



## Media Statement

**Contact Name:** Ted Oberg  
**Media Outlet:** KTRK-ABC  
**Date:** Feb. 4, 2013  
**Re:** Work- Related Injury Plan Denial

**Contact:**  
Patrick Lenow  
Vice President of Public Relations  
~~XXXXXXXXXX~~

Thank you for giving us the opportunity to respond to your question about a recent work-related injury plan denial at our Humble, Tex. location.

While we cannot provide specific details of the pending litigation, we can confirm that our franchisees do not control the decision to accept or deny claims for a work-related injury plan. All decisions, including denials, are between the employee and the drive-in's third party administrator of its non-subscriber medical plan due to medical privacy issues.

Franchisees are a non-subscriber of workers compensation in the state of Texas and create their own injury plan. These plans state that all work-related injuries require a drug screening no matter the position an employee holds in the drive-in. Any denial of a work-related injury plan is handled by the third party administrator.

At the time of statement, the employee is still employed by the SONIC Drive-In in Humble, Tex.

Please contact SONIC's Communications department for more information at (405) 225-5000.

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