



June 20, 2011

It is unfortunate that less than a week after a major trade show pulled out of Chicago, citing labor issues and high costs, that UniteHere would stage this production.

We do not expect any service disruptions to guests and we have comprehensive contingency plans in place, which have been created to eliminate any foreseeable interruptions to our service and hotel operations.

This strike, which negatively impacts our associates, is just another tactic in the union's anti-Hyatt campaign, designed to grow the union's membership and dues at the expense of the local members they claim to represent.

UniteHere is mischaracterizing the good jobs we offer for hotel associates, who make an average of \$50,000 per year in Chicago with full health benefits, pension and many other great benefits.

Hyatt has been negotiating in good faith for nearly two years. However, last month, Hyatt had no choice but to file an unfair labor practice charge against UniteHere Chicago Local #1 for stalling negotiations. Even more frustrating is that our most recent proposal does not ask for any employee concessions and matches the pay and benefits package the union has agreed to with other Chicago area hotels, yet this was rejected by UniteHere leadership.

In 2010, Hyatt Regency Chicago received a top five ranking in the *Chicago Tribune's* Chicago's Top Workplace list—a survey based on employee voting. The property was also listed at #14 on *Crain's Chicago Business* 2010 Best Places to Work List.

We ask that UniteHere get serious about completing a new agreement for our associates here in Chicago. We hope that UniteHere leadership, in the best interests of the people they claim to represent, will come back to the table for our next scheduled meeting to address important issues relevant to our Chicago associates.