

The review process concerning the allegations involving Martin Walsh is ongoing. This process can sometimes take up to several months to complete. The Department of Human Services does not have a "one size fits all" policy on whether or not to place an employee on administrative leave during an investigation, unless he/she is considered a danger to the agency and/or others. The decision to place an employee on administrative leave is made on a case-by-case basis and, in this case, the Department made the decision that Mr. Walsh should come to work to perform his assigned duties rather than be put on paid administrative leave. As a result, Mr. Walsh is working a 37.5 hour work week in accordance with the union bargaining agreement.

Once the investigation is complete, a decision will be made as to whether discipline is appropriate. Thereafter, in accordance with the union bargaining agreement, a pre-disciplinary hearing will be held and the employee will have an opportunity to rebut the charges prior to a final decision.

DHS is committed to ensuring that services are provided in the most effective manner possible, and takes any allegations of misuse of taxpayer dollars seriously. We are working to resolve this issue, and are monitoring to make sure all of our employees perform at the highest levels to serve the citizens of Illinois.

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