



**OFFICE OF PUBLIC INFORMATION**

Joseph La Margo  
Public Information Officer

**STATEMENT**

The Village of Orland Park was made aware of this incident about four weeks ago and immediately began looking into the veracity of the allegations.

We are completing that process now – gathering and verifying all of the evidence and we will not be shy about taking whatever steps are necessary to appropriately deal with this. Misconduct on the part of any employee will not be tolerated.

That said, the village also has an obligation to adhere to very specific procedures outlined in its labor agreements and personnel policies. We are required to and have a commitment to ensuring that due process guidelines are followed. That process began when we first learned of this and we are moving forward with an investigation into this matter.

I would like to add a final point --- Orland Park has 278 full time employees and hundreds of part time employees who work very hard and perform at a very high level for this community. They should not be judged by one or two individuals who may have broken the rules. We have a very dedicated village staff and our residents appreciate their service.