

Elementary School Comments - Bullying Survey

Benbrook

- * Please -we need help at Benbrook. She is never professional.
- * Job threats, disrespectful, unprofessional, hollering
- * She is never professional and always mad

Benavides

- * HISD needs to hire better people
- * He has verbal exchanges - he interrupts people and never bothers to listen and then barks out orders

Blackshear

- * Intimidation, cyber-bullying, constant e-mails Saturdays and holidays, walk throughs several times daily with no feedback.
- * **Cyberbullying and intimidation**
- * Teachers are constantly belittled and talked down to

Bonner

- * Screams at teachers in front of everyone
- * She does not know how to treat humans with respect.
- * Daily classroom interruptions - takes over the class
- * Retaliates with the evaluation if you disagree with her

Braeburn

- * **I saw a teacher get thrown out of a meeting**

Burbank

- * Walk throughs of 3 administrators at a time - as many as 3 times in one day. No feedback - written or verbal.
- * Constant threats in meetings not to renew contracts.

Burnet

- * Lets parents yell at, insult, and threaten teachers in parental conferences in her office
- * Threatens evaluations if you don't do Saturday tutorials

Burrus

- * Telling co-workers they need to retire and constantly calling them to the office because of what someone else said.

Cage

- * Teachers are humiliated in front of peers by AP
- * Publicly bullies union members. States in faculty meetings that they are throwing their money away.
- * Calls union members bad examples of teachers. Says "when I was a teachers I never needed to join a union. Unions are for bad teachers."
- * **Makes fun of pregnant teachers. Publicly tells them they should plan their pregnancies better for the summer when they are off.**

DeAnda

- * Creates a depressing environment
- * Forces teachers to teach summer school or they will not have a position next school year
- * Mr. Sindaco constantly is bullying teachers. When he bullies female teachers he makes them cry. He does not like that teachers talk to each other. He tells us often that he fired so many teacher in the past. He constantly sneaks behind our back to surprise us. He comes to the classroom and takes over a class when he does not like they way we are teaching. He makes teachers feel so inferior. He uses intimidation constantly. He is very inconsiderate, he used to makes us come to work on Saturday without pay or after school during the week.

Dogan

- * **After Dogan and Scott consolidated the principal told the Dogan staff she would not have hired any of them. Dogan staff were all put in the T-buildings and she locked the Dogan staff out of the main building at 3:30 pm daily. A Dogan teacher was on workers comp for almost a year and almost died. He had to climb a fence to get to his car because he couldn't exit the campus when she locked the Dogan people out of her building. He was injured and was in the hospital unconscious.**
- * She has to be stopped. She bullies everyone.
- * She calls good teachers incompetent and lies to get rid of staff from Dogan
- * She gets teachers in her office and tells them they are horrible and tries to force them to resign.
- * The principal speaks to all faculty/staff in a condescending tone, even the A.P.
- * The principal tells teachers how ineffective they are and then offers no assistance or support. She pushes teachers to resign and even kept calling one teacher at home to harass them
- * She has made some teachers cry after talking to them.
- * Please help and do something now. We can't take it much longer.
- * She can't be trusted - doesn't value your time - degrades all personnel and tells the Dogan staff they are incompetent.
- * **She is rude and talks to you like a dog. Please help us.**
- * She is cruel when talking to teachers. HISD protects these principals if they have high test scores.

Durkee

- * Yells at teachers in front of other teachers and parents
- * Screams at people
- * Threatens and curses at staff

Elrod

- * Discusses performance of teachers with other teachers
- * Yells at teachers in meetings

Franklin

- * Previous Principal, Threatening to move you out of a grade if the scores don't meet his criteria or what he wants. This past year our SIO and Principal did move Teachers all over the grade levels without even asking .. We were told we were being moved and did not get a chance to pick what we wanted to teach like the past. Talk about lack of respect from Dr. Grier to our SIO above our Principal and yes they are using Fear Factor to run Franklin.. Adding too much to our plates that are already full.

Golfcrest

- * **Disrespected a co-worker by placing a hand on their face and not letting them talk.**
- * Constant threats of write-ups
- * Constant verbal abuse
- * This school is very toxic. 5 people left this school year because of abuse from the administration
- * If we go to our union rep the principal tells teachers they are no longer trusted. Then they are harassed and put on a growth plan.
- * **Put her hand on the face of another teacher while he was trying to explain something.**

Gordon

- * No administrative bullying but ineffectual leadership that lets students bully others or teachers and very little is done. Morale is low. Some staff are depressed by the lack of concern for the staff's well being.

Gross

- * I am tired of being threatened with my job if I don't do what she wants. No behavior support but it's the teachers fault if the kids damage the restroom.
- * The principal is the bully. She is an angry evil woman.
- * The assessment is constantly held over our heads.
- * **When there are dangerous situations such as weapons on campus we are prohibited from telling anyone.**
- * I reported bullying by the AP and was attacked by the principal.
- * **I was cursed by another administrator while the principal looked on. They verbally, mentally and emotionally bullied me for an hour. They made me physically ill.**
- * **Berates teachers for reporting discipline problems.**
- * **I had to change a grade from a U to an S because of principal bullying.**

Halpin EC

- * **The principal has targeted older teachers for negative comments.**

Harvard

- * I was screamed at in a weekly meeting when asked for feedback
- * **He threatened the job of a single parent if she did not run his daycare, told a teacher not to take time off to take her kids to the doctor, chased a crying teacher to her room to yell at her some more, has us implement new programs with no training and lowers our assessments for not knowing how to implement those programs.**

Helms

- * **Pointed a finger in my face.**

JP Henderson

- * Degrades staff in front of peers and other staff

Lewis

- * The intervention specialist is critical of everything including the way they dress, their voice, etc. - extremely rude

Lockhart

- * Principal speaks in derogatory tones, demands unpaid overtime, and verbally threatens staff

Looscan

- * Looscan has a general atmosphere of intimidation and lack of respect from administration AND office staff. A hostile environment between coworkers is tolerated, and requests for intervention are ignored by the principal.
- * If HISD addresses bullying, I hope it covers less obvious forms of bullying, because I don't think they administration thinks of themselves as bullies, but I do!
- * Looscan has a general atmosphere of intimidation and lack of respect from administration AND office staff. A hostile environment between coworkers is tolerated, and requests for intervention are ignored by the principal. I'm not sure if it is bullying, but administration seems to rely heavily on intimidation for tight control of staff. The principal has repeatedly ignored my requests to address my concerns.

Milne

- * Publicly told a teacher that if she can't follow directives then think of another profession to work in
- * The bully uses an elevated voice level, bad body language, and nasty facial expressions when you or someone else is talking or they are talking to you

Oates

- * The principal yells and belittles staff all the time. She screams, barges into classrooms and slams things in our classrooms in front of students. She bullies students as well.
- * She has screamed at me and belittled me in front of students
- * **The principal forces teachers to carry heavy items up and down stairs. She forces us to "volunteer" long hours. Please help us.**
- * **The principal retaliates against us if we are out sick or are out with sick children.**
- * **She needs to be investigated for the attendance scam she runs.**

Osborne

- * Yells at teachers, refuses to give teachers supplies

Parker

- * No explanation of appraisal
- * Talks down to staff - walks away from conversations - generally rude

Patterson

- * **Administration forced a teacher to stay till 9 PM to rearrange her room the way they wanted it.**
- * **Screams at staff**
- * **Let's students insult the teachers - joins in**
- * Falsely accuses you of doing things.
- * Talks to you unprofessionally, degrades you in front of people, reprimands you in front of people.
- * Makes teachers feel bad by comparing them to others. She does not care about students
- * Verbal reprimands in front of others
- * Verbally degrades employees in front of others
- * Speaks to employees in a demeaning manner
- * A clerk on campus constantly gets rude attitudes from the principal. She is also rude to teachers
- * Public reprimands. She always speaks to us in a rude, belittling, unprofessional manner. The minute we try to respond in anything other than a monotone she writes us up for being unprofessional.
- * Makes fun of teachers
- * Embarrasses teachers in front of colleagues.
- * Verbally reprimanded in a nasty manner by principal in front of students on two occasions
- * Public reprimands - horribly toxic environment

Peck

- * The principal constantly reminds us of the 34 reasons we can be fired
- * **I have seen Peck's principal publicly tell a teacher that she looks like a "hot mess" because she did not like her lipstick and told her to remove it. She also called this teacher bipolar and schizophrenic.**

Pugh

- * Intimidates teachers
- * Talks down to teachers and is demeaning to teachers in general
- * Threatens us with the new appraisal.

Scarborough El

- * Raises his voice to a staff member openly in the main office while other were present.
- * I saw him throw papers back at a teacher
- * Verbal abuse - threats of termination - we are not allowed to mention the former principal

School at St. George Place

- * **The principal called a staff member ignorant and unprofessional in front of people.**
- * They are critical and demeaning. Staff members live in fear

Seguin

- * Principal corrects teachers in front of students and staff

Shadowbriar

- * Use of appraisal as an instrument to punish teachers
- * Had a 68 year old move a table from the 2nd floor to the 1st floor
- * The principal is directive, narcissistic, insensitive, and not suited for the position. She has no human relations skills or social skills.

Shearn

- * Teachers are told in front of others that if their test scores don't improve they need to find another job.
- * Teachers are forced to work weekends and after school and some are not paid.

Smith

- * Scolds people in front of students

Southmayd

- * Bullies teachers to do inservices they don't want to attend. Does not pay for documented overtime for tutorials
- * Uses profanity and derogatory comments in staff meetings.
- * Demeans teachers in front of students
- * She always tells us she has more than 500 applications to fill our job.

Stevens

- * Screaming by the principal when you ask a question
- * Principal screams at us in meetings and in the front office

Thompson

- * During meetings she talks in a vulgar, sexual way
- * She reveals confidential student information from ARD's openly to people with no need to know.
- * She embarrasses teachers at ARD's. She advised a parent to go to TEA or seek an advocate.

Tinsley

- * Receiving e-mail from HISD to remind me every week that I can quit and get a couple of pennies. Also at school, being written up for everything we do. Being reminded that there are many looking for my job. Ms. Cruz telling everyone that we will all be fired by the end of the school year last year and now the ones who stayed, she is doing her best to either fired us or that we quit . **This is like working for a third world country educational ministry**

Travis

- * It's just a scary, negative, intimidating atmosphere

Wesley

- * They need consequences for the bully
- * **When teachers are unable to work after school activities, the administration will retaliate by crazy "I gotcha" write ups and lowering your evaluation**

Middle School Comments - Bullying Survey

Black MS

- * Principal says no one will fire her and that she only wants to hire TFA. She bullies non-TFA staff saying they don't do anything extra.

Dowling MS

- * The staff was told "If I go down, you all go down with me" after teachers refused to teach Saturday school for personal reasons.
- * Constant termination threats

Gregory Lincoln

- * Different rules for different people
- * Harasses staff about tattoos

Henry MS

- * Telling teachers to illegally change documents and placing them on a PPA when they refused

Project Chrysalis

- * The AP asked other teachers to tape conversations with me.
- * In evaluation meetings the AP uses language designed to intimidate

Stevenson

- * This new evaluation is being used to bully people

Thomas MS

- * Talks down to people and tries to embarrass staff in front of others
- * Yelling and hurtful comments - constant threats
- * Assigns extra duties as retaliation

West Briar

- * Principal talks over people in a faculty meeting if she disagrees with them.
- * Principal verbally reprimanded another teacher in front of me and insulted her personally.
- * The Deans has reprimanded teachers in front of students and other teachers.
- * The principal personally insulted me in front of two other teachers.
- * I have seen the Dean screaming at teachers in a meeting and I watched the Dean pick on someone over tiny things until the teacher cried.
- * I saw an administrator walk into a room during instructional time to publicly reprimand the teacher.
- * I saw the principal reprimanding an employee in the front office in front of everyone

Wharton K-8

- * The principal allows parents to call teachers liars and ignorant and does nothing to stop the meeting or the bullying in surprise parental conferences.

Woodson MS

- * Dean of Advanced Learning Academy yelled at a co-worker during a conference...which she always does and she is very disrespectful.
- * I saw the principal stand in the face of another teacher in the hallway, shaking her hair and almost foaming in a rage. Apparently the teacher asked if she could test kids in the library rather than in her room because her room was overheated. It was embarrassing to watch.
- * Argues with teachers in the hallway, threatens our jobs due to test scores, holds Saturday mandatory meetings, refuses to approve requests for time off when family members are ill (FMLA), gives less than 30 minutes for lunch due to walking students to and from lunch.
- * A teacher was assaulted by a student. The principal blamed her and allowed the student back in school and then he assaulted another teacher.
- * Constant threats to terminate us
- * Yells at the teachers in the hallway in front of the students. Tells teachers they could end up in a soup line.
- * Stated that your job would be in jeopardy if you do not participate in Saturday tutorials
- * Reprimands teachers in the hallway in the presence of students

High School Comments - Bullying Survey

Bellaire

- * Evaluation threats

East Early College HS

- * I have seen the AP belittling teachers in front of students.
- * We are told you can be out of a job at any time
- * Yelling and making employees feel worthless. Believing students over teachers and other staff.
- * Yells at teachers, demeaning, unprofessional by talking to a teacher negatively in front of parents and students.
- * I saw the principal scream at the attendance clerk in front of a student
- * Reminds us "your job is in my hands"
- * Dressing down in front of students and other teachers - Being ordered to do things the Dean had no authority to authorize

Furr HS

- * There are numerous times I have seen coworkers sad or crying due to being yelled at.
- * If you disagree with the administrator you may be terminated
- * Being told you have to do something but not being given the resources to do it and still being held accountable
- * Teachers are forced to change student grades

Jones

- * Ordered a new teacher to go against her better judgment and not press charges on an assault
- * Told teachers they would be written up if they signed "Received" on documents. This was after the union advised members to sign "received but not in agreement" on documents that they did not agree with.

Lee HS

- * Uses an insignificant amount of data to label teachers as sub par
- * Bullying is the correct term at Lee - harassment doesn't cover this type of behavior and stands no ground when reported
- * Screams at and insults teachers in front of other staff and students

Madison

- * Staff is publicly yelled at
 - * Food has been grabbed out of the hands of employees by principal
 - * Shows teacher records in front of the entire staff
 - * Statements made to me:
 - do not send email complaints if you disagree with policies
 - do not have any record of communication if you feel someone is infringing on your ability to perform your job
 - other unprofessional remarks as well
- I was told that Madison may not be the place for me although my students scores are among the high ranks in HISD

Sharpstown International

- * Evaluation threats constantly
- * The principal told employees to throw away these surveys
- * The principal uses profanity, abuses authority, and yells
- * The principal bullies clerks, teachers, maintenance workers, police officers, students and assistant principals.
- * The principal uses profanity, yelling, criticizing making employees work life difficult
- * At a staff meeting he publicly told a colleague that if you don't know how to teach then I don't need you.
- * He has issued threats toward me several times last year and during this year.
- * Intimidation, yelling in front of others, using profanity
- * Swears at staff publicly and harasses staff
- * Administrators taping conversations without telling and using words out of context in write ups, Dean allowing other teachers to gang up on their peers in a department meeting, being written up based on hearsay and for "not liking" peers...

Waltrip

- * Job threats by the AP
- * There are so many examples. **Specifically, my Principal participates in gossip with his "special group" and uses that gossip to terrorize other employees. He has also sexually harassed a friend of mine who has not reported it for fear of what it will do to her career,** this has now become a rumor at the district level which is causing her to have problems getting a higher level position. My AP also tried to bully me with evaluation, I directly addressed her and she backed down, I worry for those who do not have the skill set to address concerns with her directly. She is giving people who are really good teachers evaluations of 2 which will have them be placed on a growth plan at the end of this year. We are losing something close to 25 teachers at the end of this school year. This number is exceptionally high for Waltrip where many of the teachers have spent their entire career. It is becoming a very unpleasant place to teacher because of all the adolescent behavior of our school principal.

Wheatley

- * Administration tells us that those people who want to leave work after 8 hours won't be working here next year.
- * The principal had a meeting with support staff and told them they were going to have a class of 10-15 students and if they did not want to do it then Wheatley wasn't the place to work. It is illegal for support staff to act as teachers.

Westbury

- * An administrator crouched down and got into the face of a TA in front of students and staff.

Westside

- * Evaluation threats
- * Evaluation used as a weapon
- * Shouting at people
- * Student discipline referrals thrown away by the Dean
- * Constantly told "if you don't like it - retire"
- * The dean yells at teachers in the hallway while students and other professionals watch. I reported the incident and nothing was done.