



- Even if you submit a resume, please complete this application in its entirety.
- Please omit any information revealing your age, sex, race, religion, or national origin.
- It is the policy of ABC, Inc., and Affiliated Companies (the Company) to provide equal opportunity for all employees and applicants for employment without regard to race, religion, color, sex, sexual orientation, gender identity, national origin, age, marital status, covered veteran status, mental or physical disability, pregnancy, or any other basis prohibited by state or federal law. This policy extends, but is not limited, to recruitment and employment, promotion, demotion, transfer, layoff, termination, rate of pay and other forms of compensation, education, and training.

Please Print or Type

Name (Last, First, Middle Initial)	Date	Social Security Number
Address, City, State, Zip Code	Daytime Telephone	
	Evening Telephone	
Mailing Address (If Applicable), City, State, Zip Code	Email Address	

Employment Interest

For What Position Are You Applying?		Starting Salary/Wage Expected?	
		\$	Per
Are You Willing To Relocate? <input type="checkbox"/> Yes <input type="checkbox"/> No	When Will You Be Available For Work?	How Were You Referred?	
Have You Ever Been Employed By The Walt Disney Company Or Any Of Its Affiliated Companies? <input type="checkbox"/> Yes <input type="checkbox"/> No If Yes, When?		Where?	
Have You Ever Submitted An Application To The Walt Disney Company Or Any Of Its Affiliated Companies? <input type="checkbox"/> Yes <input type="checkbox"/> No If Yes, When?		Where?	
Do You Have Any Relative Or Acquaintances Employed By The Walt Disney Company Or Any Of Its Affiliated Companies? <input type="checkbox"/> Yes <input type="checkbox"/> No If Yes, Name?		Where?	

Educational History

School	Name of School	Location of School (City and State)	Major (Area of Concentration)	Highest Level Completed	List Degree, Certificate, or License Received*
High School				9 10 11 12	
Community College/Trade				1 2 3 4	
College/University				1 2 3 4	
Graduate				1 2 3 4	
Other Training/Certificates/Licenses				1 2 3 4	

***NOTE: We verify all education; list your degree, certificate, or license only if you have received it.**

Personal Data

In accordance with the Immigration Reform and Control Act of 1986, any offer of employment is conditioned upon satisfactory proof of applicant's identity and legal ability to work in the United States. Can you submit verification of your legal right to work in the United States? <input type="checkbox"/> Yes <input type="checkbox"/> No Visa Type: _____
Are you under 18 years of age? <input type="checkbox"/> Yes <input type="checkbox"/> No
Hire is subject to verification that you are of minimum legal age. If you are under 18 years of age, can you submit a work permit if hired? <input type="checkbox"/> Yes <input type="checkbox"/> No
Are there any contractual restrictions which would prevent your acceptance of employment with the Company? <input type="checkbox"/> Yes <input type="checkbox"/> No If Yes, Please Explain: _____

ABC, Inc., And Its Affiliated Companies Are Equal Opportunity Employers

Employment History

Even if you submit a resume, please list your work experience for the past 10 years below, beginning with your present or most recent employer.
Please account for all time including periods of unemployment, military service, any Summer, part-time, or volunteer experience.

1 Present or Most Recent Employer	From Mo/Yr	To Mo/Yr	Job Title – Start	
Address	Starting Base Salary/Wage \$		Job Title – Present/Termination	
City State Zip Code	Other Compensation \$		Reason For Leaving or Wanting To Leave:	
Name of Immediate Supervisor Telephone	Present/Ending Base Salary/Wage \$		Major Responsibilities	
Supervisor's Title Department	Present/Ending Other Compensation \$			
2 Employer Prior To Number 1	Period of Unemployment	From Mo/Yr	To Mo/Yr	Job Title – Start
Address	Starting Base Salary/Wage \$		Job Title – Termination	
City State Zip Code	Other Compensation \$		Reason For Leaving/Unemployment	
Name of Immediate Supervisor Telephone	Ending Base Salary/Wage \$		Major Responsibilities	
Supervisor's Title Department	Ending Other Compensation \$			
3 Employer Prior To Number 2	Period of Unemployment	From Mo/Yr	To Mo/Yr	Job Title – Start
Address	Starting Base Salary/Wage \$		Job Title – Termination	
City State Zip Code	Other Compensation \$		Reason For Leaving/Unemployment	
Name of Immediate Supervisor Telephone	Ending Base Salary/Wage \$		Major Responsibilities	
Supervisor's Title Department	Ending Other Compensation \$			
4 Employer Prior To Number 3	Period of Unemployment	From Mo/Yr	To Mo/Yr	Job Title – Start
Address	Starting Base Salary/Wage \$		Job Title – Termination	
City State Zip Code	Other Compensation \$		Reason For Leaving/Unemployment	
Name of Immediate Supervisor Telephone	Ending Base Salary/Wage \$		Major Responsibilities	
Supervisor's Title Department	Ending Other Compensation \$			
5 Employer Prior To Number 4	Period of Unemployment	From Mo/Yr	To Mo/Yr	Job Title – Start
Address	Starting Base Salary/Wage \$		Job Title – Termination	
City State Zip Code	Other Compensation \$		Reason For Leaving/Unemployment	
Name of Immediate Supervisor Telephone	Ending Base Salary/Wage \$		Major Responsibilities	
Supervisor's Title Department	Ending Other Compensation \$			

Professional Affiliations

Please list job-related organizations, clubs, professional societies, or other organizations to which you belong.

Supervisory References

Name	Occupation	Mailing Address	Telephone

Applicants in California Only – Public Record Waiver

I waive the right to receive a copy of any public record that the Company may obtain about me.

Please Read And Acknowledge The Following

If an offer of employment is made, I understand that prior to, and during my employment, I may be required by the Company to take and pass a medical examination, and I hereby voluntarily consent to any such examination when requested by the Company.

I authorize and request all of my present and former employers, school authorities, references, and other individuals and entities, to give information concerning me, whether or not it is on its records, and I release them and their companies, and the Company, from any liability whatsoever arising from furnishing the requested information. I also authorize the Company to give information concerning me, whether or not it is on their records, to prospective employers in the future, and release the Company and its employees from any liability whatsoever in this regard.

I certify that all statements given on this application are correct and complete and realize that falsification or misrepresentation, including omission, on this or any other personnel record, or in the hiring process, may be grounds for refusal of employment, or if hired, may lead to disciplinary action, up to and including termination.

If hired, I agree to conform to all present or subsequently issued policies, rules, procedures, and regulations of the Company. I recognize that my employment is at will and I can be transferred, reassigned, or demoted, or my employment can be terminated at any time with or without cause, and with or without notice. Either the Company or I may terminate the employment relationship at will for any reason not prohibited by law or by a written Company policy in effect at the time of termination. I understand that (except for a written employment agreement for a fixed term) no representative of the Company has authority to enter into any agreement with me for employment for any specified period of time, or that is not terminable at will by myself or the Company, or to make any representations contrary to the foregoing. Any practices that are or may appear to be at variance with this do not effect a waiver by the Company of the at-will status in any way except the senior officer in charge of the corporate operations of The Walt Disney Company who may do so only in writing.

In the event of employment, and in consideration thereof, the Company and any person or concern it may authorize will be entitled, without further consent, to copyright, sell, or use in any manner, any picture or photograph or other likeness of me (including still, video, or motion picture), or recording of my voice.

Employment is subject to the satisfactory completion of a background check and, as applicable, a reference check.

I have read and I agree to the above	Signature	Date
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Thank you for your interest. We appreciate the time you have taken in preparing this application.