

KGO-TV EEO REPORT Attachments A,B,C,D 7-31-2022

Attachment A

Position # 1	Multi-Platform General Assignment Reporter - South Bay
Posted:	6/28/2021
Hired:	1/31/2022
Source:	Internal
# of Applicants Interviewed	9
Position # 2	Multi-Platform General Assignment Reporter
Posted:	6/28/2021
Hired:	2/7/2022
Source:	Disney Careers
# of Applicants Interviewed	8
Position # 3	Multi-Platform General Assignment Reporter - South Bay
Posted:	6/29/2021
Hired:	11/29/2021
Source:	Agent
# of Applicants Interviewed	9
Position # 4	Producer
Posted:	8/6/2021
Hired:	10/11/2021
Source:	Internal
# of Applicants Interviewed	4
Position # 5	NABET Assignment Editor
Posted:	8/6/2021
Hired:	11/8/2021
Source:	Internal
# of Applicants Interviewed	5

Attachment A (continued)

Position # 6	Producer
Posted:	8/6/2021
Hired:	10/13/2021
Source:	Disney Careers
# of Applicants Interviewed	4
Position # 7	Creative Content Producer
Posted:	8/6/2021
Hired:	12/13/2021
Source:	Referral
# of Applicants Interviewed	6
Position # 8	Engineering Management Supervisor
Posted:	9/24/2021
Hired:	11/8/2021
Source:	Disney Careers
# of Applicants Interviewed	4
Position # 9	NABET Staff Writer Producer
Posted:	10/1/2021
Hired:	1/9/2022
Source:	Internal - WLS
# of Applicants Interviewed	4
Position # 10	Multi-Skilled Presenter/Stream Producer
Posted:	10/1/2021
Hired:	1/31/2022
Source:	Agent
# of Applicants Interviewed	9

Attachment A (continued)

Position # 11	NABET Staff Writer/Producer
Posted:	10/21/2021
Hired:	12/6/2021
Source:	Internal
# of Applicants Interviewed	1
Position # 12	NABET Staff Writer/Producer
Posted:	10/21/2021
Hired:	12/13/2021
Source:	Internal
# of Applicants Interviewed	4
Position # 13	Prompter Computer Operator
Posted:	11/29/2021
Hired:	1/31/2022
Source:	Internal
# of Applicants Interviewed	4
Position # 14	Digital Producer
Posted:	4/27/2022
Hired:	7/5/2022
Source:	Disney Careers
# of Applicants Interviewed	9
Position # 15	Executive Producer
Posted:	2/4/2022
Hired:	6/26/2022
Source:	Internal
# of Applicants Interviewed	10

Attachment B

Pos. #	Date of Opening	Job Title	Dept	Date of Interview	Candidate Interviewed	Hired (H) or Not Hired (NH)	Date Hired	Referral Source
1	6/28/2021	Multi-Platform General Assignment Reporter - South Bay	News	9/27/2021	Gloria Rodriguez	H	1/31/2022	Internal
				9/24/2021	2	NH		Disney Careers
				10/7/2021	3	NH		Internal
				10/20/2021	4	NH		Disney Careers
				10/21/2021	5	NH		Referral - SmithGeiger consultant
				10/22/2021	6	NH		Disney Careers
				10/22/2021	7	NH		Disney Careers
				10/22/2021	8	NH		Disney Careers
				11/19/2021	9	NH		Disney Careers
2	6/28/2021	Multi-Platform General Assignment Reporter	News	11/19/2021	Tara Campbell	H	2/7/2022	Disney Careers
				9/24/2021	2	NH		Disney Careers
				10/7/2021	3	NH		Internal
				10/20/2021	4	NH		Disney Careers
				10/21/2021	5	NH		Referral-SmithGeiger consultant
				10/22/2021	6	NH		Disney Careers
				10/22/2021	7	NH		Disney Careers
				10/22/2021	8	NH		Disney Careers
3	6/29/2021	Multi-Platform General Assignment Reporter - South Bay	News	8/27/2021	Zachary Maviglia-Fuentes	H	11/29/2021	Agent
				6/15/2021	2	NH		Referral - Industry colleague
				7/12/2021	3	NH		Internal
				7/15/2021	4	NH		NAHJ
				7/15/2021	5	NH		NAHJ
				8/17/2021	6	NH		Internal
				8/27/2021	7	NH		Agent
				8/30/2021	8	NH		Recruiter
				8/31/2021	9	NH		Recruiter
4	8/6/2021	Producer	News	8/16/2021	Emily Burns	H	10/11/2021	Internal
				8/11/2021	2	NH		Disney Careers
				8/13/2021	3	NH		Disney Careers
				8/27/2021	4	NH		Internal
5	8/6/2021	NABET Assignment Editor	News	9/27/2021	Ronald Lopez	H	11/8/2021	Internal
				9/24/2021	2	NH		Disney Careers
				9/28/2021	3	NH		Internal
				9/28/2021	4	NH		Referral - KGO Assignment Mgr.
				9/30/2021	5	NH		Internal

Attachment B (continued)

Pos. #	Date of Opening	Job Title	Dept	Date of Interview	Candidate Interviewed	Hired (H) or Not Hired (NH)	Date Hired	Referral Source
6	8/6/2021	Producer	News	8/11/2021	Lindsay Nakano	H	10/13/2021	Disney Careers
				8/13/2021	2	NH		Disney Careers
				8/16/2021	3	NH		Internal
				8/27/2021	4	NH		Internal
7	8/6/2021	Creative Content Producer	News	9/16/2021	Pamela Parker	H	12/13/2021	Referral - Content Innovation Director
				9/16/2021	2	NH		Disney Careers
				9/16/2021	3	NH		Disney Careers
				9/16/2021	4	NH		Disney Careers
				9/16/2021	5	NH		Disney Careers
				9/16/2021	6	NH		Referral - Industry Colleague
8	9/24/2021	Engineering Management Supervisor	Engineering	10/5/2021	Nathaniel Altimari	H	11/8/2021	Disney Careers
				10/5/2021	2	NH		Former Employee
				10/6/2021	3	NH		Disney Careers
				10/7/2021	4	NH		Disney Careers
9	10/1/2021	NABET Staff Writer Producer	News	11/10/2021	Rachel Davis	H	1/9/2022	Internal
				10/28/2021	2	NH		Disney Careers
				12/3/2021	3	NH		Internal
				12/10/2021	4	NH		Disney Careers
10	10/1/2021	Multi-Skilled Presenter/Stream Producer	News	8/27/2021	Karina Nova	H	1/31/2022	Agent
				6/15/2021	2	NH		Referral - Industry Colleague
				7/12/2021	3	NH		Internal
				7/15/2021	4	NH		NAHJ
				7/15/2021	5	NH		NAHJ
				8/17/2021	6	NH		Internal
				8/27/2021	7	NH		Agent
				8/30/2021	8	NH		Recruiter
				8/31/2021	9	NH		Recruiter
11	10/21/2021	NABET Staff Writer/Producer	News	11/12/2021	Kerry Lee	H	12/6/2021	Internal

Attachment B (continued)

Pos. #	Date of Opening	Job Title	Dept	Date of Interview	Candidate Interviewed	Hired (H) or Not Hired (NH)	Date Hired	Referral Source
12	10/21/2021	NABET Staff Writer/Producer	News	12/3/2021	Brad Belstock	H	12/13/2021	Internal
				10/28/2021	2	NH		Disney Careers
				11/10/2021	3	NH		Internal
				12/10/2021	4	NH		Disney Careers
13	11/29/2021	Prompter Computer Operator	Engineering	1/10/2022	Mason Kearns	H	1/31/2022	Internal
				12/20/2022	2	NH		Disney Careers
				12/22/2022	3	NH		Internal
				1/8/2022	4	NH		Internal
14	4/27/2022	Digital Producer	News	5/20/2022	Brianna Guillory	H	7/5/2022	Disney Careers
				5/13/2022	2	NH		Disney Careers
				5/16/2022	3	NH		Internal
				5/18/2022	4	NH		Disney Careers
				5/19/2022	5	NH		Disney Careers
				5/20/2022	6	NH		Linkedin
				5/23/2022	7	NH		Disney Careers
				5/23/2022	8	NH		Disney Careers
				5/24/2022	9	NH		Internal
15	2/4/2022	Executive Producer	News	3/8/2022	Emily Burns	H	6/26/2022	Internal
				2/16/2022	2	NH		Recruiter
				2/28/2022	3	NH		Recruiter
				3/3/2022	4	NH		Disney Careers
				4/15/2022	5	NH		Disney Careers
				4/27/2022	6	NH		Disney Careers
				5/16/2022	7	NH		Disney Careers
				5/27/2022	8	NH		Disney Careers
				6/15/2022	9	NH		Disney Careers
				6/24/2022	10	NH		Recruiter

Attachment C



DirectEmployers Association Job Syndication Alliances

Revised July 12th, 2022

Please Note: DirectEmployers Association, Inc. (hereinafter referred to as DE) can only assure that Member Company job content in our feed is provided correctly to “third party” alliance websites. Any and all alteration performed to said job feed by a “third party” alliance website is outside the scope and ability of control by DE. Consequently, DE shall not be liable for any damages, compensatory or punitive, that are incurred by Member Company due to changes or alterations done to Member Company’s job feed by a “third party” alliance website.

DIVERSITY SITES

African American	https://africanamerican.dejobs.org/
AfricanAmericanJobsite.com	http://www.africanamericanjobsite.com/ (DE Member Jobs Only)
AsianAmericanJobsite.com	http://www.asianamericanjobsite.com/ (DE Member Jobs Only)
Asian American	https://asianamerican.dejobs.org/
The Black Perspective	https://blackperspective.com/career-search-engine/
Campus Pride	http://campuspride.jobs/
DirectEmployers Diversity	https://diversity.dejobs.org
Diversityworkers.com	http://www.diversityworkers.com/ (DE Member Jobs Only)
Father and Families Center	https://fatherresource.dejobs.org/
Hispanic American	https://hispanicamerican.dejobs.org/
HispanicJobsite.com	http://www.hispanicjobsite.com/ (DE Member Jobs Only)
Hispanic Today	https://hispanic-today.com/career-search-engine/
Jobs4Women.net	http://www.jobs4women.net/ (DE Member Jobs Only)
Latino American	https://latinoamerican.dejobs.org/
Lgbtjobsite.com	http://www.lgbtjobsite.com (DE Member Jobs Only)
LGBTQ	https://lgbtq.dejobs.org/
Minority	https://minority.dejobs.org/
Native American	https://nativeamerican.dejobs.org/
RetiredStars.com	http://www.retiredstars.com/ (DE Member Jobs Only)
SeniorJobsNetwork.com	http://www.seniorjobsnetwork.com/ (DE Member Jobs Only)
Way Finders Careers	http://wayfinderscareers.com/
Women	https://women.dejobs.org/
Women For Hire	http://jobs.womenforhire.com/
Women in Business and Industry	https://wib-i.com/career-search-engine/

Attachment C (continued)

DISABILITY SITES	
Allsup Employment Services	https://disability.dejobs.org/allsup-disability-partner/
Blind Inc.	https://blindinc.works/ (Minnesota Located Jobs Only)
Bosma Enterprises	https://bosma.dejobs.org (Indiana Located Jobs Only)
DirectEmployers Disability	https://disability.dejobs.org
DisabilityJobSite.com	http://www.disabilityjobsite.com/ (DE Member Jobs Only)
Disabled Veterans	https://disabledveterans.dejobs.org/
Easter Seals	https://easterseals.dejobs.org
Enable America	https://enableamerica.dejobs.org
Land A Job	https://jobs.landajob.org/
Maryland Works, Inc	https://mdworks.dejobs.org (Maryland Located Jobs Only)
National Multiple Sclerosis Society	https://nationalmssociety.dejobs.org (DE Member Jobs Only)
Options Unlimited Inc.	https://optionsunlimitedinc.dejobs.org/ (Louisville, KY Located Jobs Only)
Quest	https://questinc.dejobs.org/ (Entry Level & Orlando, FL Located Jobs Only)
The Career Index Plus	https://thecareerindex.com/dsp_intro.cfm
VetCentral – Disabled Veteran Outreach Program Representatives (DVOPs)	Jobs are emailed by geographic location; create VEVRAA Job Listing Reports in DE.works
Work In Iowa Disability (Iowa State Workforce)	http://workiniowa-disability.jobs/ (Iowa Located Jobs Only)
MILITARY/VETERAN NETWORK SITES	
ArmedServicesJobs.com	http://www.armedservicesjobs.com/ (DE Member Jobs Only)
CASY/National Guard Employment Program	https://jobs.mscn.org/usa/jobs/
DirectEmployers Veterans	https://veterans.dejobs.org
Military Spouse Employment Program (MSEP)	https://myseco.militaryonesource.mil/portal/msep/jobsearch (Only jobs from companies that have membership with BOTH MSEP and DirectEmployers Association are posted here.)
Military Spouse	https://militaryspouse.dejobs.org/
Military Spouse Connections	https://militaryspouseconnection.dejobs.org/
Military Spouse Corporate Career Network (MSCCN)	https://jobs.mscn.org/usa/jobs/
My Next Move for Veterans – U.S. DOL/ETA	http://www.mynextmove.org/vets/find/browse?c=0 Choose an Industry; Access 'Job Outlook' at bottom of page Choose 'Find Jobs'
Student Veterans Of America	http://studentveteransofamerica.jobs
The HER Foundation Inc.	https://honorher.works/
USA Cares	https://careers.usacares.org/
US Military Pipeline	https://usmilitarypipeline.com/
VetCentral /Local Veteran Employment Representatives & Disabled Veteran Outreach Program Representatives (LVERS & DVOP's)	Jobs are emailed by geographic location; create VEVRAA Job Listing Reports in DE.works Jobs also appear on https://veterans.usnlx.com
Veteran's Enterprise	https://veteransenterprise.com/career-search-engine/
Veterans Job Bank	https://www.dol.gov/agencies/vets/veterans/findajob
VeteranJobSite.com	http://www.veteranjobsite.com/ (DE Member Jobs Only)
VetJobs	https://jobs.vetjobs.org/

Attachment C (continued)

FEDERAL GOVERNMENT SITES

American Job Center (USDOL)	https://www.careeronestop.org/JobSearch/job-search.aspx
CareerOneStop (USDOL/ETA)	https://www.careeronestop.org/JobSearch/job-search.aspx
My Next Move (USDOL/ETA)	http://www.mynextmove.org _Access 'Job Outlook' at bottom of the page Choose 'Find Jobs'
My Next Move for Veterans (USDOL/ETA)	http://www.mynextmove.org/vets/find/browse?c=0 _Access 'Job Outlook' and 'Find Jobs'
My Skills My Future (USDOL/ETA)	http://www.myskillsmyfuture.org

STATE GOVERNMENT SITES

The National Labor Exchange (operated through a public-private partnership between NASWA and DirectEmployers Association)	https://usnlx.com
VetCentral /Local Veteran Employment Representatives & Disabled Veteran Outreach Program Representatives (LVERS & DVOP's) (State)	Jobs are emailed by geographic location; create VEVRAA Job Listing Reports in DE.works Jobs also appear on VetCentral http://veterans.usnlx.com
State & US Territory Workforce Agency Job Distribution	All DE member jobs are delivered to over 2500+ appropriate State Workforce Agencies (ESDS), Local Veterans Employment Representatives (LVER's) or Disabled Veterans Outreach Program Representatives (DVOP's) and through the appropriate Wagner-Peyser funded Career One Stop Centers to assure VEVRAA compliance.
State of Alabama	https://alabamaworks.alabama.gov/vosnet/Default.aspx
State of Alaska	http://www.jobs.state.ak.us/jobseeker.htm
State of Arizona	https://www.azjobconnection.gov/ada/r/
State of Arkansas	https://www.arjoblink.arkansas.gov/ada/
State of California	https://www.cajobs.ca.gov/vosnet/Default.aspx
State of Colorado	http://www.connectingcolorado.com/
State of Connecticut	https://www.cthires.com/vosnet/Default.aspx
State of Delaware	https://joblink.delaware.gov/ada/
District of Columbia	https://www.dcnetworks.org/vosnet/Default.aspx
State of Florida	https://www.employflorida.com/vosnet/Default.aspx
State of Georgia	http://employgeorgia.com/
Guam Job Bank	https://www.hireguam.com/vosnet/Default.aspx
State of Hawaii	https://www.hirehawaii.com/vosnet/Default.aspx
State of Idaho	https://idahoworks.gov/
State of Illinois	https://illinoisjoblink.illinois.gov/ada/r/employer
State of Indiana	https://www.indianacareerconnect.com/
State of Iowa	https://www.iowaworks.gov/vosnet/Default.aspx
State of Kansas	https://www.kansasworks.com/ada/r/

Attachment C (continued)

STATE GOVERNMENT SITES	
State of Kentucky	https://focuscareer.ky.gov/careerexplorer/home
State of Louisiana	https://www.louisianaworks.net/hire/vosnet/Default.aspx/
State of Maine	https://joblink.maine.gov/ada/tr/
State of Maryland	https://mwejobs.maryland.gov/vosnet/Default.aspx
State of Massachusetts	https://jobquest.dcs.eol.mass.gov/jobquest/
State of Michigan	http://www.mitalent.org/
State of Minnesota	https://www.minnesotaworks.net/
State Of Mississippi	https://wings.mdes.ms.gov/wings/welcome.jsp
State of Missouri	http://jobs.mo.gov/
State of Montana	https://montanaworks.gov/
State of Nebraska	https://neworks.nebraska.gov/vosnet/Default.aspx
State of Nevada	https://www.employnv.gov/vosnet/Default.aspx
State of New Hampshire	https://nhworksjobmatch.nhes.nh.gov/
State of New Jersey	https://newjersey.usnlx.com/
State of New Mexico	https://www.jobs.state.nm.us/vosnet/Default.aspx
State of New York	https://newyork.usnlx.com/
State of North Carolina	https://www.ncworks.gov/vosnet/Default.aspx
State of North Dakota	http://www.jobsnd.com/
State of Ohio	https://jobseeker.ohiomeansjobs.monster.com/
State of Oklahoma	https://okjobmatch.com/ada/
State of Oregon	http://www.oregon.gov/employ/pages/default.aspx
State of Pennsylvania	https://www.cwds.pa.gov/
Puerto Rico Job Bank	https://puertorico.usnlx.com/
State of Rhode Island	https://www.employri.org/vosnet/Default.aspx
State of South Carolina	https://jobs.scworks.org/vosnet/Default.aspx
State of South Dakota	https://dlr.sd.gov/
State of Tennessee	https://www.jobs4tn.gov/vosnet/Default.aspx
State of Texas	https://www.workintexas.com/vosnet/Default.aspx
State of Utah	https://jobs.utah.gov/
State of Vermont	https://www.vermontjoblink.com/ada/
State of Virginia	https://www.vawc.virginia.gov/vosnet/Default.aspx?plang=E
State of Washington	https://www.worksourcewa.com/
State of West Virginia	https://workforcewv.org/
State of Wisconsin	http://www.wisconsinjobcenter.org/
State of Wyoming	https://www.wyomingatwork.com/vosnet/Default.aspx

Attachment C (continued)

OTHER SITES
Adzuna
AtlantaCareerPath.com
AustinJobSite.com
BaltimoreJobSite.com
BeyondCharlotte.com
BeyondLosAngeles.com
BeyondSanDiego.com
BostonJobSite.com
ChicagoCareerSite.com
ColumbusJobSite.com
DallasJobSite.com
DCJobSite.com
DenverJobSite.com
DetroitJobSite.com
Flexjobs
HoustonJobSite.com
IndianapolisGigs.com
Internships
Juju
The Ladders
LasVegasJobSite.com
LinkedIn
LouisvilleGigs.net
ManhattanJobs.com
MemphisJobForce.com
MiamiGigs.com
MinneapolisCareerSite.com
NashvilleJobSite.com
Nevada Career Explorer
Nexxt
OklahomaCityJobSite.com
PhillyJobs.com
PhoenixJobs.com
PortlandJobSite.com
SanFranciscoGigs.com
SanJoseJobSite.com
SeattleJobs.com
Zippia.com
Ziprecruiter.com

Attachment C (continued)

METRO AREAS ON USNLX.COM	
STATES	METRO AREAS
Alabama:	Birmingham
Alaska:	Anchorage
Arizona:	Flagstaff
Arkansas:	Fayetteville
California:	Bakersfield
	Oakland
	San Francisco
Colorado:	Colorado Springs
Connecticut:	Bridgeport
Delaware:	Dover
District of Columbia:	Washington
Florida:	Clearwater
	St. Petersburg
Georgia:	Athens
Hawaii:	Hilo
Idaho:	Boise
Illinois:	Aurora
	Springfield
Indiana:	Evansville
Iowa:	Cedar Rapids
Kansas:	Kansas City
Kentucky:	Frankfort
Louisiana:	Baton Rouge
Maine:	Augusta
Maryland:	Annapolis
Massachusetts:	Boston
Michigan:	Ann Arbor
Minnesota:	Minneapolis
Mississippi:	Gulfport
Missouri:	Independence

Attachment C (continued)

METRO AREAS ON USNLX.COM	
STATES	METRO AREAS
Montana:	Billings
Nebraska:	Lincoln
Nevada:	Carson City
New Hampshire:	Concord
New Jersey:	Elizabeth
New Mexico:	Albuquerque
New York:	Albany
	Syracuse
North Carolina:	Asheville
	Durham
North Dakota:	Bismarck
Ohio:	Akron
	Toledo
Oklahoma:	Oklahoma City
Oregon:	Eugene
Pennsylvania:	Allentown
Rhode Island:	Providence
South Carolina:	Charleston
South Dakota:	Pierre
Tennessee:	Chattanooga
Texas:	Abilene
	Corpus Christi
	Laredo
	Waco
Utah:	Provo
Vermont:	Burlington
Virginia:	Alexandria
Washington:	Olympia
West Virginia:	Charleston
Wisconsin:	Green Bay
Wyoming:	Casper

Attachment C (continued)

COLLEGE NETWORK

Academy of Art University

ADA University

Ain Shams University

Albany Law School

Alfred State, SUNY College Georgia Tech of Technology

American College of Greece

American University of Sharjah

American University of Sharjah, School of Business Administration

American University, School of Professional & Extended Studies (SPEX)

Amridge University

Augusta Technical College

Ave Maria School of Law

Ball State University

Baylor Law School

Bellevue College (WA)

Blackburn College

Bloomfield College (**Hispanic-Serving Institution**)

Bob Jones University

Boston Architectural College

Boston College

Boston University, School of Law

Brooklyn Law School

Bucknell University

Bucks County Community College

Cabrillo College (**Hispanic-Serving Institution**)

Cairn University

Attachment C (continued)

Calhoun Community College
California Lutheran University (Hispanic-Serving Institution)
California State University Channel Islands (Hispanic-Serving Institution)
California State University Fullerton (Hispanic-Serving Institution)
California State University Long Beach (Hispanic-Serving Institution)
California State University Monterey Bay (Hispanic-Serving Institution)
California State University Sacramento (Hispanic-Serving Institution)
California Western School of Law
Campbell University, Wiggins School of Law
Capital University Law School
Capitol Technology University
Carleton College
Carnegie Mellon University, Tepper School of Business
Case Western Reserve University, School of Law
Catholic University of America, Columbus School of Law
Catholic University of Portugal
Catholic University of Portugal, School of Business
Central Arizona College (Hispanic-Serving Institution)
Central New Mexico Community College (Hispanic-Serving Institution)
Central Washington University
Chaffey College (Hispanic-Serving Institution)
Chapman University, Dale E. Fowler School of Law
Charleston School of Law
Chattahoochee Technical College
Chattanooga State Community College
Chicago-Kent College of Law
China Europe International Business School (CEIBS)
Christian Brothers University
Cincinnati State Technical and Community College
City Colleges of Chicago (Hispanic-Serving Institution)
Clark University (Hispanic-Serving Institution)
Clayton State University

Attachment C (continued)

Clemson University
Clemson University, Alumni Association
College of Coastal Georgia
College of Idaho
College of Southern Nevada (Hispanic-Serving Institution)
Collin College
Columbia Law School, Columbia University
Columbia University, The Earth Institute
Columbus College of Art & Design
Concordia University at Irvine (Hispanic-Serving Institution)
Concordia University, School of Law
Connecticut College
Cornell University Law School
Creighton University School of Law
Cuesta College (Hispanic-Serving Institution)
Cumberland University
CUNY Baruch College
CUNY Baruch College, School of Public and International Affairs
CUNY Baruch College, Weissman School of Arts & Sciences
CUNY Baruch College, Zicklin School of Business
CUNY Borough of Manhattan Community College (Hispanic-Serving Institution)
CUNY Brooklyn College
CUNY College of Staten Island (Hispanic-Serving Institution)
CUNY Graduate School of Journalism (Hispanic-Serving Institution)
CUNY Hostos Community College (Hispanic-Serving Institution)
CUNY Hunter College (Hispanic-Serving Institution)
CUNY John Jay College of Criminal Justice (Hispanic-Serving Institution)
CUNY Kingsborough Community College
CUNY Lehman College (Hispanic-Serving Institution)
CUNY Macaulay Honors College
CUNY New York City College of Technology (Hispanic-Serving Institution)
CUNY Queens College (Hispanic-Serving Institution)
CUNY School of Law
CUNY The City College of New York
CUNY York College (Hispanic-Serving Institution)

Attachment C (continued)

Dallas County Community College District (Hispanic-Serving Institution)
Dean College
Delaware Valley University
Delta State University
DeSales University
Dominican College (Hispanic-Serving Institution)
Drexel University, School of Public Health
Drexel University, Thomas R. Kline School of Law
Duke University, Sanford School of Public Policy
Duke University, School of Law
Dunwoody College of Technology
East Georgia State College
Eastern Connecticut State University
Eastern Illinois University
Eckerd College
Elon University
Elon University School of Law
Emily Griffith Technical College
Emmanuel College
Emory University, School of Law
Fairleigh Dickinson University (Hispanic-Serving Institution)
Fairmont State University
Fashion Institute of Design & Merchandising (FIDM)
Faulkner University, Jones School of Law
Florida A&M University, School of Business and Industry (Historically Black College/University)
Florida Gulf Coast University
Florida International University, College of Law (Hispanic-Serving Institution)
Florida State College at Jacksonville
Florida State University
Florida State University, College of Law

Attachment C (continued)

Fordham University, Gabelli School of Business (Graduate Programs)
Fordham University, School of Law
Fort Valley State University (Historically Black College/University)
Full Sail University
Fullerton College (Hispanic-Serving Institution)
Fundacion Empresa, Universidad de Navarra
Gallaudet University
Gateway Community College (Hispanic-Serving Institution)
George Mason University, School of Law
Georgetown College
Georgetown University, Edmund A. Walsh School of Foreign Service
Georgetown University, McCourt School of Public Policy
Georgia State University, College of Law
Georgia Tech
Georgia Tech, Scheller College of Business
Golden Gate University
Golden Gate University School of Law
Goucher College
Governors State University
Grand Canyon University
Hamline University
Hampshire College
Harper College
Harvard University
Harvard University, Graduate School of Design
Harvard University, Graduate School of Education & Harvard Divinity School
Harvard University, Kennedy School of Government
Harvard University, Law School
Harvard University, T.H. Chan School of Public Health

Attachment C (continued)

Hendrix College
Henry Ford College
Hofstra University, School of Law
Hong Kong Polytechnic University
Howard University, School of Law (Historically Black College/University)
IE Business School
IESE Business School, University of Navarra
Illinois State University
IMD Business School
iNav (Metro Atlanta Chamber)
Indiana University Bloomington, College of Arts & Sciences
Indiana University Bloomington, Jacobs School of Music
Indiana University Bloomington, Kelley School of Business-MBA
Indiana University Bloomington, Kelley School of Business-Undergraduate
Indiana University Bloomington, Maurer School of Law
Indiana University Bloomington, School of Education
Indiana University Bloomington, School of Informatics, Computing, and Engineering
Indiana University Bloomington, School of Public & Environmental Affairs
Indiana University Bloomington, School of Public Health
Indiana University East
Indiana University Northwest (Hispanic-Serving Institution)
Indiana University School of Optometry
Indiana University South Bend
Indiana University Southeast
Indiana University-Purdue University, Columbus
Indiana University, Kokomo
INSEAD
Iowa Central Community College
IST Tecnico Lisboa

Attachment C (continued)

IUPUI, Herron School of Art and Design
IUPUI, Kelley School of Business
IUPUI, Lilly Family School of Philanthropy
IUPUI, Office of Student Employment
IUPUI, Richard M. Fairbanks School of Public Health
IUPUI, Robert H. McKinney School of Law
IUPUI, School of Education
IUPUI, School of Engineering and Technology
IUPUI, School of Informatics and Computing
IUPUI, School of Liberal Arts
IUPUI, School of Public and Environmental Affairs
IUPUI, School of Science
IUPUI, School of Social Work
IUPUI, Talent
Ivy Tech Community Colleges
Jackson State University (Historically Black College/University)
Jacksonville State University
John Marshall Law School
Johnson University
Kansas City Kansas Community College
King Abdullah University of Science and Technology (KAUST)
Koc University
Lafayette College
Lake Superior State University
Laney College
Langara College
Lansing Community College

Attachment C (continued)

Lehigh Carbon Community College (Hispanic-Serving Institution)
Les Roches International School of Hotel Management, Switzerland
Liberty University, School of Law
LIM College (Laboratory Institute of Merchandising)
Lincoln Memorial University, Duncan School of Law
Linfield College
Lingnan College, Sun Yat-sen University
Los Angeles Film School
Lower Columbia College
Loyola Law School, Los Angeles
Loyola University New Orleans, College of Law
Luther College
Lycoming College
Lynchburg College
Marist College
Marquette University Law School
Marshall University
Marymount California University (Hispanic-Serving Institution)
Marymount Manhattan College
Maryville University of St. Louis
Massasoit Community College
Memphis College of Art
MetroLink Consortium
Metropolitan Community College of Kansas City
Millsaps College

Attachment C (continued)

Mississippi College
Mississippi College, School of Law
Mississippi State University
Mitchell Hamline School of Law
Montgomery College (Hispanic-Serving Institution)
Moore College of Art & Design
Morehead State University
Morgan State University (Historically Black College/University)
Mount St. Mary's University (CA) (Hispanic-Serving Institution)
Mt. San Antonio College (Hispanic-Serving Institution)
National Park Community College
Nazarbayev University
Nebraska College Recruiting Consortium
New Horizons Computer Learning Center
New York Law School
New York University, School of Law
New York University, Stern School of Business
North Carolina A&T State University (Historically Black College/University)
North Carolina Central University, School of Law (Historically Black College/University)
North Carolina State University
North Central University
North Park University (Hispanic-Serving Institution)
Northeastern University, School of Law
Northern Alberta Institute of Technology
Northern Essex Community College (Hispanic-Serving Institution)
Northern Illinois University
Northern Kentucky University, Chase College of Law
Northern State University

Attachment C (continued)

Northshore Technical Community College
Northwest Missouri State University
Norwalk Community College (Hispanic-Serving Institution)
Notre Dame de Namur University (Hispanic-Serving Institution)
Nova Southeastern University, Shepard Broad Law Center (Hispanic-Serving Institution)
Ohio Northern University
Ohio Northern University, Pettit College of Law
Ohio State University, Moritz College of Law
Oklahoma City University School of Law
Oral Roberts University
Orange Coast College (Hispanic-Serving Institution)
Ozyegin University
Pace University, School of Law
Peking University, School of Transnational Law
Pennsylvania College of Technology
Pensacola State College
Pepperdine University School of Law
Philadelphia University
Piedmont Virginia Community College
Pikes Peak Community College
Pima Community College (Hispanic-Serving Institution)
Pittsburgh Technical College
Purdue University
Queen's University, Faculty Of Law
Quinnipiac University
Quinnipiac University, School of Law
Ranken Technical College
Rasmussen College

Attachment C (continued)

Regent University, School of Law
Regis College (Hispanic-Serving Institution)
Rensselaer Polytechnic Institute
Renton Technical College
Resurrection University, College of Nursing and Allied Health
Rochester Institute of Technology
Rockhurst University
Rocky Mountain College
Rocky Mountain College of Art and Design
Roger Williams University School of Law
Roosevelt University (Hispanic-Serving Institution)
Rowan College at Burlington County
Rowan College at Gloucester County
Rowan University
Royal Roads University
Russell Sage College
Rutgers University Newark, School of Law (Hispanic-Serving Institution)
Saddleback College (Hispanic-Serving Institution)
Saginaw Valley State University
Salus University
San Juan College
Santa Barbara City College (Hispanic-Serving Institution)
Santa Clara University, School of Law
Santa Fe Community College (Hispanic-Serving Institution)
Savannah College of Art and Design
Savannah Technical College
SDA Bocconi School of Management
Seattle University, School of Law
Service Academy Career Central (SACCentral)
Seton Hall University
Seton Hall University, School of Law
Shippensburg University of Pennsylvania (PASSHE)

Attachment C (continued)

Siena College
Singapore Management University
Singapore Management University, Centre for Social Responsibility
Singapore Management University, Dato Kho Hui Postgraduate
SIT Graduate Institute
Slippery Rock University of Pennsylvania (PASSHE)
South Central College
South Texas College of Law Houston (Hispanic-Serving Institution)
Southeast Missouri State University
Southeast Technical Institute
Southeastern Baptist Theological Seminary
Southeastern Louisiana University
Southeastern Technical College
Southern Connecticut State University
Southern Crescent Technical College
Southern Methodist University, Dedman School of Law
Southern Union State Community College
Southern University Law Center
Southwestern Law School
Southwestern University (Hispanic-Serving Institution)
Spokane Community College
St. Ambrose University
St. John's University, School of Law
St. Louis University, School of Law
St. Mary's College of Maryland
St. Thomas Aquinas College
St. Thomas University, School of Law (Hispanic-Serving Institution)
Stanford University Ford Dorsey Master's in International Policy
Stanford University, Graduate School of Education
Stanford University, Law School
Stetson University, College of Law
Suffolk University Law School (Hispanic-Serving Institution)

Attachment C (continued)

SUNY College at Oneonta
SUNY College of Optometry
SUNY Farmingdale State College
SUNY Hudson Valley Community College
SUNY Jefferson Community College
SUNY New Paltz
SUNY Purchase College (Hispanic-Serving Institution)
SUNY University at Buffalo, School of Management
Swiss Education Group
Syracuse University, College of Law
Tallahassee Community College
Temple University, School of Media and Communication (Hispanic-Serving Institution)
Temple University, School of Tourism and Hospitality Management (Hispanic-Serving)
Texas A&M University, Bush School of Government & Public Service
Texas A&M University, College Station (Hispanic-Serving Institution)
Texas Southern University, Thurgood Marshall School of Law (Historically Black)
Texas Tech University, School of Law (Hispanic-Serving Institution)
Texas Wesleyan University (Hispanic-Serving Institution)
The American University in Cairo
The Brown School at Washington University in St. Louis
The College of William & Mary
The College of William & Mary, Law School
The National Society of Leadership and Success
The Pennsylvania State University
The Southern Baptist Theological Seminary
The Universities at Shady Grove
The University of the Arts
Thomas Jefferson School of Law
Thompson Rivers University
Tidewater Community College

Attachment C (continued)

Touro College
Touro College, Jacob D. Fuchsberg Law Center
Trident Technical College
Trinity Washington University (Hispanic-Serving Institution)
Trinity Western University
Truckee Meadows Community College (Hispanic-Serving Institution)
Tufts University, School of Dental Medicine
Tulane University, Law School
UCAN, University Career Action Network
UCLA LLM Interview Program
UCLA, School of Law
Union University (Hispanic-Serving Institution)
United States International University, Africa
Universidad de Monterrey
Universidad del Sagrado Corazon (Hispanic-Serving Institution)
University of Akron, School of Law
University of Alabama School of Law
University of Baltimore
University of Baltimore, School of Law
University of British Columbia Vancouver
University of California Berkeley, Goldman School of Public Policy
University of California Berkeley, School of Law
University of California Davis, School of Law
University of California San Diego, School of Global Policy and Strategy
University of California, Hastings College of the Law
University of Chicago, Financial Mathematics
University of Chicago, Graduate Schools and Divisions
University of Chicago, Harris School of Public Policy
University of Chicago, Law School

Attachment C (continued)

University of Cincinnati College of Law
University of Colorado at Boulder, School of Law
University of Connecticut, School of Law (Hispanic-Serving Institution)
University of Denver, Sturm College of Law
University of Florida
University of Florida, Levin College of Law
University of Georgia, School of Law
University of Houston (Hispanic-Serving Institution)
University of Houston, Bauer College of Business (Hispanic-Serving Institution)
University of Houston, College of Technology (Hispanic-Serving Institution)
University of Houston, Conrad Hilton College (Hispanic-Serving Institution)
University of Houston, Cullen College of Engineering (Hispanic-Serving Institution)
University of Houston, Law Center (Hispanic-Serving Institution)
University of Idaho, College of Law
University of Illinois at Chicago (Hispanic-Serving Institution)
University of Illinois at Springfield
University of Illinois at Urbana-Champaign, College of Law
University of Iowa, College of Law
University of Kansas
University of Kansas, School of Law
University of Kentucky, College of Law
University of Louisville, Brandeis School of Law
University of Louisville, College of Business
University of Louisville, Speed School of Engineering
University of Maine

Attachment C (continued)

University of Maine at Augusta
University of Maine, School of Law
University of Manitoba, Asper School of Business
University of Maryland Baltimore County
University of Maryland Baltimore, Francis King Carey School of Law
University of Maryland College Park
University of Maryland College Park, Clark School of Engineering
University of Maryland College Park, School of Public Policy
University of Massachusetts Dartmouth, School of Law
University of Memphis, Cecil C. Humphreys School of Law
University of Miami, School of Law
University of Michigan Ann Arbor, College of Engineering
University of Michigan Ann Arbor, College of Literature, Science & the Arts
University of Michigan Ann Arbor, Law School
University of Michigan Ann Arbor, School of Education
University of Michigan Ann Arbor, School of Information
University of Michigan Ann Arbor, School of Natural Resources & Environment
University of Michigan Ann Arbor, School of Public Health
University of Michigan Dearborn
University of Michigan-Flint
University of Michigan, Gerald R. Ford School of Public Policy
University of Minnesota at Minneapolis, School of Law
University of Nevada Las Vegas (Hispanic-Serving Institution)
University of Nevada Las Vegas, William S. Boyd School of Law
University of North Alabama
University of North Carolina at Chapel Hill, School of Law
University of North Carolina at Charlotte
University of North Texas at Dallas, College of Law (Hispanic-Serving Institution)
University of Northern Iowa

Attachment C (continued)

University of Oklahoma College of Law
University of Oregon, School of Law
University of Ottawa's Common Law
University of Pennsylvania, School of Law
University of Pittsburgh at Bradford
University of Pittsburgh, Graduate School of Public and International Affairs
University of Pittsburgh, Katz Graduate School of Business
University of Puget Sound
University of Richmond
University of Richmond, School of Law
University of Rochester, Simon Graduate School of Business
University of San Francisco, School of Law
University of South Carolina Upstate
University of South Carolina, School of Law
University of Southern California
University of Southern California, Gould School of Law
University of Southern California, Marshall School of Business-Undergraduate
University of Southern California, Price School of Public Policy
University of Southern California, School of Cinematic Arts
University of Southern California, Viterbi School of Engineering
University of Southern California. Annenberg School for Communication & Journalism
University of Southern Indiana
University of Southern Maine
University of St. Joseph
University of St. Thomas (Hispanic-Serving Institution)
University of St. Thomas, Opus College of Business
University of St. Thomas, School of Law

Attachment C (continued)

University of Tennessee at Knoxville, College of Law
University of Texas at Austin, Jackson School of Geosciences (Hispanic-Serving Institution)
University of Texas at Austin, School of Architecture (Hispanic-Serving Institution)
University of Texas at Austin, School of Information (Hispanic-Serving Institution)
University of Texas at Austin, School of Law (Hispanic-Serving Institution)
University of the District of Columbia, David A. Clarke School of Law
University of the Fraser Valley
University of the Pacific
University of the Pacific, McGeorge School of Law
University of Toronto at Scarborough
University of Virginia, Alumni Association
University of Virginia, School of Law
University of Waikato
University of Washington, Evans School of Public Policy & Governance
University of Washington, Information School
University of Windsor, Faculty of Law
University of Wisconsin at Madison, Law School
Valparaiso University Law School
Vanderbilt University
Vanderbilt University, Law School
Vanderbilt University, Owen Graduate School of Management
Vermont Law School
Villanova University, School of Law
Vincennes University
Virginia International University
Wade College
Wagner College

Attachment C (continued)

Wake Forest University School of Law
Walsh College of Accountancy and Business
Wartburg College
Washburn University School of Law
Washington University in St. Louis
Washington University in St. Louis, Olin Undergrad Business School
Washington University in St. Louis, School of Law
Washtenaw Community College
West Georgia Technical College
West Virginia State University (Historically Black College/University)
West Virginia University
West Virginia University, College of Law
Western Illinois University
Western Michigan University Cooley Law School
Western New England University School of Law
Western Washington University
Whittier Law School (Hispanic-Serving Institution)
Widener University, Delaware Law School
William & Mary, Raymond A. Mason School of Business
William James College
William Jewell College
Wilmington College
Winthrop University
Yale University
Yale University, Law School
Yale-NUS College
Yeshiva University
Yeshiva University, Benjamin N. Cardozo School of Law
York College of Pennsylvania
York Technical College

Attachment D

Community Groups for Job Opening Notifications (24 Total)

AAJA

aajacareers.org

Academy of Art University

jyanehiro@gmail.com

Bay Area Black Journalists Assoc

info@babja.org

BECA/San Francisco State University

beca@sfsu.edu

Career Planning & Placement - Bakersfield

career@csub.edu

Career Planning & Placement - East Bay

aace@csueastbay.edu

Center for Independent Living

info@thecil.org

Chinese for Affirmative Action

info@caasf.org

City College of San Francisco

jnorris@ccsf.edu

Attachment D (continued)

Goodwill Industries

mkenny@sfgoodwill.org
--

In Alliance

info@inalliance.com
--

Jewish Vocational Services

hire@jvs.org
--

Journalism Jobs.com

contact@journalismjobs.com
--

Kern County Hispanic Chamber of Commerce

aracelib@kchcc.org
--

Lee Hecht Harrison

rene.rose@lhh.com
--

Marynard Institute of Journalism

roberto.delgado@gmail.com
--

Mexican American Opportunity Foundation
--

mlaris@co.kern.ca.us
--

NABJ

info@nabj.com
--

National Association of Hispanic Journalists

lafrank@nahj.org
--

Reedely College career Center

karina.perezguzman@reedleycollege.edu
--

Attachment D (continued)

Rose Resnick Lighthouse
info@lighthouse-sf.org
The SF LGBT Community Center
siobhanb@sfccenter.org
The Women's Foundation
info@twfusa.org
USC
recruit@usc.edu

OTHER RECRUITMENT SOURCES
TV Jobs
www.tvjobs.com
Emmys
www.emmys.com
TV and Radio Job
www.tvandradiojobs.com
Bay Area Society of Television, Advertising and Radio
Lost Remote
Society of Broadcast Engineers
Graham Newell Marketing Newsletter
gnewell@602communications.com
Craigslist
TVNewscheck
Media Bistro
Bay Area Job Journal (Diversity Outreach)