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June 4, 2010

Randall C. Ramsey  
Trustee  
North Carolina State University  
Box 7001  
Holladay Hall  
Raleigh, NC 27695

RE: Mary Easley

Dear Mr. Ramsey:

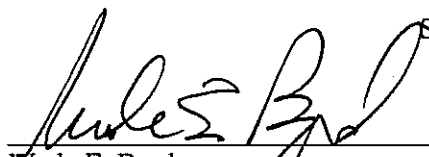
We received your letter of May 26, 2010 and learned today that the University issued a public statement about Mrs. Easley's grievance. It is unfortunate that your letter and the public statement completely distort the actual dispute regarding the grievance, so let us try again to clear the matter up.

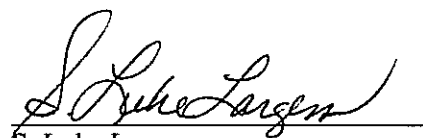
NCSU does not have a procedure for grieving a mid-contract termination. The process cobbled together by NCSU does not meet basic due process requirements. Procedurally, there was no pre-termination meeting, no continuation of salary during the proceedings, and Mrs. Easley's counsel was not allowed to actively participate in the hearing.

Substantively, the faculty committee made very clear that it could not make available for the hearing *any* information regarding the budgetary process at NCSU that purportedly required Mrs. Easley's termination, nor *any* communications or other documentation about the decision. Mrs. Easley was not let go because of the budget, but she had to prove that fact without access to any evidence. I am sure you would be troubled by that limitation.

Why did NCSU decide to state publically that this personnel grievance – a private matter by law - - was dismissed? That NCSU would claim that Mrs. Easley refused to set a hearing date, without explaining her fundamental due process concerns, seems duplicitous. No one at NCSU, including every sitting trustee and the Chancellor, would have accepted the procedures offered to Mrs. Easley if his or her livelihood were at stake.

Sincerely yours,

  
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ATTORNEYS FOR MARY EASLEY

Cc: David Drooz, General Counsel NCSU  
Mary Easley