



CHAIRMAN / PRESIDENT'S REPORT

November 6, 2008

Dear Brothers and Sisters,

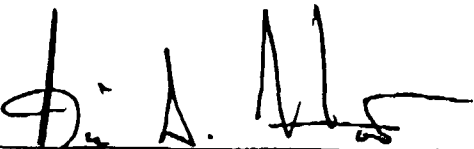
On Wednesday, November 5, we met with top NUMMI Management regarding Trucks going to one shift. We were informed that it is a possibility this will happen. The Company stated that other options are being looked at, and they couldn't give us any actual confirmation of whether it will happen or not.

The proposed date of going to this one shift is sometime in January/February 2009. We were also informed that, due to recent cuts in sales/orders, NUMMI has been forced to cut back production until further notice. We will assure that every option will be considered to hold onto your job security.

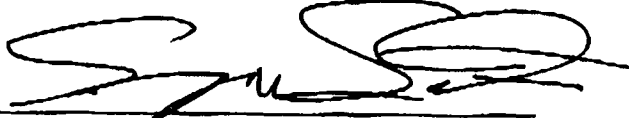
We, the Bargaining Team, ask that you cooperate with us and the Company as we get through these hard economic times that are changing by the hour and not by the day, in order to keep NUMMI as a viable plant. Don't pay attention to rumors and negative leaflets that are being distributed around the plant. The Bargaining Committee is working extremely hard to do the best we can for all of us.

We will keep you informed as we receive further information.

Fraternally,



Javier S. Contreras
Chairman, Bargaining Committee



Sergio U. Santos
President