

KGO-TV EEO REPORT Attachments A,B,C,D 7-31-2023

Attachment A

Position # 1	Newscast Producer
Posted:	7/1/2022
Hired:	8/8/2022
Source:	Disney Careers
# of Applicants Interviewed	3
Position # 2	Digital Producer
Posted:	4/27/2022
Hired:	8/15/2022
Source:	Disney Careers
# of Applicants Interviewed	8
Position # 3	NABET Staff Writer/Producer
Posted:	8/18/2022
Hired:	9/12/2022
Source:	Disney Careers
# of Applicants Interviewed	2
Position # 4	Digital Production Associate
Posted:	7/5/2022
Hired:	10/24/2022
Source:	Internal Candidate
# of Applicants Interviewed	5
Position # 5	Executive Producer - Weekend/Streaming
Posted:	2/14/2022
Hired:	11/28/2022
Source:	Dolan Media Management
# of Applicants Interviewed	7

Attachment A (continued)

Position # 6	Newscast Producer
Posted:	11/2/2022
Hired:	1/15/2023
Source:	Disney Careers
# of Applicants Interviewed	4
Position # 7	General Assignment Reporter
Posted:	8/8/2022
Hired:	2/21/2023
Source:	Former Employee
# of Applicants Interviewed	6
Position # 8	Broadcast Systems Specialist
Posted:	8/30/2022
Hired:	2/27/2023
Source:	Disney Careers
# of Applicants Interviewed	4
Position # 9	Lead Designer - Graphics Specialist
Posted:	2/24/2023
Hired:	4/17/2023
Source:	Former Employee
# of Applicants Interviewed	4
Position # 10	NABET Staff Writer/Producer
Posted:	2/24/2023
Hired:	4/30/2023
Source:	Referral
# of Applicants Interviewed	3

Attachment A (continued)

Position # 11	Non-Linear Editor
Posted:	3/13/2023
Hired:	6/18/2023
Source:	Internal
# of Applicants Interviewed	4
Position # 12	Executive Producer
Posted:	6/8/2023
Hired:	7/6/2023
Source:	Internal
# of Applicants Interviewed	5
Position # 13	General Assignment Reporter
Posted:	2/23/2023
Hired:	7/10/2023
Source:	Internal
# of Applicants Interviewed	5

Attachment B

Pos. #	Date of Opening	Job Title	Dept	Date of Interview	Candidate Interviewed	Hired (H) or Not Hired (NH)	Date Hired	Referral Source
1	7/1/2022	Newscast Producer	News	7/1/2022	Justin Prochaska	H	8/8/2022	Disney Careers
				6/5/2022		NH		Disney Careers
				7/14/2022		NH		Disney Careers
2	4/27/2022	Digital Producer	News	5/20/2022	Andrew Pearce	H	8/15/2022	Disney Careers
				6/3/2022		NH		Disney Careers
				5/23/2022		NH		Internal
				5/19/2022		NH		Disney Careers
				5/20/2022		NH		Disney Careers
				5/24/2022		NH		LinkedIn
				5/24/2022		NH		Former employee
				5/20/2022		NH		Internal
3	8/18/2022	NABET Staff Writer/Producer	News	8/2/2022	Jessica Pureco-Garcia	H	9/12/2022	Disney Careers
				7/14/2022		NH		Disney Careers
4	7/5/2022	Digital Production Associate	News	8/30/2022	Kayla Quintero	H	10/24/2022	Internal
				8/10/2022		NH		Indeed
				8/10/2022		NH		Disney Careers
				8/10/2022		NH		LinkedIn
				8/11/2022		NH		Disney Careers
5	2/14/2022	Executive Producer - Weekend Streaming	News	9/23/2022	Mark Stephens	H	11/28/2022	Dolan Media Management
				2/28/2022		NH		Disney Careers
				3/3/2022		NH		Dolan Media Management
				4/15/2022		NH		Disney Careers
				5/2/2022		NH		Dolan Media Management
				9/7/2022		NH		Dolan Media Management
				9/12/2022		NH		Disney Careers
6	11/2/2022	Newscast Producer	News	11/10/2022	Christopher Cuellar	H	1/15/2023	Disney Careers
				11/14/2022		NH		Disney Careers
				12/13/2022		NH		Disney Careers
				12/14/2022		NH		Internal
7	8/8/2022	General Assignment Reporter	News	10/3/2022	Lauren Martinez	H	2/21/2023	Former Employee
				8/29/2022		NH		Disney Careers
				9/20/2022		NH		Disney Careers
				10/5/2022		NH		Disney Careers
				11/10/2022		NH		Referral from Internal DE&I recruiter
				12/16/2022		NH		Disney Careers

Attachment B (continued)

8	8/30/2022	Broadcast Systems Specialist	Engineering	11/1/2022	Rodney Simmons	H	2/27/2023	Disney Careers
				10/10/2022	2	NH		Disney Careers
				10/11/2022	3	NH		Indeed
				11/1/2022	4	NH		Indeed
9	2/24/2022	Lead Designer - Graphics Specialist	Marketing	3/17/2023	Danny Tulledge	H	4/17/2023	Former Employee
				3/6/2023	2	NH		Internal
				3/7/2023	3	NH		Linkedin
				3/23/2023	4	NH		Indeed
10	2/24/2023	NABET Staff Writer/Producer	News	3/1/2023	Carina Nocon	H	4/30/2023	Internal
				3/14/2023	2	NH		Linkedin
				4/5/2023	3	NH		Internal
11	3/13/2023	Non-Linear Editor	News	4/13/2023	Scott Moring	H	6/18/2023	Internal
				4/12/2023	2	NH		Internal
				4/13/2023	3	NH		Internal
				4/14/2023	4	NH		Internal
12	6/8/2023	Executive Producer	News	6/20/2023	Kenneth Miguel	H	7/6/2023	Internal
				6/19/2023	2	NH		Google Search
				6/20/2023	3	NH		Disney Careers
				6/20/2023	4	NH		Disney Careers
				6/21/2023	5	NH		Disney Careers
13	2/23/2023	General Assignment Reporter	News	5/25/2023	Anser Hassan	H	7/10/2023	Internal
				2/14/2023	2	NH		Agent
				4/6/2023	3	NH		Agent
				5/29/2023	4	NH		Internal
					5	NH		Internal

Attachment C



DirectEmployers Association Job Syndication Alliances

Revised July 12th, 2022

Please Note: DirectEmployers Association, Inc. (hereinafter referred to as DE) can only assure that Member Company job content in our feed is provided correctly to "third party" alliance websites. Any and all alteration performed to said job feed by a "third party" alliance website is outside the scope and ability of control by DE. Consequently, DE shall not be liable for any damages, compensatory or punitive, that are incurred by Member Company due to changes or alterations done to Member Company's job feed by a "third party" alliance website.

DIVERSITY SITES

African American	https://africanamerican.dejobs.org/
AfricanAmericanJobsite.com	http://www.africanamericanjobsite.com/ (DE Member Jobs Only)
AsianAmericanJobsite.com	http://www.asianamericanjobsite.com/ (DE Member Jobs Only)
Asian American	https://asianamerican.dejobs.org/
The Black Perspective	https://blackperspective.com/career-search-engine/
Campus Pride	http://campuspride.jobs/
DirectEmployers Diversity	https://diversity.dejobs.org
Diversityworkers.com	http://www.diversityworkers.com/ (DE Member Jobs Only)
Father and Families Center	https://fatherresource.dejobs.org/ (DE Member Jobs & Indiana Locations Only)
Hispanic American	https://hispanicamerican.dejobs.org/
HispanicJobsite.com	http://www.hispanicjobsite.com/ (DE Member Jobs Only)
Hispanic Today	https://hispanic-today.com/career-search-engine/
Jobs4Women.net	http://www.jobs4women.net/ (DE Member Jobs Only)
Latino American	https://latinoamerican.dejobs.org/
Lgbtjobsite.com	http://www.lgbtjobsite.com (DE Member Jobs Only)
LGBTQ	https://lgbtq.dejobs.org/
Minority	https://minority.dejobs.org/
Native American	https://nativeamerican.dejobs.org/
RetiredStars.com	http://www.retiredstars.com/ (DE Member Jobs Only)
SeniorJobsNetwork.com	http://www.seniorjobsnetwork.com/ (DE Member Jobs Only)
Way Finders Careers	http://wayfinderscareers.com/
Women	https://women.dejobs.org/
Women For Hire	http://jobs.womenforhire.com/
Women in Business and Industry	https://wib-i.com/career-search-engine/

Attachment C (continued)

DISABILITY SITES	
Allsup Employment Services	https://disability.dejobs.org/allsup-disability-partner/
Blind Inc.	https://blindinc.works/ (Minnesota Located Jobs Only)
Bosma Enterprises	https://bosma.dejobs.org (Indiana Located Jobs Only)
DirectEmployers Disability	https://disability.dejobs.org
DisabilityJobSite.com	http://www.disabilityjobsite.com/ (DE Member Jobs Only)
Disabled Veterans	https://disabledveterans.dejobs.org/
Easter Seals	https://easterseals.dejobs.org
Enable America	https://enableamerica.dejobs.org
Land A Job	https://jobs.landajob.org/
Maryland Works, Inc	https://mdworks.dejobs.org (Maryland Located Jobs Only)
National Multiple Sclerosis Society	https://nationalmssociety.dejobs.org (DE Member Jobs Only)
Options Unlimited Inc.	https://optionsunlimitedinc.dejobs.org/ (Louisville, KY Located Jobs Only)
Quest	https://questinc.dejobs.org/ (Entry Level & Orlando, FL Located Jobs Only)
The Career Index Plus	https://thecareerindex.com/dsp_intro.cfm
VetCentral – Disabled Veteran Outreach Program Representatives (DVOPs)	Jobs are emailed by geographic location; create VEVRAA Job Listing Reports in DE.works
Work In Iowa Disability (Iowa State Workforce)	http://workiniowa-disability.jobs/ (Iowa Located Jobs Only)

MILITARY/VETERAN NETWORK SITES	
ArmedServicesJobs.com	http://www.armedservicesjobs.com/ (DE Member Jobs Only)
CASY/National Guard Employment Program	https://jobs.msccn.org/usa/jobs/
DirectEmployers Veterans	https://veterans.dejobs.org
Military Spouse Employment Program (MSEP)	https://myseco.militaryonesource.mil/portal/msep/jobsearch (Only jobs from companies that have membership with BOTH MSEP and DirectEmployers Association are posted here.)
Military Spouse	https://militaryspouse.dejobs.org/
Military Spouse Connections	https://militaryspouseconnection.dejobs.org/
Military Spouse Corporate Career Network (MSCCN)	https://jobs.msccn.org/usa/jobs/
My Next Move for Veterans – U.S. DOL/ETA	http://www.mynextmove.org/vets/find/browse?c=0 Choose an Industry; Access 'Job Outlook' at bottom of page Choose 'Find Jobs'
Student Veterans Of America	http://studentveteransofamerica.jobs
The HER Foundation Inc.	https://honorher.works/
USA Cares	https://careers.usacares.org/
US Military Pipeline	https://usmilitarypipeline.com/
VetCentral /Local Veteran Employment Representatives & Disabled Veteran Outreach Program Representatives (LVERS & DVOP's)	Jobs are emailed by geographic location; create VEVRAA Job Listing Reports in DE.works Jobs also appear on https://veterans.usnlx.com
Veteran's Enterprise	https://veteransenterprise.com/career-search-engine/
Veterans Job Bank	https://www.dol.gov/agencies/vets/veterans/findajob
VeteranJobSite.com	http://www.veteranjobsite.com/ (DE Member Jobs Only)
VetJobs	https://jobs.vetjobs.org/

Attachment C (continued)

FEDERAL GOVERNMENT SITES	
American Job Center (USDOL)	https://www.careeronestop.org/JobSearch/job-search.aspx
CareerOneStop (USDOL/ETA)	https://www.careeronestop.org/JobSearch/job-search.aspx
My Next Move (USDOL/ETA)	http://www.mynextmove.org Access 'Job Outlook' at bottom of the page Choose 'Find Jobs'
My Next Move for Veterans (USDOL/ETA)	http://www.mynextmove.org/vets/find/browse?c=0 Access 'Job Outlook' and 'Find Jobs'
My Skills My Future (USDOL/ETA)	http://www.myskillsmyfuture.org

STATE GOVERNMENT SITES	
The National Labor Exchange (operated through a public-private partnership between NASWA and DirectEmployers Association)	https://usnlx.com
VetCentral /Local Veteran Employment Representatives & Disabled Veteran Outreach Program Representatives (LVERS & DVOP's) (State)	Jobs are emailed by geographic location; create VEVRAA Job Listing Reports in DE.works Jobs also appear on VetCentral http://veterans.usnlx.com
State & US Territory Workforce Agency Job Distribution	All DE member jobs are delivered to over 2500+ appropriate State Workforce Agencies (ESDS), Local Veterans Employment Representatives (LVER's) or Disabled Veterans Outreach Program Representatives (DVOP's) and through the appropriate Wagner-Peyser funded Career One Stop Centers to assure VEVRAA compliance. Members access your VEVRAA Compliance Reporting through the DE.works for confirmation of job listing delivery. All 50 States, DC, Puerto Rico and Guam have signed data sharing agreements with DirectEmployers Association. Electronic exchange of job data varies by State Workforce Agencies' technical capabilities.
State of Alabama	https://alabamaworks.alabama.gov/vosnet/Default.aspx
State of Alaska	http://www.jobs.state.ak.us/jobseeker.htm
State of Arizona	https://www.azjobconnection.gov/ada/r/
State of Arkansas	https://www.arjoblink.arkansas.gov/ada/
State of California	https://www.caljobs.ca.gov/vosnet/Default.aspx
State of Colorado	http://www.connectingcolorado.com/
State of Connecticut	https://www.cthires.com/vosnet/Default.aspx
State of Delaware	https://joblink.delaware.gov/ada/
District of Columbia	https://www.dcnetworks.org/vosnet/Default.aspx
State of Florida	https://www.employflorida.com/vosnet/Default.aspx
State of Georgia	http://employgeorgia.com/
Guam Job Bank	https://www.hireguam.com/vosnet/Default.aspx
State of Hawaii	https://www.hirenethawaii.com/vosnet/Default.aspx
State of Idaho	https://idahoworks.gov/

Attachment C (continued)

State of Illinois	https://illinoisjoblink.illinois.gov/ada/r/employer
State of Indiana	https://www.indianacareerconnect.com/
State of Iowa	https://www.iowaworks.gov/vosnet/Default.aspx
State of Kansas	https://www.kansasworks.com/ada/r/
State of Kentucky	https://focuscareer.ky.gov/careerexplorer/home
State of Louisiana	https://www.louisianaworks.net/hire/vosnet/Default.aspx/
State of Maine	https://joblink.maine.gov/ada/r/
State of Maryland	https://mwejobs.maryland.gov/vosnet/Default.aspx
State of Massachusetts	https://jobquest.dcs.eol.mass.gov/jobquest/
State of Michigan	http://www.mitalent.org/
State of Minnesota	https://www.minnesotaworks.net/
State Of Mississippi	https://wings.mdes.ms.gov/wings/welcome.jsp
State of Missouri	http://jobs.mo.gov/
State of Montana	https://montanaworks.gov/
State of Nebraska	https://newworks.nebraska.gov/vosnet/Default.aspx
State of Nevada	https://www.employnv.gov/vosnet/Default.aspx
State of New Hampshire	https://nhworksjobmatch.nhes.nh.gov/
State of New Jersey	https://newjersey.usnlx.com/
State of New Mexico	https://www.jobs.state.nm.us/vosnet/Default.aspx
State of New York	https://newyork.usnlx.com/
State of North Carolina	https://www.ncworks.gov/vosnet/Default.aspx
State of North Dakota	http://www.jobsnd.com/
State of Ohio	https://jobseeker.ohiomeansjobs.monster.com/
State of Oklahoma	https://okjobmatch.com/ada/
State of Oregon	http://www.oregon.gov/employ/pages/default.aspx
State of Pennsylvania	https://www.cwds.pa.gov/
Puerto Rico Job Bank	https://puertorico.usnlx.com/
State of Rhode Island	https://www.employri.org/vosnet/Default.aspx
State of South Carolina	https://jobs.scworks.org/vosnet/Default.aspx
State of South Dakota	https://dlr.sd.gov/
State of Tennessee	https://www.jobs4tn.gov/vosnet/Default.aspx
State of Texas	https://www.workintexas.com/vosnet/Default.aspx
State of Utah	https://jobs.utah.gov/
State of Vermont	https://www.vermontjoblink.com/ada/
State of Virginia	https://www.vawc.virginia.gov/vosnet/Default.aspx?plang=E
State of Washington	https://www.worksourcewa.com/
State of West Virginia	https://workforcewv.org/
State of Wisconsin	http://www.wisconsinjobcenter.org/
State of Wyoming	https://www.wyomingatwork.com/vosnet/Default.aspx

Attachment C (continued)

OTHER SITES	
Adzuna	https://www.adzuna.com/
AtlantaCareerPath.com	https://www.atlantacareerpath.com/ (DE Member Jobs Only)
AustinJobSite.com	https://austinjobsite.com/ (DE Member Jobs Only)
BaltimoreJobSite.com	https://www.baltimorejobsite.com/ (DE Member Jobs Only)
BeyondCharlotte.com	https://www.beyondcharlotte.com/ (DE Member Jobs Only)
BeyondLosAngeles.com	https://www.beyondlosangeles.com/ (DE Member Jobs Only)
BeyondSanDiego.com	https://www.beyondsandiego.com/ (DE Member Jobs Only)
BostonJobSite.com	https://www.bostonjobsite.com/ (DE Member Jobs Only)
ChicagoCareerSite.com	https://www.chicagocareersite.com/ (DE Member Jobs Only)
ColumbusJobSite.com	https://www.columbusjobsite.com/ (DE Member Jobs Only)
DallasJobSite.com	https://www.dallasjobsite.com/ (DE Member Jobs Only)
DCJobSite.com	https://www.dcjobsite.com/ (DE Member Jobs Only)
DenverJobSite.com	https://www.denverjobsite.com/ (DE Member Jobs Only)
DetroitJobSite.com	https://www.detroitjobsite.com/ (DE Member Jobs Only)
Flexjobs	https://www.flexjobs.com (only remote positions)
HoustonJobSite.com	https://www.houstonjobsite.com/ (DE Member Jobs Only)
IndianapolisGigs.com	https://www.indianapolisgigs.com/ (DE Member Jobs Only)
Internships	https://internships.dejobs.org/
Juju	http://www.job-search-engine.com/
The Ladders	http://TheLadders.com/
LasVegasJobSite.com	https://www.lasvegasjobsite.com/ (DE Member Jobs Only)
LinkedIn	https://www.linkedin.com/
LouisvilleGigs.net	https://www.louisvillegigs.net/ (DE Member Jobs Only)
ManhattanJobs.com	https://www.manhattanjobs.com/ (DE Member Jobs Only)
MemphisJobForce.com	https://www.memphisjobforce.com/ (DE Member Jobs Only)
MiamiGigs.com	https://www.miamigigs.com/ (DE Member Jobs Only)
MinneapolisCareerSite.com	https://www.minneapoliscareersite.com/ (DE Member Jobs Only)
NashvilleJobSite.com	https://www.nashvillejobsite.com/ (DE Member Jobs Only)
Nevada Career Explorer	https://nv.headed2.com/ (Nevada located jobs only)
Nexxt	http://www.nexxt.com/ (DE Member Jobs Only)
OklahomaCityJobSite.com	https://www.oklahomacityjobsite.com/ (DE Member Jobs Only)

Attachment C (continued)

PhillyJobs.com	https://www.phillyjobs.com/ (DE Member Jobs Only)
PhoenixJobs.com	https://www.phoenixjobs.com/ (DE Member Jobs Only)
PortlandJobSite.com	https://www.portlandjobsite.com/ (DE Member Jobs Only)
SanFranciscoGigs.com	https://www.sanfranciscogigs.com/ (DE Member Jobs Only)
SanJoseJobSite.com	https://www.sanjosejobsite.com/ (DE Member Jobs Only)
SeattleJobs.com	https://www.seattlejobs.com/ (DE Member Jobs Only)
Zippia.com	https://www.zippia.com
Ziprecruiter.com	https://www.ziprecruiter.com/

GLOBAL SITES

Adzuna – UK	Adzuna – New Zealand
Adzuna – Australia	Adzuna – Poland
Adzuna – Austria	Adzuna – Singapore
Adzuna – Belgium	Adzuna – South Africa
Adzuna – Brazil	
Adzuna – Canada	
Adzuna – Switzerland	
Adzuna – Germany	
Adzuna – Spain	
Adzuna – France	
Adzuna – India	
Adzuna – Italy	
Adzuna – Mexico	
Adzuna – Netherlands	

METRO AREAS ON USNLX.COM

STATES	METRO AREAS				
Alabama:	Birmingham	Huntsville	Mobile	Montgomery	
Alaska:	Anchorage	Fairbanks	Juneau		
Arizona:	Flagstaff	Phoenix	Tucson		
Arkansas:	Fayetteville	Little Rock			
California:	Bakersfield	Fresno	Lancaster	Los Angeles	Modesto
	Oakland	Sacramento	Salinas	San Bernardino	San Diego
	San Francisco	San Jose	Santa Clara	Stockton	Vellejo

METRO AREAS ON USNLX.COM

STATES	METRO AREAS				
Colorado:	Colorado Springs	Denver	Fort Collins	Pueblo	
Connecticut:	Bridgeport	Hartford	New Haven	Stamford	Waterbury
Delaware:	Dover	Wilmington			
District of Columbia:	Washington				
Florida:	Clearwater	Fort Lauderdale	Jacksonville	Miami	Orlando
	St. Petersburg	Tallahassee	Tampa		
Georgia:	Athens	Atlanta	Augusta	Columbus	Savannah
Hawaii:	Hilo	Honolulu			
Idaho:	Boise	Pocatello			
Illinois:	Aurora	Chicago	Joliet	Peoria	Rockford
	Springfield				
Indiana:	Evansville	Fort Wayne	Gary	Indianapolis	South Bend
Iowa:	Cedar Rapids	Des Moines			
Kansas:	Kansas City	Topeka	Wichita		
Kentucky:	Frankfort	Lexington	Louisville		
Louisiana:	Baton Rouge	Lafayette	New Orleans	Shreveport	
Maine:	Augusta	Portland			
Maryland:	Annapolis	Baltimore			
Massachusetts:	Boston	Springfield	Worcester		
Michigan:	Ann Arbor	Battle Creek	Detroit	Grand Rapids	Lansing
Minnesota:	Minneapolis	St. Paul			
Mississippi:	Gulfport	Jackson			
Missouri:	Independence	Jefferson City	Kansas City	Springfield	St. Louis
Montana:	Billings	Helena			
Nebraska:	Lincoln	Omaha			
Nevada:	Carson City	Las Vegas	Reno		
New Hampshire:	Concord	Manchester			
New Jersey:	Elizabeth	Jersey City	Newark	Patterson	Trenton
New Mexico:	Albuquerque	Santa Fe			
New York:	Albany	Buffalo	Elmira	New York	Rochester
	Syracuse				

Attachment C (continued)

METRO AREAS ON USNLX.COM					
STATES	METRO AREAS				
North Carolina:	Asheville	Charlotte	Fayetteville	Greensboro	Raleigh
	Durham	Winston-Salem			
North Dakota:	Bismarck	Fargo			
Ohio:	Akron	Cincinnati	Cleveland	Columbus	Dayton
	Toledo				
Oklahoma:	Oklahoma City	Tulsa			
Oregon:	Eugene	Portland	Salem		
Pennsylvania:	Allentown	Erie	Philadelphia	Pittsburgh	
Rhode Island:	Providence				
South Carolina:	Charleston	Columbia			
South Dakota:	Pierre	Sioux Falls			
Tennessee:	Chattanooga	Clarksville	Knoxville	Memphis	Nashville
Texas:	Abilene	Amarillo	Austin	Beaumont	Brownsville
	Corpus Christi	Dallas	El Paso	Fort Worth	Houston
	Laredo	Longview	Lubbock	San Antonio	Tyler
	Waco	Wichita Falls			
Utah:	Provo	Salt Lake City			
Vermont:	Burlington	Montpelier			
Virginia:	Alexandria	Norfolk	Richmond	Virginia Beach	
Washington:	Olympia	Seattle	Spokane	Tacoma	
West Virginia:	Charleston	Huntington			
Wisconsin:	Green Bay	Madison	Milwaukee		
Wyoming:	Casper	Cheyenne			

Attachment C (continued)

COLLEGE NETWORK

Academy of Art University

ADA University

Ain Shams University

Albany Law School

Alfred State, SUNY College Georgia Tech of Technology

American College of Greece

American University of Sharjah

American University of Sharjah, School of Business Administration

American University, School of Professional & Extended Studies (SPEX)

Amridge University

Augusta Technical College

Ave Maria School of Law

Ball State University

Baylor Law School

Bellevue College (WA)

Blackburn College

Bloomfield College (**Hispanic-Serving Institution**)

Bob Jones University

Boston Architectural College

Boston College

Boston University, School of Law

Brooklyn Law School

Bucknell University

Bucks County Community College

Cabrillo College (**Hispanic-Serving Institution**)

Cairn University

Calhoun Community College

Attachment C (continued)

California Lutheran University (**Hispanic-Serving Institution**)

California State University Channel Islands (**Hispanic-Serving Institution**)

California State University Fullerton (**Hispanic-Serving Institution**)

California State University Long Beach (**Hispanic-Serving Institution**)

California State University Monterey Bay (**Hispanic-Serving Institution**)

California State University Sacramento (**Hispanic-Serving Institution**)

California Western School of Law

Campbell University, Wiggins School of Law

Capital University Law School

Capitol Technology University

Carleton College

Carnegie Mellon University, Tepper School of Business

Case Western Reserve University, School of Law

Catholic University of America, Columbus School of Law

Catholic University of Portugal

Catholic University of Portugal, School of Business

Central Arizona College (**Hispanic-Serving Institution**)

Central New Mexico Community College (**Hispanic-Serving Institution**)

Central Washington University

Chaffey College (**Hispanic-Serving Institution**)

Chapman University. Dale E. Fowler School of Law

Charleston School of Law

Chattahoochee Technical College

Chattanooga State Community College

Chicago-Kent College of Law

China Europe International Business School (CEIBS)

Christian Brothers University

Cincinnati State Technical and Community College

City Colleges of Chicago (**Hispanic-Serving Institution**)

Attachment C (continued)

Clark University (**Hispanic-Serving Institution**)

Clayton State University

Clemson University

Clemson University, Alumni Association

College of Coastal Georgia

College of Idaho

College of Southern Nevada (**Hispanic-Serving Institution**)

Collin College

Columbia Law School, Columbia University

Columbia University, The Earth Institute

Columbus College of Art & Design

Concordia University at Irvine (**Hispanic-Serving Institution**)

Concordia University, School of Law

Connecticut College

Cornell University Law School

Creighton University School of Law

Cuesta College (**Hispanic-Serving Institution**)

Cumberland University

CUNY Baruch College

CUNY Baruch College, School of Public and International Affairs

CUNY Baruch College, Weissman School of Arts & Sciences

CUNY Baruch College, Zicklin School of Business

CUNY Borough of Manhattan Community College (**Hispanic-Serving Institution**)

CUNY Brooklyn College

CUNY College of Staten Island (**Hispanic-Serving Institution**)

CUNY Graduate School of Journalism (**Hispanic-Serving Institution**)

CUNY Hostos Community College (**Hispanic-Serving Institution**)

CUNY Hunter College (**Hispanic-Serving Institution**)

CUNY John Jay College of Criminal Justice (**Hispanic-Serving Institution**)

Attachment C (continued)

CUNY Kingsborough Community College

CUNY Lehman College (**Hispanic-Serving Institution**)

CUNY New York City College of Technology (**Hispanic-Serving Institution**)

CUNY Queens College (**Hispanic-Serving Institution**)

CUNY School of Law

CUNY The City College of New York

CUNY York College (**Hispanic-Serving Institution**)

Dallas County Community College District (**Hispanic-Serving Institution**)

Dean College

Delaware Valley University

Delta State University

DeSales University

Dominican College (**Hispanic-Serving Institution**)

Drexel University, School of Public Health

Drexel University, Thomas R. Kline School of Law

Duke University, Sanford School of Public Policy

Duke University, School of Law

Dunwoody College of Technology

East Georgia State College

Eastern Connecticut State University

Eastern Illinois University

Eckerd College

Elon University

Elon University School of Law

Emily Griffith Technical College

Emmanuel College

Emory University, School of Law

Fairleigh Dickinson University (**Hispanic-Serving Institution**)

Fairmont State University

Attachment C (continued)

Fashion Institute of Design & Merchandising (FIDM)

Faulkner University, Jones School of Law

Florida A&M University, School of Business and Industry (**Historically Black College/University**)

Florida Gulf Coast University

Florida International University, College of Law (**Hispanic-Serving Institution**)

Florida State College at Jacksonville

Florida State University

Florida State University, College of Law

Fordham University, Gabelli School of Business (Graduate Programs)

Fordham University, School of Law

Fort Valley State University (**Historically Black College/University**)

Full Sail University

Fullerton College (**Hispanic-Serving Institution**)

Fundacion Empresa, Universidad de Navarra

Gallaudet University

Gateway Community College (**Hispanic-Serving Institution**)

George Mason University, School of Law

Georgetown College

Georgetown University, Edmund A. Walsh School of Foreign Service

Georgetown University, McCourt School of Public Policy

Georgia State University, College of Law

Georgia Tech

Georgia Tech, Scheller College of Business

Golden Gate University

Golden Gate University School of Law

Goucher College

Governors State University

Grand Canyon University

Hamline University

Attachment C (continued)

Hampshire College

Harper College

Harvard University

Harvard University, Graduate School of Design

Harvard University, Graduate School of Education & Harvard Divinity School

Harvard University, Kennedy School of Government

Harvard University, Law School

Harvard University, T.H. Chan School of Public Health

Hendrix College

Henry Ford College

Hofstra University, School of Law

Hong Kong Polytechnic University

Howard University, School of Law (**Historically Black College/University**)

IE Business School

IESE Business School, University of Navarra

Illinois State University

IMD Business School

iNav (Metro Atlanta Chamber)

Indiana University Bloomington, College of Arts & Sciences

Indiana University Bloomington, Jacobs School of Music

Indiana University Bloomington, Kelley School of Business-MBA

Indiana University Bloomington, Kelley School of Business-Undergraduate

Indiana University Bloomington, Maurer School of Law

Indiana University Bloomington, School of Education

Indiana University Bloomington, School of Informatics, Computing, and Engineering

Indiana University Bloomington, School of Public & Environmental Affairs

Indiana University Bloomington, School of Public Health

Indiana University East

Indiana University Northwest (**Hispanic-Serving Institution**)

Attachment C (continued)

Indiana University School of Optometry

Indiana University South Bend

Indiana University Southeast

Indiana University-Purdue University, Columbus

Indiana University, Kokomo

INSEAD

Iowa Central Community College

IST Tecnico Lisboa

IUPUI, Herron School of Art and Design

IUPUI, Kelley School of Business

IUPUI, Lilly Family School of Philanthropy

IUPUI, Office of Student Employment

IUPUI, Richard M. Fairbanks School of Public Health

IUPUI, Robert H. McKinney School of Law

IUPUI, School of Education

IUPUI, School of Engineering and Technology

IUPUI, School of Informatics and Computing

IUPUI, School of Liberal Arts

IUPUI, School of Public and Environmental Affairs

IUPUI, School of Science

IUPUI, School of Social Work

IUPUI, Talent

Ivy Tech Community Colleges

Jackson State University **(Historically Black College/University)**

Jacksonville State University

John Marshall Law School

Johnson University

Kansas City Kansas Community College

King Abdullah University of Science and Technology (KAUST)

Attachment C (continued)

Koc University

Lafayette College

Lake Superior State University

Laney College

Langara College

Lansing Community College

Lehigh Carbon Community College (**Hispanic-Serving Institution**)

Les Roches International School of Hotel Management, Switzerland

Liberty University, School of Law

LIM College (Laboratory Institute of Merchandising)

Lincoln Memorial University, Duncan School of Law

Linfield College

Lingnan College, Sun Yat-sen University

Los Angeles Film School

Lower Columbia College

Loyola Law School, Los Angeles

Loyola University New Orleans, College of Law

Luther College

Lycoming College

Lynchburg College

Marist College

Marquette University Law School

Marshall University

Marymount California University (**Hispanic-Serving Institution**)

Marymount Manhattan College

Maryville University of St. Louis

Massasoit Community College

Memphis College of Art

MetroLink Consortium

Metropolitan Community College of Kansas City

Attachment C (continued)

Millsaps College

Mississippi College

Mississippi College, School of Law

Mississippi State University

Mitchell Hamline School of Law

Montgomery College (**Hispanic-Serving Institution**)

Moore College of Art & Design

Morehead State University

Morgan State University (**Historically Black College/University**)

Mount St. Mary's University (CA) (**Hispanic-Serving Institution**)

Mt. San Antonio College (**Hispanic-Serving Institution**)

National Park Community College

Nazarbayev University

Nebraska College Recruiting Consortium

New Horizons Computer Learning Center

New York Law School

New York University, School of Law

New York University, Stern School of Business

North Carolina A&T State University (**Historically Black College/University**)

North Carolina Central University, School of Law (**Historically Black College/University**)

North Carolina State University

North Central University

North Park University (**Hispanic-Serving Institution**)

Northeastern University, School of Law

Northern Alberta Institute of Technology

Northern Essex Community College (**Hispanic-Serving Institution**)

Northern Illinois University

Northern Kentucky University, Chase College of Law

Northern State University

Northshore Technical Community College

Attachment C (continued)

Northwest Missouri State University

Norwalk Community College (**Hispanic-Serving Institution**)

Notre Dame de Namur University (**Hispanic-Serving Institution**)

Nova Southeastern University, Shepard Broad Law Center (**Hispanic-Serving Institution**)

Ohio Northern University

Ohio Northern University, Pettit College of Law

Ohio State University, Moritz College of Law

Oklahoma City University School of Law

Oral Roberts University

Orange Coast College (**Hispanic-Serving Institution**)

Ozyegin University

Pace University, School of Law

Peking University, School of Transnational Law

Pennsylvania College of Technology

Pensacola State College

Pepperdine University School of Law

Philadelphia University

Piedmont Virginia Community College

Pikes Peak Community College

Pima Community College (**Hispanic-Serving Institution**)

Pittsburgh Technical College

Purdue University

Queen's University, Faculty Of Law

Quinnipiac University

Quinnipiac University, School of Law

Ranken Technical College

Rasmussen College

Regent University, School of Law

Regis College (**Hispanic-Serving Institution**)

Rensselaer Polytechnic Institute

Attachment C (continued)

Renton Technical College

Resurrection University, College of Nursing and Allied Health

Rochester Institute of Technology

Rockhurst University

Rocky Mountain College

Rocky Mountain College of Art and Design

Roger Williams University School of Law

Roosevelt University (**Hispanic-Serving Institution**)

Rowan College at Burlington County

Rowan College at Gloucester County

Rowan University

Royal Roads University

Russell Sage College

Rutgers University Newark, School of Law (**Hispanic-Serving Institution**)

Saddleback College (**Hispanic-Serving Institution**)

Saginaw Valley State University

Salus University

San Juan College

Santa Barbara City College (**Hispanic-Serving Institution**)

Santa Clara University, School of Law

Santa Fe Community College (**Hispanic-Serving Institution**)

Savannah College of Art and Design

Savannah Technical College

SDA Bocconi School of Management

Seattle University, School of Law

Service Academy Career Central (SACCentral)

Seton Hall University

Seton Hall University, School of Law

Shippensburg University of Pennsylvania (PASSHE)

Siena College

Attachment C (continued)

Singapore Management University

Singapore Management University, Centre for Social Responsibility

Singapore Management University, Dato Kho Hui Postgraduate

SIT Graduate Institute

Slippery Rock University of Pennsylvania (PASSHE)

South Central College

South Texas College of Law Houston (**Hispanic-Serving Institution**)

Southeast Missouri State University

Southeast Technical Institute

Southeastern Baptist Theological Seminary

Southeastern Louisiana University

Southeastern Technical College

Southern Connecticut State University

Southern Crescent Technical College

Southern Methodist University, Dedman School of Law

Southern Union State Community College

Southern University Law Center

Southwestern Law School

Southwestern University (**Hispanic-Serving Institution**)

Spokane Community College

St. Ambrose University

St. John's University, School of Law

St. Louis University, School of Law

St. Mary's College of Maryland

St. Thomas Aquinas College

St. Thomas University, School of Law (**Hispanic-Serving Institution**)

Stanford University Ford Dorsey Master's in International Policy

Stanford University, Graduate School of Education

Stanford University, Law School

Stetson University, College of Law

Attachment C (continued)

Suffolk University Law School (**Hispanic-Serving Institution**)

SUNY College at Oneonta

SUNY College of Optometry

SUNY Farmingdale State College

SUNY Hudson Valley Community College

SUNY Jefferson Community College

SUNY New Paltz

SUNY Purchase College (**Hispanic-Serving Institution**)

SUNY University at Buffalo, School of Management

Swiss Education Group

Syracuse University, College of Law

Tallahassee Community College

Temple University, School of Media and Communication (**Hispanic-Serving Institution**)

Temple University, School of Tourism and Hospitality Management (**Hispanic-Serving Institution**)

Texas A&M University, Bush School of Government & Public Service

Texas A&M University, College Station (**Hispanic-Serving Institution**)

Texas Southern University, Thurgood Marshall School of Law (**Historically Black College/University**)

Texas Tech University, School of Law (**Hispanic-Serving Institution**)

Texas Wesleyan University (**Hispanic-Serving Institution**)

The American University in Cairo

The Brown School at Washington University in St. Louis

The College of William & Mary

The College of William & Mary, Law School

The National Society of Leadership and Success

The Pennsylvania State University

The Southern Baptist Theological Seminary

The Universities at Shady Grove

The University of the Arts

Thomas Jefferson School of Law

Thompson Rivers University

Attachment C (continued)

Tidewater Community College

Touro College

Touro College, Jacob D. Fuchsberg Law Center

Trident Technical College

Trinity Washington University (**Hispanic-Serving Institution**)

Trinity Western University

Truckee Meadows Community College (**Hispanic-Serving Institution**)

Tufts University, School of Dental Medicine

Tulane University, Law School

UCAN, University Career Action Network

UCLA LLM Interview Program

UCLA, School of Law

Union University (**Hispanic-Serving Institution**)

United States International University, Africa

Universidad de Monterrey

Universidad del Sagrado Corazon (**Hispanic-Serving Institution**)

University of Akron, School of Law

University of Alabama School of Law

University of Baltimore

University of Baltimore, School of Law

University of British Columbia Vancouver

University of California Berkeley, Goldman School of Public Policy

University of California Berkeley, School of Law

University of California Davis, School of Law

University of California San Diego, School of Global Policy and Strategy

University of California, Hastings College of the Law

University of Chicago, Financial Mathematics

University of Chicago, Graduate Schools and Divisions

University of Chicago, Harris School of Public Policy

University of Chicago, Law School

Attachment C (continued)

University of Cincinnati College of Law

University of Colorado at Boulder, School of Law

University of Connecticut, School of Law **(Hispanic-Serving Institution)**

University of Denver, Sturm College of Law

University of Florida

University of Florida, Levin College of Law

University of Georgia, School of Law

University of Houston **(Hispanic-Serving Institution)**

University of Houston, Bauer College of Business **(Hispanic-Serving Institution)**

University of Houston, College of Technology **(Hispanic-Serving Institution)**

University of Houston, Conrad Hilton College **(Hispanic-Serving Institution)**

University of Houston, Cullen College of Engineering **(Hispanic-Serving Institution)**

University of Houston, Law Center **(Hispanic-Serving Institution)**

University of Idaho, College of Law

University of Illinois at Chicago **(Hispanic-Serving Institution)**

University of Illinois at Springfield

University of Illinois at Urbana-Champaign, College of Law

University of Iowa, College of Law

University of Kansas

University of Kansas, School of Law

University of Kentucky, College of Law

University of Louisville, Brandeis School of Law

University of Louisville, College of Business

University of Louisville, Speed School of Engineering

University of Maine

University of Maine at Augusta

University of Maine, School of Law

University of Manitoba, Asper School of Business

University of Maryland Baltimore County

University of Maryland Baltimore, Francis King Carey School of Law

Attachment C (continued)

University of Maryland College Park

University of Maryland College Park, Clark School of Engineering

University of Maryland College Park, School of Public Policy

University of Massachusetts Dartmouth, School of Law

University of Memphis, Cecil C. Humphreys School of Law

University of Miami, School of Law

University of Michigan Ann Arbor, College of Engineering

University of Michigan Ann Arbor, College of Literature, Science & the Arts

University of Michigan Ann Arbor, Law School

University of Michigan Ann Arbor, School of Education

University of Michigan Ann Arbor, School of Information

University of Michigan Ann Arbor, School of Natural Resources & Environment

University of Michigan Ann Arbor, School of Public Health

University of Michigan Dearborn

University of Michigan-Flint

University of Michigan, Gerald R. Ford School of Public Policy

University of Minnesota at Minneapolis, School of Law

University of Nevada Las Vegas (**Hispanic-Serving Institution**)

University of Nevada Las Vegas, William S. Boyd School of Law

University of North Alabama

University of North Carolina at Chapel Hill, School of Law

University of North Carolina at Charlotte

University of North Texas at Dallas, College of Law (**Hispanic-Serving Institution**)

University of Northern Iowa

University of Oklahoma College of Law

University of Oregon, School of Law

University of Ottawa's Common Law

University of Pennsylvania, School of Law

University of Pittsburgh at Bradford

University of Pittsburgh, Graduate School of Public and International Affairs

Attachment C (continued)

University of Pittsburgh, Katz Graduate School of Business

University of Puget Sound

University of Richmond

University of Richmond, School of Law

University of Rochester, Simon Graduate School of Business

University of San Francisco, School of Law

University of South Carolina Upstate

University of South Carolina, School of Law

University of Southern California

University of Southern California, Gould School of Law

University of Southern California, Marshall School of Business-Undergraduate

University of Southern California, Price School of Public Policy

University of Southern California, School of Cinematic Arts

University of Southern California, Viterbi School of Engineering

University of Southern California, Annenberg School for Communication & Journalism

University of Southern Indiana

University of Southern Maine

University of St. Joseph

University of St. Thomas **(Hispanic-Serving Institution)**

University of St. Thomas, Opus College of Business

University of St. Thomas, School of Law

University of Tennessee at Knoxville, College of Law

University of Texas at Austin, Jackson School of Geosciences **(Hispanic-Serving Institution)**

University of Texas at Austin, School of Architecture **(Hispanic-Serving Institution)**

University of Texas at Austin, School of Information **(Hispanic-Serving Institution)**

University of Texas at Austin, School of Law **(Hispanic-Serving Institution)**

University of the District of Columbia, David A. Clarke School of Law

University of the Fraser Valley

University of the Pacific

University of the Pacific, McGeorge School of Law

Attachment C (continued)

University of Toronto at Scarborough

University of Virginia, Alumni Association

University of Virginia, School of Law

University of Waikato

University of Washington, Evans School of Public Policy & Governance

University of Washington, Information School

University of Windsor, Faculty of Law

University of Wisconsin at Madison, Law School

Valparaiso University Law School

Vanderbilt University

Vanderbilt University, Law School

Vanderbilt University, Owen Graduate School of Management

Vermont Law School

Villanova University, School of Law

Vincennes University

Virginia International University

Wade College

Wagner College

Wake Forest University School of Law

Walsh College of Accountancy and Business

Wartburg College

Washburn University School of Law

Washington University in St. Louis

Washington University in St. Louis, Olin Undergrad Business School

Washington University in St. Louis, School of Law

Washtenaw Community College

West Georgia Technical College

West Virginia State University **(Historically Black College/University)**

West Virginia University

West Virginia University, College of Law

Attachment C (continued)

Western Illinois University

Western Michigan University Cooley Law School

Western New England University School of Law

Western Washington University

Whittier Law School (**Hispanic-Serving Institution**)

Widener University, Delaware Law School

William & Mary, Raymond A. Mason School of Business

William James College

William Jewell College

Wilmington College

Winthrop University

Yale University

Yale University, Law School

Yale-NUS College

Yeshiva University

Yeshiva University, Benjamin N. Cardozo School of Law

York College of Pennsylvania

York Technical College

Attachment D

Community Groups for Job Opening Notifications (24 Total)

AAJA

aajacareers.org

Academy of Art University

jyanehiro@gmail.com

Bay Area Black Journalists Assoc

info@babja.org

BECA/San Francisco State University

beca@sfsu.edu

Career Planning & Placement - Bakersfield

career@csu.edu

Career Planning & Placement - East Bay

aace@csueastbay.edu

Center for Independent Living

info@thecil.org

Chinese for Affirmative Action

info@caasf.org

City College of San Francisco

jnorris@ccsf.edu

Goodwill Industries

mkenny@sfgoodwill.org

In Alliance

info@inalliance.com

Jewish Vocational Services

hire@jvs.org

Attachment D (continued)

Journalism Jobs.com
contact@journalismjobs.com

Kern County Hispanic Chamber of Commerce
aracelib@kchcc.org

Lee Hecht Harrison
rene.rose@lhh.com

Marynard Institute of Journalism
roberto.delgado@gmail.com

Mexican American Opportunity Foundation
mlaris@co.kern.ca.us

NABJ
info@nabj.com

National Association of Hispanic Journalists
lafrank@nahj.org

Reedley College career Center
karina.perezguzman@reedleycollege.edu

Rose Resnick Lighthouse
info@lighthouse-sf.org

The SF LGBT Community Center
siobhanb@sfcenter.org

The Women's Foundation
info@twfusa.org

USC
recruit@usc.edu

Attachment D (continued)

OTHER RECRUITMENT SOURCES

TV Jobs

www.tvjobs.com

Emmys

www.emmys.com

TV and Radio Job

www.tvandradiojobs.com

Bay Area Society of Television, Advertising and Radio

Lost Remote

Society of Broadcast Engineers

Graham Newell Marketing Newsletter

gnewell@602communications.com

Craigslist

TVNewscheck

Media Bistro

Bay Area Job Journal (Diversity Outreach)