REGULAR SESSION – FIRST DAY

MEMORANDUM OF UNDERSTANDING BETWEEN THE SHERIFF OF WAKE COUNTY AND THE COUNTY OF WAKE

The position of Sheriff in Wake County government is an elected office and those Employees working in the Sheriff's Office serve at will and are not subject to the Wake County personnel ordinance, policies and procedures. In order to provide the Sheriff's Office with assistance in administration of a comprehensive and uniform system of leave, compensation and benefits for its employees, similar to other Wake County personnel, Sheriff Harrison has requested that a memorandum of agreement between the Sheriff of Wake County and the County of Wake be approved by the Wake County Board of Commissioners.

The Memorandum of Understanding outlines roles and responsibilities related to pay, benefits, and payroll and is identical to an agreement between the former Sheriff and Wake County. It was noted that there is a similar agreement with the Wake County Register of Deeds.

MEMORANDUM OF UNDERSTANDING
BETWEEN THE SHERIFF OF WAKE COUNTY AND
THE COUNTY OF WAKE

WHEREAS, the County of Wake (hereinafter "the County") is a body politic and corporate; and

WHEREAS, the Sheriff of Wake County is an elected county official; and

WHEREAS, the employee of the Wake County Sheriff serve at the will of the Sheriff; and

WHEREAS, the County has a personnel ordinance and a system of personnel management and administration for County employees as authorized by North Carolina General Statutes Chapter 153A; and

WHEREAS, the Wake County Sheriff does not have a Human Resources office, nor a comprehensive system of payroll administration; and

WHEREAS, the County's personnel ordinance personnel, and payroll system apply automatically only to employees of Wake County government, its agencies and department and not to elected county officials and their staffs, and

WHEREAS, the Wake County Board of Commissioners may provide selected personnel administration services to employees of elected officials who are not Wake County employees upon written agreement with Wake County, except where such agreement conflicts with other applicable law.

THEREFORE, the County of Wake and the Wake County Sheriff mutually agree as follows:

Section 1. The County of Wake will, by and through its Human Resources Department and other resources, provide assistance to the Wake County Sheriff's Department in administering a uniform system of leave, compensation, and benefits under the procedures, which apply to Wake County employees. It is understood that employee leave scheduling and all other matters concerning supervision or management of employees within this office are within the supervisory authority of the Sheriff.

Section 2. Upon request for the Wake County Sheriff, the Wake County Human Resources Department will provide assistance in the position classification plan for the Wake County Sheriff's Department.

Section 3. This Memorandum of Understanding will be effective when signed by both parties involved. It will continue in force from year to year until modified or terminated by written mutual agreement of the parties hereto, or upon ninety (90) days written notice by either party.

COUNTY OF WAKE, NORTH CAROLINA

_____

Sig Hutchinson, Chairman
Wake County Board of Commissioners

DATE: _____, 20 ___

The signing of this Memorandum of Understanding was authorized by the Wake County Board of Commissioners at a meeting held on _____.

_____

Denise Hogan, Clerk
Wake County Board of Commissioners

DATE: _____, 20___

SHERIFF OF WAKE COUNTY

Donnie Harrison

Donnie Harrison

DATE: 5-24-17, 20__

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MEMORANDUM OF UNDERSTANDING
BETWEEN THE SHERIFF OF WAKE COUNTY
AND THE COUNTY OF WAKE

WHEREAS, the County of Wake (hereinafter "the County") is a body politic and corporate; and

WHEREAS, the Sheriff of Wake County is an elected county official; and

WHEREAS, the Sheriff of Wake County has statutory authority to hire, discharge and supervise employees in his office; and

WHEREAS, the Wake County Board of Commissioners has statutory authority to fix the number of employees in the Wake County Sheriff's Office; and

WHEREAS, the employees of the Wake County Sheriff serve at the will of the Sheriff; and

WHEREAS, the County has a personnel ordinance and a system of personnel management and administration for County employees as authorized by North Carolina General Statutes Chapter 153A; and

WHEREAS, the Wake County Sheriff does not have a personnel office nor a comprehensive system of payroll administration; and

WHEREAS, the County's personnel ordinance, personnel and payroll system apply automatically only to employees of Wake County government, its agencies and departments and not to elected county officials and their staffs; and

WHEREAS, the Wake County Board of Commissioners may provide selected personnel administration services to employees of elected officials who are not Wake County employees upon written agreement with Wake County, except where such agreement conflicts with other applicable law.

THEREFORE, the County of Wake and the Wake County Sheriff mutually agree as follows:

Section 1. The County of Wake will, by and through its personnel department and resources, provide assistance to the Wake County Sheriff's Department in administering a uniform system of leave, compensation and benefits under the procedures which apply to Wake County employees. It is understood that employee leave scheduling and all other matters concerning supervision or management of employees within this office are within the supervisory authority of the Sheriff.

Section 2. Upon request from the Wake County Sheriff, the Wake County Personnel Department will provide assistance in the position classification plan for the Wake County Sheriff's Department.

Section 3. This memorandum of understanding will be effective when signed by both parties involved. It will continue in force from year to year until modified or terminated by written mutual agreement of the parties hereto, or upon ninety (90) days written notice by either party.

COUNTY OF WAKE, NORTH CAROLINA

By: M. Edmund Aycock
M. Edmund Aycock, Chairman
Wake County Board of Commissioners

The signing of this Memorandum of Understanding was authorized by ~~a resolution of~~ the Wake County Board of Commissioners at a meeting held on June 2nd, 1986.

Peter B. Chalmers
Clerk, Wake County Board of Commissioners

DATE: June 6th, 1986

SHERIFF OF WAKE COUNTY

John H. Baker
John H. Baker, Jr.

DATE: 5/28/, 1986