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SAN FRANCISCO - The wellbeing of everyone on our jobsites is a top priority for Clark Construction Group. Earlier today, allegations of racial discrimination were made by three employees of Bigge Crane, subcontractor to Clark on the 250 Howard Street project.

Clark does not tolerate harassment or discriminatory behavior. Our company has robust policies and practices in place to ensure a healthy and respectful workplace for everyone on our projects, and we encourage our employees and subcontractor employees to report any incident that makes them feel unsafe or unwelcome.

When Clark was made aware of incidents on the 250 Howard Street job site, we swiftly notified law enforcement and have cooperated with both Bigge Crane and law enforcement in their investigation. Additionally, we took further steps to ensure that the hundreds of individuals who work on the 250 Howard Street job were made aware that harassment is not and will not be tolerated:

- Held anti-harassment and discrimination awareness training for everyone working on the jobsite
- Conducted numerous project-wide meetings to review the anti-harassment policy
- Installed security cameras in an effort to closely monitor activities and deter individuals from acts that are not permitted by policy or law

As a matter of regular jobsite operations, Clark crews clean the site of graffiti on a regular basis and remove offensive graffiti as soon as it is reported. Clark is also working with the NAACP San Francisco Chapter to provide cultural sensitivity training for site employees.

Clark has not seen a copy of the filing with the Equal Employment Opportunity Commission, so we cannot comment on it specifically. Once Clark is in receipt of the official complaint, we will review and respond accordingly.

Clark remains dedicated to fostering a professional work environment where dignity and respect for all are paramount. We are committed to addressing reported instances of harassment and discrimination.