

CITY OF HOUSTON

INTER OFFICE CORRESPONDENCE

TO: K. A. Munden, Exec. Assistant Chief
Field Operations


FROM: Charles A. McClelland, Jr.
Chief of Police

DATE: September 13, 2011

SUBJECT: **Written Reprimand**
Paul E. Ogden, III
Police Sergeant
Employee [REDACTED]
Eastside Division
Issue #39001-2011

Please be advised that by the attached memorandum I am reprimanding **Paul E. Ogden, III, Police Sergeant**, for his misconduct.


Please ensure that the attached **RECEIPT OF REPRIMAND** is signed by the employee and **IMMEDIATELY HAND-DELIVERED** to the **DISCIPLINARY ACTION UNIT, 1200 TRAVIS, ROOM #729**.



Charles A. McClelland, Jr.
Chief of Police

cam/adw
Attachment

SN/595A

KA-2011-9/13/11


2011 SEP 20 PM 3:11

REC-0011

CITY OF HOUSTON

INTER OFFICE CORRESPONDENCE

TO: Paul E. Ogden, III
Police Sergeant
Employee [REDACTED]
Eastside Division

FROM: Charles A. McClelland, Jr.
Chief of Police

DATE: September 13, 2011

VIA: K. A. Munden, Exec. Assistant Chief
Field Operations

SUBJECT: **Written Reprimand
Issue #39001-2011**

It has come to my attention that, on or about April 21, 2011, you failed to comply with Houston Police Department rules and regulations regarding **CONDUCT AND AUTHORITY**.

Investigation revealed that, on the above date, you responded to the scene of a vehicle accident involving off-duty Sergeant R. Trejo. While at the scene, you were aware of several wine bottles on the floorboard of Sergeant Trejo's vehicle. Also, you were aware that allegations had been made that alcohol may have been a factor in the accident and you failed to exercise appropriate supervisory conduct when you neglected to ensure that the wine, potential evidence, was properly tagged and secured in a manner consistent with department evidence handling policy and practice.

Additionally, you failed to use sound judgment when you covered the bottles with a cloth to prevent them from being seen by any members of the public.

It has been determined that, by your actions, you have violated the following:

GENERAL ORDERS

Conduct and Authority, Order No. 200-08, dated September 28, 2005, states in part, but is not limited to:

1 CONDUCT AND BEHAVIOR

Sound Judgment

Employees' behavior will be limited to conduct which is reasonable and prudent. No employee will commit any act on-duty or off-duty in an official or private capacity that tends to bring reproach, discredit, or embarrassment to the department.
Employees are expected to exercise sound judgment at all times.

2011 SEP 20 PM 3:01

RECEIVED

Paul E. Ogden, III, Police Sergeant
RE: Written Reprimand

- 2 -

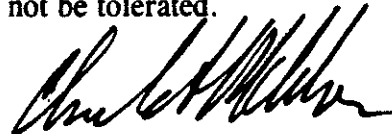
8 SUPERVISORY CONDUCT

Supervisors will actively enforce the law and the policies and procedures of the Houston Police Department. Supervisors will not permit or otherwise fail to prevent violations of the law or the rules, regulations, policies, and procedures of the Houston Police Department by any employee.

Supervisors who fail to take appropriate action when they are aware or should have been aware an employee was in violation of the law or department policy will be held accountable.

Supervisors will report violations of law and department policy to the employee's immediate supervisor without delay. If the employee is a subordinate of the supervisor, the remainder of the employee's chain of command will be notified, as required by General order 200-03, **Investigation of Employee Misconduct**.

Consequently, you should consider this memorandum, a **reprimand** regarding your misconduct, and notice that repetition of such violations will not be tolerated.



Charles A. McClelland, Jr.
Chief of Police

cam/adw

SN/595A


2011 SEP 20 PM 3:00

RECEIVED

RECEIPT OF REPRIMAND

This is to acknowledge that I, **Paul E. Ogden, III**, employee # [REDACTED], being a Police Sergeant, in the police department of the City of Houston, have on this day received a letter concerning a **WRITTEN REPRIMAND** from Charles A. McClelland, Jr., Chief of Police. By virtue of this letter, I am informed of the reasons for this Reprimand. By signing on the line below, I also acknowledge that I understand the reprimand letter will be included in my permanent personal file, kept in the custody of the Human Resources Department. I understand that I have fifteen (15) days from the date of this Receipt in which to submit a written response/explanation regarding this reprimand for inclusion in my permanent personnel file, and any response should be sent to the City of Houston Human Resources Department, Records Division, 611 Walker, 4th Floor, Houston, Texas, 77002.

SIGNED this the 20 day of SEPTEMBER, 2011.



Paul E. Ogden, III



WITNESS

SN/595A
Issue #39001-2011

Rec'd DAU
2011 SEP 20 PM 2:59
HPD LEGAL SERVICES