South Route 59
Englewood, IL 60041

May 2, 2003

Re: Charles Gliniewicz

Dear Edward Gerretsen:

On 04/16/03, **Charles Gliniewicz** completed N.E.M.R.T.'s 16.00 course entitled **Rapid Deployment Instructors Course** at the Rich Central High School.

This letter is to advise you that Charles Gliniewicz received a score of 100.00% on the written examination given at the end of this program. This passing score satisfies certification requirements as set forth by the Illinois Law Enforcement Training and Standards Board and entitles your participant to receive a State of Illinois certificate for his/her training.

If you have any questions concerning your student's performance in this program, by all means contact me at (630) 896-8860, at extension 106. Thank you for your continuing support of N.E.M.R.T. programs.

Sincerely,


Philip A. Brankin
Director

Kaplan College

1801 E. Kimberly Road Suite 2
 Davenport, Iowa 52807-2095
 563-441-2491 fax 563-441-2441

Invoice No.

3601

INVOICE

Customer

Name Charles Gliniewicz

Address _____

City Antioch State IL ZIP 60002

Phone _____

Date 12/2/03

Order No. _____

Rep _____

FOB _____

Credits per class		Cost per Credit hour	TOTAL
	Student: Charles Glineiwicz		
	Enroll ID# 211108734		
	Program: Criminal Justice		
	Term 0302Q from 04/14/2003 to 06/28/2003		
4	Course: CM102 College Composition	\$235.00	\$940.00
	Grade: D		
4	Course: SC115 Principles of Nutrition	\$235.00	\$940.00
	Grade: A-		
Total Credits: 8			
Payment due upon receiving this invoice			

Subtotal	\$1,880.00
CJ Scholarship	(\$400.00)
Student	
Loans	(\$1,480.00)
TOTAL	\$0.00

Payment Details

Cash

Check

Credit Card

Name _____

CC # _____

Expires _____

Invoice Preparer: Melissa Kulla
 Email: mkulla@kaplancollege.edu
 Direct number: (563) 441-2479

Contact 800-817-8272 with any questions in regards to this invoice. *Melissa Kulla at ext. 2479, Stacy Iams at ext. 2488, Cori Young at ext. 3178 or Marlene Zogg at ext. 3182.*

Thank You

Kaplan College

1801 E. Kimberly Road Suite 2
 Davenport, Iowa 52807-2095
 563-441-2491 fax 563-441-2441

Invoice No.

3602

INVOICE

Customer

Name Charles Glinieicz
 Address _____
 City Antioch State IL ZIP 60002
 Phone _____

Date 12/2/03
 Order No. _____
 Rep _____
 FOB _____

Credits per class		Cost per Credit hour	TOTAL
	Student: Charles Glinieicz Enroll ID# 211108734 Program: Criminal Justice		
	Term 0303Q from 07/14/2003 to 09/28/2003		
4	Course: CJ105 History of Criminal Justice Grade: A-	\$235.00	\$940.00
4	Course: CM220 College Composition II Grade: A-	\$235.00	\$940.00
Total Credits: 8			

Payment due upon receiving this invoice

Subtotal	\$1,880.00
CJ Scholarship	
Student	
Loans	(\$1,880.00)
TOTAL	\$0.00

Payment Details

- Cash
 Check
 Credit Card

Name _____
 CC # _____
 Expires _____

Invoice Preparer: Melissa Kulla
 Email: mkulla@kaplancollege.edu
 Direct number: (563) 441-2479

Contact 800-817-8272 with any questions in regards to this invoice. Melissa Kulla at ext. 2479, Stacy Iams at ext. 2488, Cori Young at ext. 3178 or Marlene Zogg at ext. 3182.

Thank You

Today's Date: December 25, 2003

Grade Reports

Printable version

October Term 2003

Charles Gliniewicz
Waukegan, IL 60002

School of Criminal Justice
II. Associate of Applied Science in Criminal Justice
Enrollment date: December 5, 2002

October Term 2003

Course Number	Course Name	Class Section	Instructor	Grade	Grade Point	Credits	Honor Points
CJ290	Terrorism Today	E01	James Clemmons	B+	3.3	5	16.5
HU245	Ethics	E03	Paul Forrey	A	4.0	5	20.0
Totals:						10	36.5
						Quarter GPA:	3.65
						Cumulative GPA:	3.25
						Cumulative Credits:	34

Privacy Policy | Terms of Service | Contact Us

Certificate of Achievement

**Charles
Gliniewicz**

of

Fox Lake Police Department

*has successfully completed
all required coursework in*

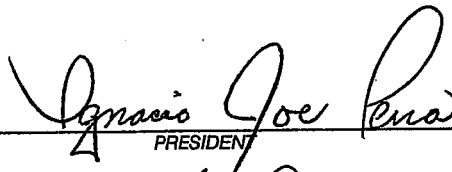
Critical Incident Response In-House (24.00 Hours)

ON

Tuesday, March 16, 2004

as provided by

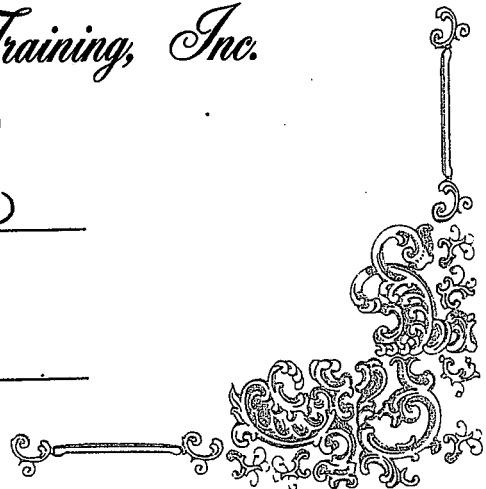
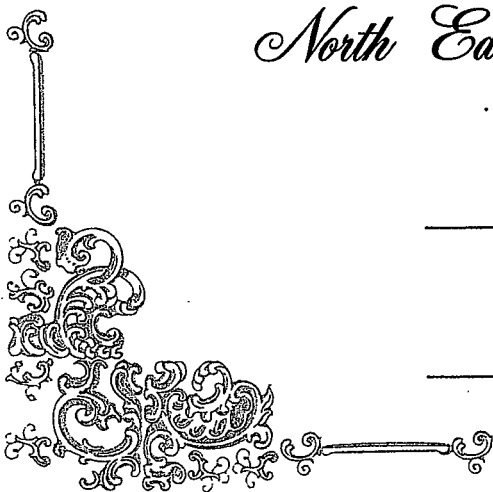
North East Multi-Regional Training, Inc.



PRESIDENT



DIRECTOR



1910 East Kimberly Road, Suite 100
Davenport, IA 52807

Date: 10/26/2004

Student ID: **Student ID:**
DOB: **LDA: 9/23/2004**
HS: **6/1/1981** Student GPA: **3.10**

Student: **Charles J Gliniewicz**
Address: **Antioch, IL 60002**

Grade History		Course Code	Course Description	Credits Attempted	Credits Earned	Grade	Quality Points
Program: CJ-AAS Criminal Justice [2] Enrollment#: 0211108734 Enroll Status: Graduate Start Date: 1/24/2003 Grad Date: 9/24/2004							
TRANSFER CREDIT							
TC		100+ CJ Elective		0.00	4.00	TC	0.00
CJ ELE		100+ CJ Elective		0.00	4.00	TC	0.00
CJ ELE		100+ CJ Elective		0.00	4.00	TC	0.00
CJ ELE		200+ CJ Elective		0.00	4.00	TC	0.00
				0.00	16.00		0.00
Term GPA:	0.00		Cum GPA:	0.00			
January Term 2004 Term GPA: 3.65 Cum GPA: 3.25							
CJ102		Criminology		5.00	5.00	A-	18.50
CJ211		Police Operations		5.00	5.00	A	20.00
CJ206		Interpersonal Communications		5.00	5.00	C+	11.50
				15.00	15.00		50.00
Term GPA:	3.33		Cum GPA:	3.28			
April Term 2004 Term GPA: 2.57 Cum GPA: 3.11							
CJ101		Introduction to the Criminal Justice System		5.00	5.00	A-	18.50
CJ135		Software Applications		5.00	5.00	B	15.00
SS124		Psychology		5.00	5.00	D	5.00
				15.00	15.00		38.50
Term GPA:	2.57		Cum GPA:	3.11			
July Term 2004 Term GPA: 3.03 Cum GPA: 3.10							
CJ230		Criminal Law for Criminal Justice		5.00	5.00	B	15.00
CJ299		Associates Capstone in Criminal Justice		3.00	3.00	B+	9.90
CS210		Career Development Strategies		2.00	2.00	B-	5.40
				10.00	10.00		30.30
Term GPA:	3.03		Cum GPA:	3.10			
CJ-AAS Criminal Justice [2] Term GPA: 3.10 GPA: 3.10							

Degrees awarded for **CJ-AAS Criminal Justice [2]** enrollment
 Degree: **Associate of Applied Science**
 Date Awarded: **9/24/2004**
 Date Cleared: **10/7/2004**

** Indicates Retaken Course
 R* Indicates Retaken Override

Not official unless signed by registrar.

Date: 10/26/2004

Kaplan University
1910 East Kimberly Road, Suite 100
Davenport, IA 52807

Student: Charles J Gliniewicz

Student ID:

DOB:

HS: 6/1/1981

Student GPA:

3.10

LDA: 9/23/2004

Address: Antioch, IL 60002

Grade History

Course Code	Course Description	Credits Attempted	Credits Earned	Grade	Quality Points
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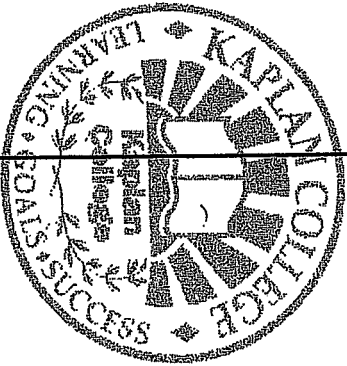
Course Code	Course Description	Credits Attempted	Credits Earned	Grade	Quality Points
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*** End of Transcript ***

Authorized S:

Date

OCT 27 2004



** Indicates Retaken Course
R* Indicates Retaken Override

Not official unless signed by registrar.

Certificate of Achievement

**Charles
Gliniewicz**

of

Fox Lake Police Department

*has successfully completed
all required coursework in*

350 Hour Police Staff And Command School (Nuti) 350.00 Hours

ON

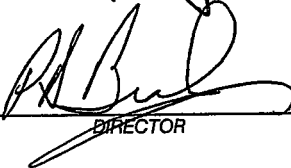
Monday, September 18, 2006

as provided by

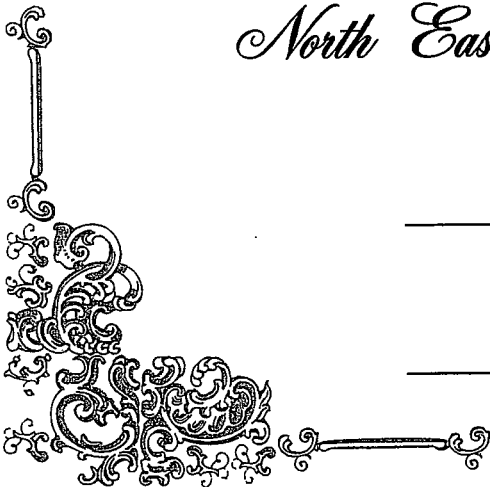
North East Multi-Regional Training, Inc.



PRESIDENT



DIRECTOR





Northwestern University
Center for Public Safety
1801 Maple Avenue
Evanston Illinois 60208

Phone 847-491-5476
800-323-4011
Fax 847-491-5270
nucps.northwestern.edu



NORTHWESTERN
UNIVERSITY

October 10, 2006

Chief Michael Behan
Fox Lake Police Department
301 S. Route 59
Fox Lake, IL 60020

Dear Chief Behan:

I am pleased to advise you that an officer from your agency, Lt. Charles J. Gliniewicz has been elected to the position of Co-Activities Director of the #233rd class of the School of Police Staff and Command. As you know, this class is currently in progress and being hosted by the North East Multi Regional Training (NEMRT) and Lake Zurich Police Department in Lake Zurich Illinois.

Election to this position is truly an exceptional indication of the high regard that his classmates have for him and we at the Center recognize this achievement.

We believe that the students have selected an excellent group of Class Officers, including Lt. Gliniewicz, and we are confident that these Class Officers will provide outstanding leadership throughout the entire 10-week session of the #233rd SPSC Class.

Sincerely,

Eward J. Pope /
Director of Management Training

EP/slm

cc: Lt. Charles Gliniewicz

Certificate of Completion

This certifies that

Lieutenant

Charles J Gliniewicz

Has completed the Intoxilyzer® S-D5 CD-ROM
training course and is versed in
the operation of the

EMI INC. **Intoxilyzer® S-D5**

Presented the date of

Thu, Dec 07, 2006

Carl J Nese
Supervising Officer (printed name)

Sergeant
Rank

[Redacted Signature]

Supervising Officer signature



State of Illinois

CERTIFICATE

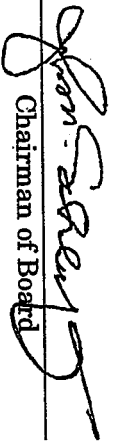
Awarded to Charles Gliniewicz of the Fox Lake Police Department


by the ILLINOIS LAW ENFORCEMENT
TRAINING AND STANDARDS BOARD

In recognition of the successful completion of the 350.00 hours course in

350 Hour Police Staff And Command School (Null)
at Lake Zurich Police Department from 09/18/2006 to 01/19/2007


School Director


Chairman of Board


Executive Director



Northwestern University
Center for Public Safety
1801 Maple Avenue
Evanston Illinois 60208

Phone 847-491-5476
800-323-4011
Fax 847-491-5270
nucps.northwestern.edu



NORTHWESTERN
UNIVERSITY

February 9, 2007

Chief Michael Behan
Fox Lake Police Department
301 S. Route 59
Fox Lake, IL 60020

Dear Chief Behan:

Lieutenant Charles J. Gliniewicz of the Fox Lake Police Department has now formally completed the School of Police Staff and Command at Northwestern University on January 19, 2007. A copy of the final grades for Lieutenant Gliniewicz has been included with this correspondence along with a copy of Absentee reports that were submitted to the Center during this ten week program by your officer.

We would recommend that you have your graduate submit a written report to you concerning the content of the course, describing the principles, techniques and methods discussed that would relate to your organization. We encourage your graduate to make recommendations to your office on such topics as improved service to the community, organizational improvements and management concepts that may benefit your department.

It is also with great pride that the Center would like to report that Lieutenant Charles J. Gliniewicz was recognized by his peers during this course session by being elected to the position of Co-Activities Director. We would like to point out that the continued success of the SPSC programs is significantly impacted by those in the class elected as Class Officers and we would be amiss to overlook this recognition of your officer.

To assist your agency in any way we can, also included in this correspondence is a sample Press Release. It is formatted to meet the informational needs of your local media should your agency choose to make a formal announcement of your officer's successful completion of the School of Police Staff and Command.

Lastly, it has been our privilege to contribute to the educational and professional advancement of your officer. It is our promise that we will continue to offer you and your organization the very best Management and Leadership training available. We will welcome the opportunity to be of service to your department in the future to include Management training, Accident Investigation, Supervision training, Leadership development or police related practical training programs.

Sincerely,

Edward J. Pope
Director of Management Training

Cc: Lieutenant Charles Gliniewicz

Certificate of Achievement

**Charles
Gliniewicz**

of

Fox Lake Police Department

*has successfully completed
all required coursework in*

Fats III Simulation Training 1.00 Hours

ON

Thursday, March 15, 2007

as provided by

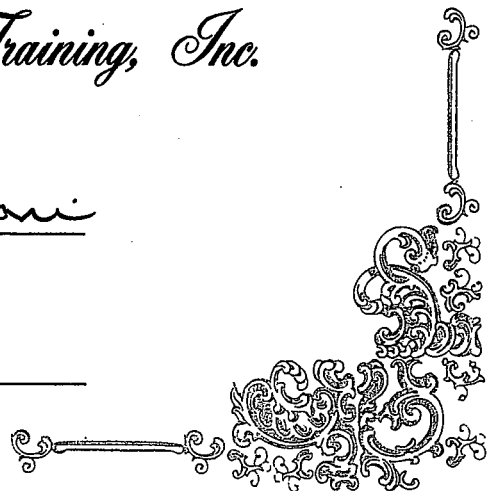
North East Multi-Regional Training, Inc.

Charles Ghilani

PRESIDENT

Al Bud

DIRECTOR



Combined Tactical Systems

This Is To Certify That

Charles J. Gliniewicz

Has Successfully Completed The Instructor's Certified Training Courses For:
Chemical Munitions, Less-Lethal, Flash-Bang, Aerosol



Combined Systems, Inc.
388 Kinsman Road
Jamestown, PA 16134

Jay Edinger
INSTRUCTOR
Ronald E. Brown
DIRECTOR OF TRAINING

May 2, 2008

DATE COMPLETED

(CERTIFICATE EXPIRES 5 YEARS FROM COMPLETION DATE)

N.E.M.R.T. North East Multi-Regional Training, Inc.

355 Smoke Tree Plaza, North Aurora Illinois 60542-1718

Offices: (630) 896-8860 Fax: (630) 896-4422

Website Address: www.nemrt.com

"Committed to the Career Development and Professionalization of Law Enforcement Officers"

02/26/2009

Chief Michael Behan
Fox Lake Police Department
301 South Route 59
Fox Lake IL 60020

Dear Chief Michael Behan :

Our records indicate that **Charles Gliniewicz** was scheduled to attend N.E.M.R.T.'s course entitled: **Multi-Hazard Emergency Planning for Illinois Schools Trainer** at the **Buffalo Grove Police Department** from 02/10/2009 to 02/11/2009.

Please be advised that this individual failed to attend this training course. We do understand that unexpected extenuating circumstances sometimes force your officers to miss courses. Court dates, illness, and family emergencies are unavoidable priorities. However, timely notification to our Registrar of any anticipated absences from N.E.M.R.T. programming is imperative. We can, in turn, offer these seats to the many agencies on our standby lists. Early notification of cancellations is critical to maximizing training hours and dollars.

If you have any questions or concerns about your employee's failure to attend this program, please call me at (630) 896-8860, extension 106. Thank you for your consideration.

Sincerely,

Mr. Philip Brankin, Director
North East Multi-Regional Training, Inc.
355 Smoke Tree Plaza
North Aurora, Illinois 60542



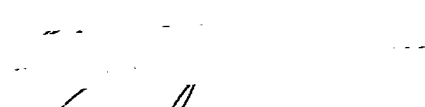
FEMA

CONGRATULATIONS!

It gives me great pleasure to congratulate you on the successful completion of your recent course at the Emergency Management Institute (EMI). EMI is celebrating a *60-Year Legacy of Training and Education in Emergency Management* during 2011. This anniversary year, you have joined other distinguished emergency management professionals who have completed training through EMI. This year, the total number of course completions has already exceeded 22 million.

Please accept my sincere gratitude for your continued support of the emergency management profession. My staff and I wish you the best of luck in your emergency management career.

Sincerely,



Vilma Schifano Milmoe
Superintendent, (Acting)
Emergency Management Institute

EMERGENCY MANAGEMENT INSTITUTE

60

ANNIVERSARY CELEBRATION

Metra

Certificate of Training

awarded to

Lt. Charles J. Gliniewicz

*For completion of
"Passenger Train Emergency Preparedness"*

49 CFR 239

Course of Instruction and Practical Training

Thomas J. Donegan
Thomas J. Donegan
Manager, Emergency Preparedness Training

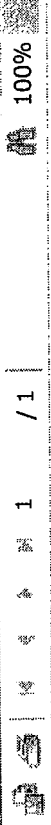
February 22nd, 2011

Date

D. M. Knott

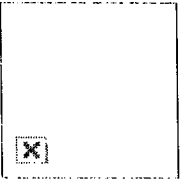
Douglas M. Knott, Captain
Director, Public Safety

IF won't print

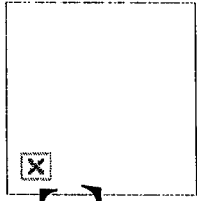


1 / 1

100%



ILLINOIS STATE POLICE CERTIFICATE of COMPLETION



This is to certify that:

Charles Gliniewicz

Fox Lake PD

301 South Route 59

Fox Lake IL 60020-0000

successfully completed

Course Title - HAZMAT Awareness Refresher - Web Bas

Course Id - HMT200

Tuesday, November 1, 2011

Completed

Emergency Management Institute



FEMIA

This Certificate of Achievement is to acknowledge that

CHARLES J GLINIEWICZ LT

has reaffirmed a dedication to serve in times of crisis through continued professional development and completion of the independent study course:


IS-00100.b

Introduction to Incident Command System

ICS-100

Issued this 1st Day of November, 2011




Wilma Schifano Milmo
Superintendent (Acting)
Emergency Management Institute

Emergency Management Institute



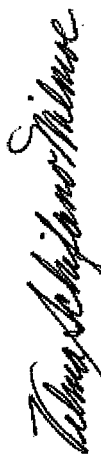
FEMIA

This Certificate of Achievement is to acknowledge that
CHARLES J GLINIEWICZ LT
has reaffirmed a dedication to serve in times of crisis through continued professional development and completion of the independent study course:

IS-00100.LEb
Introduction to the Incident Command System
(ICS 100) for Law Enforcement

Issued this 1st Day of November, 2011




Wilma Schifano Milmo
Superintendent (Acting)
Emergency Management Institute

Emergency Management Institute



FEMIA

This Certificate of Achievement is to acknowledge that

CHARLES J GLINIEWICZ LT

has reaffirmed a dedication to serve in times of crisis through continued professional development and completion of the independent study course:

**IS-00200.b
ICS for Single Resources and
Initial Action Incident, ICS-200**

Issued this 1st Day of November, 2011



0.3 IACET CEU

Wilma Schifago Milmo
Superintendent (Acting)
Emergency Management Institute

Emergency Management Institute



FEMIA

This Certificate of Achievement is to acknowledge that

CHARLES J GLINIEWICZ LT

has reaffirmed a dedication to serve in times of crisis through continued professional development and completion of the independent study course:

IS-00700.a

National Incident Management System (NIMS)

An Introduction

Issued this 1st Day of November, 2011



0.3 IACET CEU

A handwritten signature in cursive script, reading "Wilma Schifano Milmoie".

Wilma Schifano Milmoie
Superintendent (Acting)
Emergency Management Institute

Emergency Management Institute



FEMA

This Certificate of Achievement is to acknowledge that

CHARLES J GLINIEWICZ LT


has reaffirmed a dedication to serve in times of crisis through continued professional development and completion of the independent study course:

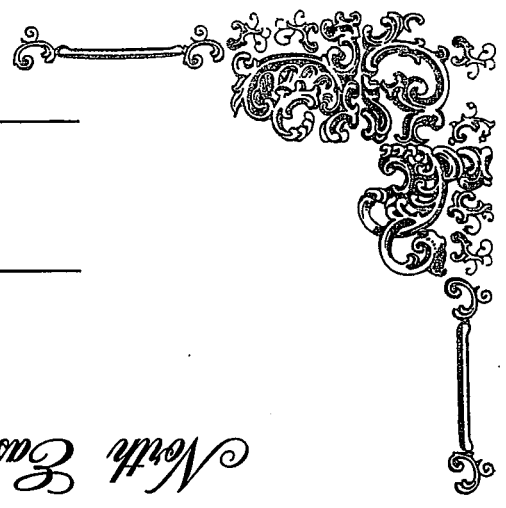
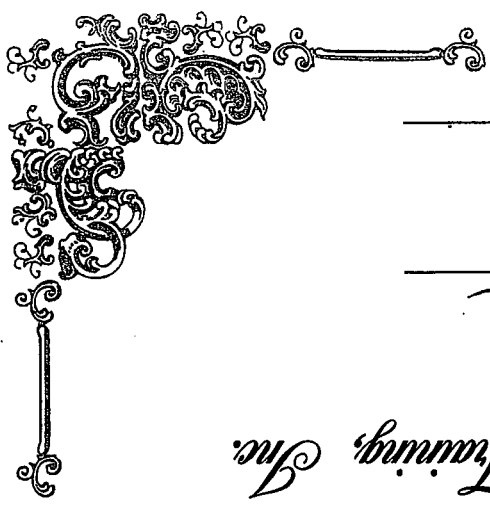
IS-00800.b

National Response Framework, An Introduction

Issued this 1st Day of November, 2011




Vilma Schifaglo Milmo
Superintendent (Acting)
Emergency Management Institute



DIRECTOR

[Signature]

PRESIDENT

[Signature]

North East Multi-Regional Training, Inc.

as provided by

Tuesday, December 13, 2011

ON

Aligning Expectations: The Missing Link to Effective Leadership 16.00 Hours

*has successfully completed
all required coursework in*

Fox Lake Police Department

of

Gliniewicz

Charles

ACHIEVEMENT

OF

DEVELOPMENT



Suburban Law Enforcement Academy

This is to certify that

Charles J. Gliniewicz

Has successfully completed the 16 hour

Aligning Expectations

course offered through the Suburban Law Enforcement Academy

December 13-14, 2011

William J. Lawler
Director, Suburban Law Enforcement Academy

SLEA: Where Education Encourages Opportunity

Certificate of Achievement

**Charles
Gliniewicz**

of

Fox Lake Police Department

*has successfully completed
all required coursework in*

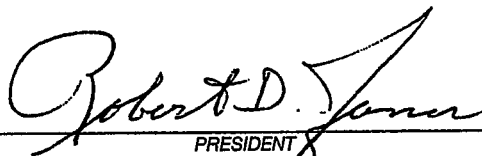
Risk Management for Law Enforcement Executives and Command Staff 7.00 Hours

ON

Friday, February 10, 2012

as provided by

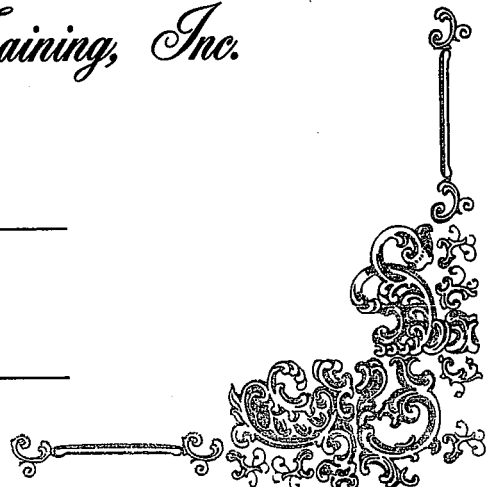
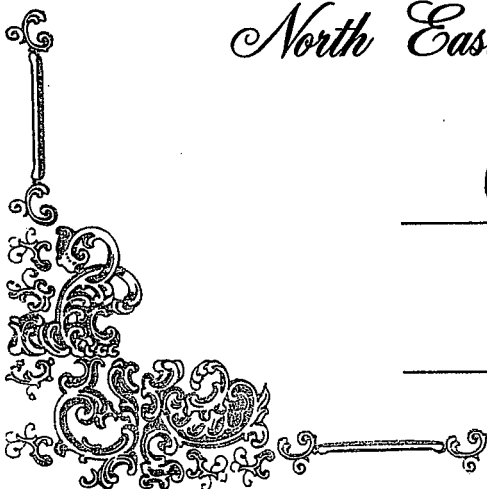
North East Multi-Regional Training, Inc.



PRESIDENT



DIRECTOR



Certificate of Achievement

**Charles
Gliniewicz**

of

Fox Lake Police Department

*has successfully completed
all required coursework in*

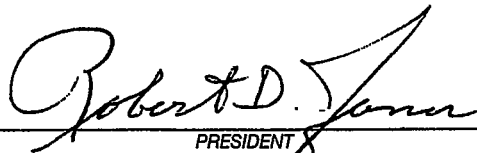
Legal Aspects Of Police Management 8.00 Hours

ON

Wednesday, February 15, 2012

as provided by

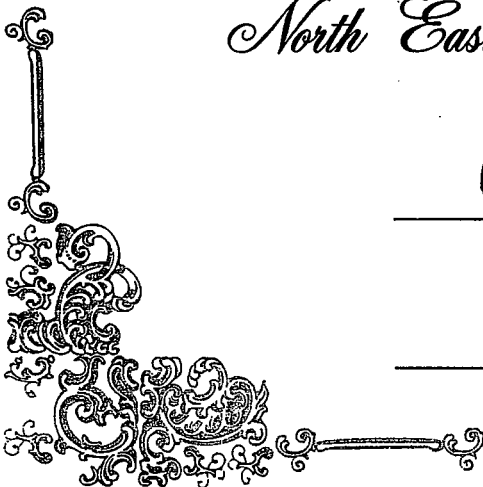
North East Multi-Regional Training, Inc.



PRESIDENT



DIRECTOR



Illinois Terrorism Task Force Certificate of Course Completion



Awarded to
CHARLES J GLINIEWICZ

for completing the course requirements for

ICS 300 - Intermediate ICS (16 Hours)

Issued this 10th day of April, 2012

IFEMA



Richard Jaehne
Director
Illinois Fire Service Institute

EMS Continuing Education Credit: 20.00 hours
EMS Site Code: 06-4441E1212 UU

Illinois Terrorism Task Force Certificate of Course Completion



Awarded to

CHARLES J GLINIEWICZ

for completing the course requirements for

ICS 400 Advanced Incident Command System (16 Hours)

Issued this 12th day of April, 2012

ILEMA



Richard Jaehne
Director
Illinois Fire Service Institute

EMS Continuing Education Credit: 14.00 hours
EMS Site Code: 06-441E1212 VV

Roselle, IL Department
and

R.A. Doran & Associates

Public Management Training Consultants

This is to certify

Lt. Charles Gliniewicz

has successfully completed a 14 hour training course in
Managing the Illinois Freedom of Information Act
for police records

September 25-26, 2012 at Roselle, Illinois

Robert Doran
Instructor



Office of the Attorney General State of Illinois

Certificate of Completion

2012 FOIA Training

Tuesday, October 02, 2012

Lieutenant-Operations
Charles J Gliniewicz

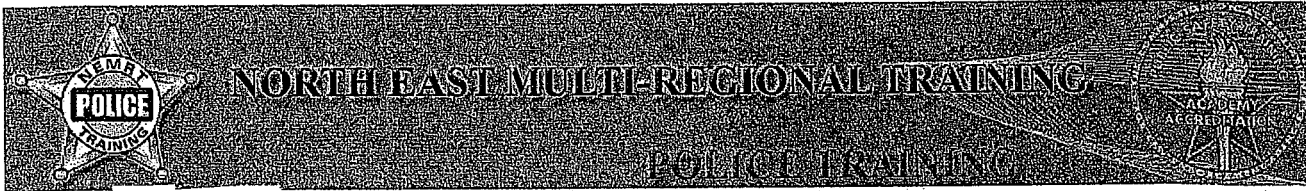
Has successfully completed the
Freedom of Information Act on-line training.

Lisa Madigan

Lisa Madigan
Attorney General
State of Illinois

Sarah Pratt

Sarah Pratt, Acting Public Access Counselor
Chief, Public Access Bureau
Office of the Attorney General



Logged in as

North East Multi-Regional Training, Class History

LOGOUT

[Catalog List](#)

[Current Registrations](#)

Past Classes for Charles Gliniewicz

Class	Date	Location	Credits
X INV903R - 40 HOUR BASIC INVESTIGATIVE SP	2/12/1986	VETERANS ADMINISTRATION POLICE/NORTH CHICAGO	40
LEG003R - CHAPTER 720: ILLINOIS CRIMINA	12/3/1996	EAST HAZEL CREST VILLAGE HALL	9
LEG501R - ILLINOIS VEHICLE CODE UPDATE	12/5/1986	EAST DUNDEE POLICE DEPARTMENT	3
COM408R - INTRODUCTION TO DATABASES FOR	12/6/1996	AMERIHOTEL HOTEL/HARVARD	
TTT902R - 40 HOUR FIELD TRAINING OFFICER	9/29/1997	COLLEGE OF LAKE COUNTY	40
X TTT500R - 40 HOUR FIREARMS INSTRUCTOR	11/30/1998	FLOSSMOOR POLICE DEPARTMENT	40
INV517R - Seizing And Preserving Compute	1/25/2000	Algonquin Police Department	4
PAT065H - Cultural Diversity In-House	2/18/2000	Fox Lake Police Department	8
LEG007R - Legal Considerations: Internal	3/24/2000	Skokie Police Department	8
X PAT046R - Developmental Disability Aware	4/12/2000	Elmhurst Police Department	16
MAN022R - Managing The Problem Employee	7/14/2000	Buffalo Grove Police Department	8
MAN409R - Leadership Skills For Street S	4/2/2001	Buffalo Grove Police Department	16
X LEG011R - Arrest, Search, & Seizure Upda	5/21/2001	Buffalo Grove Police Department	24
PAT718R - Problem Solving And The Homele	9/27/2001	Park Ridge Public Works Service Center	8
16802V - In-Service Training Tape: 2001	11/8/2001	Fox Lake Police Department	0.25
16452V - In-Service Training Tape/Pract	11/9/2001	Fox Lake Police Department	0
16026V - In-Service Training Tape/Survi	11/14/2001	Fox Lake Police Department	0
16773V - In-Service Training Tape/Vehic	12/13/2001	Fox Lake Police Department	0.35
TTT105R - Rapid Deployment Instructors C	4/14/2003	Rich Central High School	24
PAT064H - Critical Incident Response In-	3/16/2004	Nipais/Northern Illinois Police Alarm System	24
MAN000R - 350 Hour Police Staff And Command	9/18/2006	Lake Zurich Police Department	350
PHN015R - Fats III Simulation Training	3/15/2007	Fox Lake Police Department	1
MAN446R - Raising Expectations: The Missing	12/13/2011	Suburban Law Enforcement Academy -	16
MAN446R - Risk Management for Law Enforcement	2/10/2012	Suburban Law Enforcement Academy -	7
LEG004R - Legal Aspects Of Police Management	2/15/2012	Buffalo Grove Police Department	8
X MAN113H - Contemporary Use of Force Issues for	4/30/2012	Island Lake Police Department	8

[View Exam](#)

[View Exam](#)

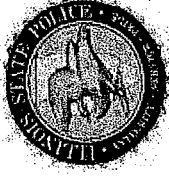
[Return To List of Individuals](#)

[Return To Company Menu](#)

North East Multi-Regional Training, Inc. - 8/30/2013 10:23:40 AM



ILLINOIS STATE POLICE CERTIFICATE of COMPLETION



This is to certify that:

Charles Gliniewicz

Fox Lake PD

301 South Route 59

Fox Lake IL 60020-0000

successfully completed

Course Title - LEADS Full Access

Course Id - LDS100

Tuesday, December 3, 2013

Completed

Thursday, December 3, 2015

Expires

Carol A. Galt

LEADS Administrator



ILLINOIS STATE POLICE CERTIFICATE of COMPLETION



This is to certify that:

Charles Gliniewicz

Fox Lake PD

301 South Route 59

Fox Lake IL 60020-0000

successfully completed

Course Title - BAO Recert WBT

Course Id - BAO101

Wednesday, December 4, 2013

Completed

Sunday, December 4, 2016

Expires



ILLINOIS STATE POLICE CERTIFICATE of COMPLETION



This is to certify that:

Charles Gliniewicz

Fox Lake PD

301 South Route 59

Fox Lake IL 60020-0000

successfully completed

Course Title - HAZMAT Awareness Refresher - Web Bas

Course Id - HMT200

Thursday, December 5, 2013

Completed

CERTIFICATE OF APPRECIATION

This certificate is awarded to

LT. Joe Gliniewicz

*U. S. Customs and Border Protection
Law Enforcement Explorer Program
2013 Leadership Institute Conference*



December 7, 2013

Date

Anve Whyte — Chief CBP Officer

HEARTSAVER FIRST AID CPR AED

HEARTSAVER FIRST AID CPR AED

Heartsaver®
First Aid CPR AED



American
Heart
Association

Charles J. Gliniewicz

This card certifies that the above individual has successfully completed the objectives and skills evaluations in accordance with the curriculum of the AHA Heartsaver First Aid CPR AED Program. Optional completed modules are those NOT marked out:

~~Child CPR AED~~

~~Infant CPR~~

~~Written test~~

06/14

Issue Date

06/16

Recommended Renewal Date

Training Center Name
Morris Hospital & Healthcare Centers IL20663
150 W. High Street, Morris, IL 60450

TC Info 815-942-2932
City, State

ZIP

TC Phone

Course Location
PSJMC

Instructor Name
David Kreimeier 0306020730

Holder's Signature

© 2011 American Heart Association Tampering with this card will alter its appearance. 90-1816

Strike through the modules NOT completed.

This card contains unique security features to protect against forgery.

90-1815 3/11

Employee Certification

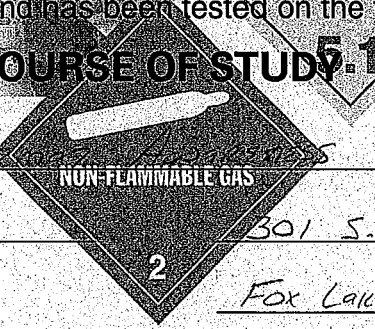
for
HAZARDOUS MATERIALS TRAINING and TESTING



has on this date 12/01/05 completed
the training and has been tested on the following
COURSE OF STUDY 5.1



HAS
TRAINER 301 S. RTE 59 ADDRESS
Fox Lake, IL 60020





**KAPLAN
UNIVERSITY**

Central Office of the Registrar
550 W. Van Buren St., Suite 700
Chicago, IL 60607

Date Issued: 20-Apr-2015

Recipient: Charles J Gliniewicz

Transcript of: Charles Joseph Gliniewicz

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Kaplan University

All locations are listed at www.kaplanuniversity.edu

Sent From Central Office:
550 W. Van Buren St.
Chicago, IL 60607

Main Campus:
1801 East Kimberly Road, Suite 1
Davenport, IA 52807

Date: 4/20/2015

Student ID: Charles J Gliniewicz

Original Start Date: 1/24/2003

DOB: .

Student ID

Student GPA: 2.99

Course Code	Course Description	Credits Attempted	Credits Earned	Quality Points	Grade
Term: 0402A April Term 2004					
Associate of Applied Science - Associate of Applied Science in Criminal Justice					
Term GPA:	3.33	15.00 / 15.00	Term Qual Pts:	50.00	
Cum GPA:	3.28	185.00 / 185.00	Cum Qual Pts:	160.50	
Term: 0402A April Term 2004					
Associate of Applied Science - Associate of Applied Science in Criminal Justice					
CJ101	Introduction to the Criminal Justice System	5.00	5.00	18.00	A-
IT133	Software Applications	5.00	5.00	15.00	B
SS124	Psychology	5.00	5.00	15.00	D
Term GPA:	2.57	15.00 / 15.00	Term Qual Pts:	48.50	
Cum GPA:	3.11	200.00 / 200.00	Cum Qual Pts:	199.00	
Term: 0403A July Term 2004					
Associate of Applied Science - Associate of Applied Science in Criminal Justice					
CJ230	Criminal Law for Criminal Justice	5.00	5.00	15.00	B
CJ299	Associates Capstone in Criminal Justice	3.00	3.00	9.90	B+
CS210	Career Development Strategies	2.00	2.00	5.40	B-
Term GPA:	3.03	10.00 / 10.00	Term Qual Pts:	30.30	
Cum GPA:	3.10	210.00 / 210.00	Cum Qual Pts:	229.30	
Term: 0404A October Term 2004					
2 + 2 Bachelor - Bachelor of Science in Criminal Justice					
CJ345	Supervisory Practices in Criminal Justice	6.00	6.00	24.00	A
CS410	Advanced Career Development Strategies	2.00	2.00	6.60	B+
Term GPA:	3.83	8.00 / 8.00	Term Qual Pts:	30.60	
Cum GPA:	3.17	218.00 / 218.00	Cum Qual Pts:	259.90	
Term: 0501A January Term 2005					
2 + 2 Bachelor - Bachelor of Science in Criminal Justice					
QM310	Communication and Conflict	6.00	6.00	16.20	B-
HU345	Critical Thinking	6.00	6.00	12.00	C
Term GPA:	2.35	12.00 / 12.00	Term Qual Pts:	28.20	
Cum GPA:	3.06	230.00 / 230.00	Cum Qual Pts:	288.10	
Term: 0502A April Term 2005					
2 + 2 Bachelor - Bachelor of Science in Criminal Justice					
CJ340	Applied Criminal Justice Ethics	6.00	6.00	22.20	A-
CS390	Research Methods in Criminal Justice	6.00	6.00	6.00	D
Term GPA:	2.35	12.00 / 12.00	Term Qual Pts:	28.20	
Cum GPA:	2.98	242.00 / 242.00	Cum Qual Pts:	316.30	
Term: 0503A July Term 2005					
2 + 2 Bachelor - Bachelor of Science in Criminal Justice					
CJ350	Organized Crime	6.00	6.00	16.20	B-
SS325	Aesthetics, Democracy and Technology	6.00	6.00	12.00	C
Term GPA:	2.35	12.00 / 12.00	Term Qual Pts:	28.20	
Cum GPA:	2.92	254.00 / 254.00	Cum Qual Pts:	344.50	
Term: 0504A October Term 2005					
2 + 2 Bachelor - Bachelor of Science in Criminal Justice					
CJ345	Supervisory Practices in Criminal Justice	6.00	6.00	24.00	A
CS410	Advanced Career Development Strategies	2.00	2.00	6.60	B+
Term GPA:	3.83	8.00 / 8.00	Term Qual Pts:	30.60	
Cum GPA:	3.17	218.00 / 218.00	Cum Qual Pts:	259.90	

** Indicates Retaken Course
R* Indicates Retaken Override
Indicates Pass/Fail Course

M. J. Gliniewicz
Registrar

Kaplan University

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Sent From Central Office:
550 W. Van Buren St.
Chicago, IL 60607

Main Campus:
1801 East Kimberly Road, Suite 1
Davenport, IA 52807

Date: 4/20/2015

Student: Charles J Gliniewicz Student ID: _____ DOB: _____ Original Start Date: 1/24/2003 Student GPA: 2.99

Course Code	Course Description	Credits Attempted	Credits Earned	Quality Points	Grade	Course Code	Course Description	Credits Attempted	Credits Earned	Quality Points	Grade
Term: 0504A October Term 2005 2 + 2 Bachelor - Bachelor of Science in Criminal Justice											
CJ444	Managing Criminal Justice Organizations	6.00	6.00	22.20	A-						
CJ499	Bachelors Capstone in Criminal Justice	4.00	4.00	12.00	B						
Term GPA: 3.42 Cum GPA: 2.96 Attempted/Earned Term: Credits 10.00 / 10.00 Cum: Credits 264.00 / 264.00 Term Qual Pts: 34.20 Cum Qual Pts: 378.70											
Term: 0601A January Term 2006 2 + 2 Bachelor - Bachelor of Science in Criminal Justice											
CJ320	CSI: Photography and Fingerprinting	6.00	6.00	22.20	A						
CJ380	Criminalistics	6.00	6.00	22.20	A-						
Term GPA: 3.70 Cum GPA: 3.02 Attempted/Earned Term: Credits 12.00 / 12.00 Cum: Credits 276.00 / 276.00 Term Qual Pts: 44.40 Cum Qual Pts: 423.10											
Term: 0605A November 2006 Master of Science - Master of Science in Criminal Justice											
CJ502	Research Methodology (P)	5.00	5.00	15.00	B						
Term GPA: 3.00 Cum GPA: 3.05 Attempted/Earned Term: Credits 5.00 / 5.00 Cum: Credits 291.00 / 291.00 Term Qual Pts: 15.00 Cum Qual Pts: 473.10											
Term: 0701A Late January Term 2007 Master of Science - Master of Science in Criminal Justice											
CJ503	Organizational Behavior (P)	5.00	5.00	15.00	C						
Term GPA: 2.00 Cum GPA: 3.02 Attempted/Earned Term: Credits 5.00 / 5.00 Cum: Credits 296.00 / 296.00 Term Qual Pts: 10.00 Cum Qual Pts: 483.10											
Term: 0702A April Term 2007 Master of Science - Master of Science in Criminal Justice											
CJ504	Data Analysis (P)	5.00	5.00	15.00	B						
Term GPA: 3.00 Cum GPA: 3.02 Attempted/Earned Term: Credits 5.00 / 5.00 Cum: Credits 301.00 / 301.00 Term Qual Pts: 15.00 Cum Qual Pts: 498.10											
Term: 0702A April Term 2007 Master of Science - Master of Science in Criminal Justice											
CJ518	Critical Issues in Policing (P)	5.00	5.00	10.00	C						
Term GPA: 2.00 Cum GPA: 2.99 Attempted/Earned Term: Credits 5.00 / 5.00 Cum: Credits 306.00 / 306.00 Term Qual Pts: 10.00 Cum Qual Pts: 508.10											

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550 W. Van Buren St.
Chicago, IL 60607

Main Campus:
1801 East Kimberly Road, Suite 1
Davenport, IA 52807

Date: 4/20/2015

Student: Charles J Clinjcwicz Student ID: _____ DOB: _____ Original Start Date: 1/24/2003 Withdrawal Date: 7/9/2009 Student GPA: 2.99

Course Code	Course Description	Credits Attempted	Credits Earned	Quality Points	Grade
Term: 0703A 0703A July Term 2007					
Master of Science - Master of Science in Criminal Justice					
CJ516	Budgeting and Finance for Public Safety Administrators (P)	0.00	0.00	0.00	
Term GPA:		0.00 / 0.00	Term Qual Pts:	0.00	
Cum GPA:		306.00 / 306.00	Cum Qual Pts:	583.10	
Term: 0704C 0704C October Term 2007					
Master of Science - Master of Science in Criminal Justice					
CJ594	Independent Study in Criminal Justice (P)	5.00	5.00	20.00	A
Term GPA:		5.00 / 5.00	Term Qual Pts:	20.00	
Cum GPA:		311.00 / 311.00	Cum Qual Pts:	528.10	
Term: 0801C 0801C January 2008 Term					
Master of Science - Master of Science in Criminal Justice					
CJ511	Employment and Policy Law (P)	5.00	5.00	15.00	B
Term GPA:		5.00 / 5.00	Term Qual Pts:	15.00	
Cum GPA:		316.00 / 316.00	Cum Qual Pts:	543.10	
Term: 0802C 0802C March 2008 Term					
Master of Science - Master of Science in Criminal Justice					
CJ519	Ethics and Diversity in Policing (P)	5.00	5.00	20.00	A
Term GPA:		5.00 / 5.00	Term Qual Pts:	20.00	
Cum GPA:		316.00 / 316.00	Cum Qual Pts:	543.10	
Term: 0803C 0803C June 2008 Term					
Master of Science - Master of Science in Criminal Justice					
CJ600	Research and Thesis I (P)	5.00	5.00	20.00	A
Term GPA:		5.00 / 5.00	Term Qual Pts:	20.00	
Cum GPA:		326.00 / 326.00	Cum Qual Pts:	583.10	
Term: 0901C 0901C Late January Term 2009					
Master of Science - Master of Science in Criminal Justice					
CJ600	Research and Thesis I (P)	0.00	0.00	0.00	A
Term GPA:		0.00 / 0.00	Term Qual Pts:	0.00	
Cum GPA:		326.00 / 326.00	Cum Qual Pts:	583.10	
Term: 0902C 0902C April Term 2009					
Master of Science - Master of Science in Criminal Justice					
CJ601	Research and Thesis II (P)	5.00	5.00	0.00	F
Term GPA:		5.00 / 0.00	Term Qual Pts:	0.00	
Cum GPA:		331.00 / 326.00	Cum Qual Pts:	583.10	
Term: 0903C 0903C July Term 2009					
Master of Science - Master of Science in Criminal Justice					
CJ601	Research and Thesis II (P)	0.00	0.00	0.00	
Term GPA:		0.00 / 0.00	Term Qual Pts:	0.00	
Cum GPA:		331.00 / 326.00	Cum Qual Pts:	583.10	

** Indicates Retaken Course
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Indicates Pass/Fail Course

M. J. [Signature]
Registrar

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Date: 4/20/2015

Student: **Charles J Gliniewicz** Student ID: **DOB** **Original Start Date:** 1/24/2003 **Withdrawal Date:** 7/9/2009 **Student GPA:** 2.99

Course Code	Course Description	Course Code	Course Description	Credits Attempted	Credits Earned	Quality Points	Grade
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Associate of Applied Science in Criminal Justice

Enrollment #:	0211108734	GPA:	3.10
Status:	Graduate	Grad Date:	9/24/2004
Start Date:	1/24/2003		
Concentrations:			
Honors:			

Bachelor of Science in Criminal Justice

Enrollment #:	GL04081423	GPA:	2.94
Status:	Graduate	Grad Date:	3/14/2006
Start Date:	10/4/2004		
Concentrations:			
Honors:			

Master of Science in Criminal Justice

Enrollment #:	GL0608365	GPA:	0.00
Status:	Drop	LDA:	7/29/2007
Start Date:	3/22/2006		
Concentrations:			
Honors:			

Master of Science in Criminal Justice

Enrollment #:	GL07095689	GPA:	2.91
Status:	Drop	LDA:	6/7/2009
Start Date:	3/22/2006		
Concentrations:			
Honors:			

Term GPA:	0.00	Term Qual Pts:	0.00
Cum GPA:	2.99	Cum Qual Pts:	583.10
Term: Credits	0.00/0.00		
Cum: Credits	331.00/326.00		

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M. J. Gliniewicz
Registrar

Date: 4/20/2015

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Student ID: _____ Student GPA: 2.99

DOB: _____

Original Start Date: 1/24/2003

Withdrawal Date: 7/9/2009

Student: Charles J Gliniewicz

Course Code	Course Description	Credits Attempted	Credits Earned	Quality Points	Grade
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Credentialed Awarded: Associate of Applied Sciences - Associate of Applied Science in Criminal Justice

Date Awarded: 9/24/2004

Credentialed Awarded: Bachelor of Science - Bachelor of Science in Criminal Justice

Date Awarded: 3/14/2006

End of Transcript

Authorized Signature _____



M. J. Gliniewicz
Registrar

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Indicates Pass/Fail Course

Accreditation: Kaplan University is accredited by The Higher Learning Commission (HLC). In addition, some programs are accredited by their individual accrediting agencies. Kaplan University's main campus is in Davenport, IA, and this location should be referenced in confirming accreditation.

Prior Names and Accreditation:

Davenport (IA): Founded in 1937 as American Institute of Commerce (AIC); renamed Guest College in April 2000; Kaplan College in November 2000, and Kaplan University in 2004. AIC was accredited by the Accrediting Council for Independent Colleges and Schools (ACICS); Kaplan College was accredited by the North Central Association of Colleges and Schools (NCA).

Hagerstown and Frederick (MD): Originally Hagerstown Business College, renamed Kaplan College in July 2007 and merged with Kaplan University in July 2009. Prior to merging, Hagerstown Business College and its branch campus in Frederick were accredited by the Accrediting Council for Independent Colleges and Schools (ACICS). The Frederick campus closed in December 2010.

Cedar Falls, Cedar Rapids, Council Bluffs, Des Moines, Mason City (IA): Originally Hamilton College, merged with Kaplan University in November 2007. Cedar Falls was also a branch campus of American Institute of Commerce prior to becoming part of the Hamilton College system in 2000. Prior to merging, Hamilton College was accredited by the Accrediting Council for Independent Colleges and Schools (ACICS) and by the North Central Association of Colleges and Schools (NCA).

Lincoln and Omaha (NE): The Lincoln campus (originally Lincoln School of Commerce) and the Omaha campus (originally Nebraska Business College) merged with Hamilton College in February 2004 and Kaplan University in November 2007. Prior to merging, both were accredited by the Accrediting Council for Independent Colleges and Schools (ACICS), **Portland and Lewiston (ME):** Originally Andover Institute/Andover Institute of Business, renamed Andover College in 1977 and merged with Kaplan University in May 2010. Prior to merging, Andover College was accredited by the New England Association of Schools and Colleges (NEASC).

Credit/Calendar System: Quarter system. Year-round.

*Andover College was on the semester system prior to February 2010, at which point all active students' credits were converted to quarter credits using standard conversion rates. Andover students who have not attended since that date have not been converted.

Grade Point Average (GPA): A student's GPA is calculated by dividing the sum of the earned quality points by the sum of the attempted credits for all courses receiving a grade used in calculating the GPA. Only work completed at Kaplan University is used in GPA calculations.

Repeated Courses: The grade received on the last repeat becomes the final grade and will replace all other grades for that course in GPA calculations.

Withdrawal, Transfer, and Incomplete Grades: Students may withdraw during the term to receive a withdrawal grade. Transfer credits must meet governing University policies. An incomplete grade is converted to a standard grade by the end of the extension period defined in the academic calendar. These grades are not included in GPA calculations.

Course Numbering System:

- 000-099 Developmental Courses – No credit awarded
- 100-299 Undergraduate Lower-Division Courses
- 300-499 Undergraduate Upper-Division Courses
- 500-699 Graduate Courses
- 700 and above Post-Graduate Courses

University Grading System

	Undergraduate		Graduate	Discontinued Grades	Effective Date
	Undergraduate	Nursing Programs (Effective May 2012)			
A	4.00	4.00	4.00	E/ES Exempt/Passed Challenge Exam/Work Experience	Jan 2000
A-	3.70	3.70	N/A	Failed Developmental	Jan 2000
B+	3.30	3.30	N/A	High School Articulation Credit	Jan 2000
B	3.00	3.00	3.00	In Progress (Hamilton campuses only)	Jan 2000
B-	2.70	2.70	N/A	Lab Attended	Jan 2000
C+	2.30	2.30	N/A	Audited, No credit	Jan 2000
C	2.00	2.00	N/A	No Pass (Lincoln only)	Jan 2000
C-	1.70	N/A	N/A	Continuing – Skill-building courses only	Jan 2000
D+	1.30	N/A	N/A	Passed Developmental	Jan 2000
D	1.00	N/A	N/A	Transfer Credit/Test Out	Jan 2000
F	0.00	0.00	0.00	Exempt/Audit	Jan 2000
AC	Assessment Credit			D, Attendance	Jan 2003
CC	Credit by Examination			Continuing Education	Dec 2005
EC	Experiential Learning Credit			Withdrawal Failing	Nov 2007
I	Incomplete			Withdrawal Passing	Nov 2007
NR	Not Required			Repeated Course	Feb 2011
P	Pass			Audit	Aug 2012
S	Satisfactory				
TG	Transfer Credit				
U	Unsatisfactory				
W	Withdrawal				
MW	Military Withdrawal				

Historical Grade Scales

	Undergraduate Health Sciences Courses (Nov 2011-May 2013)	Graduate (Prior to 2006)	Maine Campuses (Prior to Feb 2005)	Lincoln Campus (1999-Sept 2000)	Iowa/Nebraska Campuses (Nov 1994-2000)	Nebraska Campuses (1998-1999) / Iowa Campuses (Prior to Nov 1994)
A	4.00	4.00	4.00	4.00	4.00	4.00
A-	3.70	3.75	3.66	3.75	3.67	N/A
B+	3.30	3.50	3.33	3.50	3.55	N/A
B	3.00	3.00	3.00	3.00	3.00	3.00
B-	2.70	2.75	2.66	2.75	2.67	N/A
C+	2.30	N/A	2.33	2.50	2.33	N/A
C	2.00	2.00	2.00	2.00	2.00	2.00
C-	N/A	N/A	1.66	1.75	1.67	N/A
D+	N/A	N/A	1.33	1.50	1.33	N/A
D	N/A	N/A	1.00	1.00	1.00	1.00
D-	N/A	N/A	0.66	N/A	0.67	N/A
F	0.00	0.00	0.00	0.00	0.00	0.00

Privacy Notice: In accordance with the Family Educational Rights and Privacy Act of 1974, as amended, this transcript is released to you on the condition that it will not be made available to any other party without the consent of the student.

Refer to the University Catalog for further details: <http://catalog.kaplanuniversity.edu/>

Revised December 2014

CERTIFICATE of ACHIEVEMENT

This is to certify that

Charles Gliniewicz

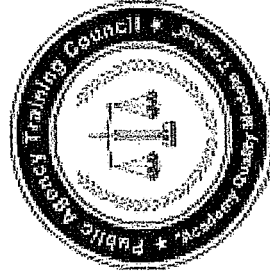
has completed the course

Legal Update 9-11 Ride-Along Programs

May 11, 2015

Credit Hours: 0.25


DIRECTOR
Public Agency Training Council



CERTIFICATE OF ACHIEVEMENT

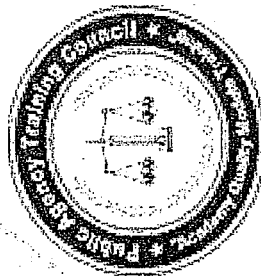
This is to certify that

Charles Gliniewicz

has completed the course

LEA111 Street Encounters

Credit Hours: 4.25




DIRECTOR
Public Agency Training Council