

**From:** troy  
**Sent:** Friday, February 15, 2019 3:43 PM  
**To:** Marty Lancton  
**Subject:** Fwd: Fire Figher Lawsuits

Sent from my iPhone

Begin forwarded message:

**From:** "Lewis, Ronald - LGL" <>  
**Date:** February 15, 2019 at 3:23:38 PM CST  
**To:** troy  
**Cc:** "Pena, Samuel - HFD" <>, "Jackson, Dennis - LGL"<>  
**Subject:** RE: Fire Figher Lawsuits

What is your cell number?

I will not have my incentive pay proposal for your today. I have been working the numbers since our last meeting. I have been promised that it can be done by Monday. We have been working hard.

Do you want to reschedule to Monday or visit later today too?

I am happy to visit as much as needed next week and once I have a proposal in hand.

Ronald C. Lewis  
City Attorney  
City of Houston Legal Department  
900 Bagby, 4th Floor  
Houston, Texas 77002

The information contained above or attached is privileged and/or confidential. If you received this data in error, please notify me, destroy all copies immediately and do not copy or distribute the information.

**From:** troy  
**Sent:** Friday, February 15, 2019 7:55 AM  
**To:** Lewis, Ronald - LGL ≤  
**Cc:** president@; Pena, Samuel - HFD

**Subject:** Re: Fire Figher Lawsuits

[Message Came from Outside the City of Houston Mail System]

Ron..Good morning. Let's speak today at 5pm if that works for you. I can do 4 if needed. Piece provide me a number and I will call in. If we are going to finish this project by March 1 as you discussed we need to make major advances today.

Sent from my iPad

On Feb 14, 2019, at 2:57 PM, Lewis, Ronald - LGL <> wrote: Troy:

I was hoping we could talk tomorrow afternoon between 2 and 5?

I have been out of town fighting the state the feds and just got overwhelmed.

The information you want is in the HPOU meet and confer. If you do not have it, I will forward a copy.

I am trying to work on your apparent interest in an incentive proposal too and will either have something or a status report tomorrow.

Ronald C. Lewis  
City Attorney  
City of Houston Legal Department  
900 Bagby, 4th Floor  
Houston, Texas 77002

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**From:** Troy Blakeney <>  
**Sent:** Thursday, February 14, 2019 11:44 AM  
**To:** Lewis, Ronald - LGL <>  
**Cc:** [president@>](mailto:president@>); Pena, Samuel - HFD  
<>  
**Subject:** RE: Fire Figher Lawsuits

[Message Came from Outside the City of Houston Mail System]

Good morning, Ron. What time are we scheduled to speak tomorrow? I have not received any information that was requested concerning the HPD extra pay. Can you provide that

before we talk tomorrow? If not, should we delay our conversation until later?

FYI. We have been contacted by the press requesting comments on the Mayor's comments about a 5-year Prop B Implementation Plan submitted to the fire fighters by the City.....

Is this something that you can provide me with so that we can review it, or is it just press talk?

Thanks.

On Monday, February 11, 2019 6:20 PM, Lewis, Ronald - LGL wrote:

**Date:** Tue, 12 Feb 2019 00:20:42 +0000  
**From:** Lewis, Ronald - LGL  
**To:** "troy  
**cc:** "Pena, Samuel - HFD" <>, Marty Lancton< >  
**Subject:** RE: Fire Figher Lawsuits

**Ok, let's talk by phone Friday.**

Ronald C. Lewis  
City Attorney  
City of Houston Legal Department

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**From:** troy  
**Sent:** Monday, February 11, 2019 6:05 PM  
**To:** Lewis, Ronald - LGL <>  
**Cc:** Pena, Samuel - HFD <>; Marty lancton <>  
**Subject:** Re: Fire Figher Lawsuits

[Message Came from Outside the City of Houston Mail System]

Ron. I am available on Friday but Marty is not. He has recommend that we continue with our discussion on Friday without him. It may be more appropriate at this point to have a Friday phone call to discuss where we are. I'm sure you have had a chance to review my email sent last Friday

requesting financial information showing HPD extra pay so that f/f can understand the incentive pay and pay allowances currently authorized by the police contract. Please advise when I can expect the information. Thanks

Sent from my iPad

On Feb 9, 2019, at 12:36 PM, Lewis, Ronald - LGL

<> wrote:

Thursday is now bad for me. What does the afternoon of 2.15.19 look like?

Ronald C. Lewis  
City Attorney  
City of Houston Legal Department  
900 Bagby, 4th Floor  
Houston, Texas 77002

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**From:** Troy Blakeney <>  
**Sent:** Friday, February 08, 2019 3:12 PM  
**To:** Lewis, Ronald - LGL <>  
**Subject:** Fire Figher Lawsuits

[Message Came from Outside the City of Houston Mail System]

Ron, Marty and I appreciate you and Chief Pena coming over and discussing a possible resolution of the fire fighter lawsuits related to back pay (the impasse issue) and pay parity as outlined in Proposition B. Future discussions need to include not only base pay parity, but also the extra pay. Therefore, we will need information on each of the extra pay categories for HPD listed below to help us prepare for the next meeting. This would need

to include the requirements needed to qualify for each category and the amount of pay that coincides with each category. This would allow the fire fighters to make an informed decision about how to proceed forward.

Salary Assign Classified  
Patrol Incentive Pay  
Investigator Pay  
Sal-Edu/Incen-Classf'd  
Overtime Classified  
Equipment Allowance  
Shift Differential Pay  
Train. Incn  
Weekend Premium Pay  
Clothing Allowance  
Third Prty Disabil Bene  
FICA  
Res for Police Enh C  
Physical Agility  
Tuition Reimbursement

In the event that there have been any recent category changes in the current HPD contract, please include the recent changed data also for each category. We look forward to getting this information and discussing possibilities of moving forwards on some type of mutually agreeable basis.

Thanks.

E. Troy Blakeney  
Attorney at Law  
E. Troy Blakeney, Jr., P.C.  
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Houston, Texas 77046

E. Troy Blakeney  
Attorney at Law