

**5-Year Scenario
For Settlement Negotiation Purposes
Base Pay**

Category	FY2019 Jan - June 4% ACB ⁽¹⁾	FY2020 4% Equivalent ⁽²⁾	FY2021 4% Equivalent ⁽²⁾	FY2022 5% Equivalent ⁽²⁾	FY2023 6% Equivalent ⁽²⁾	Total
Cumulative Cost						
Base Salary	6,740,400	28,069,016	42,897,576	61,908,830	84,567,143	224,182,965
Total Cumulative Cost	6,740,400	28,069,016	42,897,576	61,908,830	84,567,143	224,182,965

Notes:

(1). All classifications receive 4% across-the-board pay increase effective January.

(2). Percentage increase will vary between classifications. The percent equivalent represents the increase in payroll each year.