



- Even if you submit a resume, please complete this application in its entirety.
- Please omit any information revealing your age, sex, race, religion, or national origin.
- It is the policy of ABC, Inc., and Affiliated Companies (the Company) to provide equal opportunity for all employees and applicants for employment without regard to race, religion, color, sex, sexual orientation, gender identity, national origin, age, marital status, covered veteran status, mental or physical disability, pregnancy, or any other basis prohibited by state or federal law. This policy extends, but is not limited, to recruitment and employment, promotion, demotion, transfer, layoff, termination, rate of pay and other forms of compensation, education, and training.

Please Print or Type

| | | |
|--|------|------------------------|
| Name (Last, First, Middle Initial) | Date | Social Security Number |
| Address, City, State, Zip Code | | Daytime Telephone |
| | | Evening Telephone |
| Mailing Address (If Applicable), City, State, Zip Code | | Email Address |

Employment Interest

| | | |
|--|--------------------------------------|--------------------------------|
| For What Position Are You Applying? | | Starting Salary/Wage Expected? |
| | | \$ _____ Per _____ |
| Are You Willing To Relocate? <input type="checkbox"/> Yes <input type="checkbox"/> No | When Will You Be Available For Work? | How Were You Referred? |
| Have You Ever Been Employed By The Walt Disney Company Or Any Of Its Affiliated Companies? <input type="checkbox"/> Yes <input type="checkbox"/> No If Yes, When? | | Where? |
| Have You Ever Submitted An Application To The Walt Disney Company Or Any Of Its Affiliated Companies? <input type="checkbox"/> Yes <input type="checkbox"/> No If Yes, When? | | Where? |
| Do You Have Any Relative Or Acquaintances Employed By The Walt Disney Company Or Any Of Its Affiliated Companies? <input type="checkbox"/> Yes <input type="checkbox"/> No If Yes, Name? | | Where? |

Educational History

| School | Name of School | Location of School (City and State) | Major (Area of Concentration) | Highest Level Completed | List Degree, Certificate, or License Received* |
|--------------------------------------|----------------|-------------------------------------|-------------------------------|-------------------------|--|
| High School | | | | 9 10 11 12 | |
| Community College/Trade | | | | 1 2 3 4 | |
| College/University | | | | 1 2 3 4 | |
| Graduate | | | | 1 2 3 4 | |
| Other Training/Certificates/Licenses | | | | 1 2 3 4 | |

*NOTE: We verify all education; list your degree, certificate, or license only if you have received it.

Personal Data

In accordance with the Immigration Reform and Control Act of 1986, any offer of employment is conditioned upon satisfactory proof of applicant's identity and legal ability to work in the United States. Can you submit verification of your legal right to work in the United States? Yes No Visa Type: _____

Are you under 18 years of age? Yes No

Hire is subject to verification that you are of minimum legal age. If you are under 18 years of age, can you submit a work permit if hired? Yes No

Are there any contractual restrictions which would prevent your acceptance of employment with the Company?
 Yes No If Yes, Please Explain: _____

If applying for a position in CALIFORNIA, in answering the question below, you should not answer "yes" for any conviction that resulted in a referral to and participation in any pretrial or post-trial diversion program pursuant to Labor Code Section 432.7, any conviction specified in Labor Code Section 432.8, which pertains to certain marijuana offenses that are more than two years old, and any conviction that occurred when you were a minor that has been expunged or sealed by the court.

If applying for a position in CONNECTICUT you are not required to disclose the existence of any arrest, criminal charge or conviction, the records of which have been erased. (Criminal records subject to erasure are records pertaining to a finding of delinquency or that a child was a member of a family with service needs; an adjudication as a youthful offender; a criminal charge that has been dismissed or nolleed; a criminal charge for which you have been found not guilty or a conviction for which you received an absolute pardon.)

Have you ever been convicted of, or pleaded guilty or *nolo contendere* (no contest) to, a crime (felony or misdemeanor) other than a minor traffic violation? NOTE: A DUI is **NOT** a minor traffic violation. Yes No If yes, where and disposition: _____

A "yes" response will not necessarily disqualify an applicant from employment. Failure to answer this question accurately could cause denial of employment or termination of employment. If you are unsure of how to answer this question, please place an "X" in the following box and discuss this with your interviewer during your interview. NOTE: having a conviction dismissed does not necessarily mean it will not appear on your criminal record. Yes, I wish to discuss.

ABC, Inc., And Its Affiliated Companies Are Equal Opportunity Employers

Employment History

Even if you submit a resume, please list your work experience for the past 10 years below, beginning with your present or most recent employer.
Please account for all time including periods of unemployment, military service, any Summer, part-time, or volunteer experience.

| | | | |
|--|--------------------------------------|------------|---|
| 1 Present or Most Recent Employer | From Mo/Yr | To Mo/Yr | Job Title – Start |
| Address | Starting Base Salary/Wage \$ | | Job Title – Present/Termination |
| City State Zip Code | Other Compensation \$ | | Reason For Leaving or Wanting To Leave: |
| Name of Immediate Supervisor Telephone | Present/Ending Base Salary/Wage \$ | | Major Responsibilities |
| Supervisor's Title Department | Present/Ending Other Compensation \$ | | |
| 2 Employer Prior To Number 1 | Period of Unemployment | From Mo/Yr | To Mo/Yr |
| Address | Starting Base Salary/Wage \$ | | Job Title – Termination |
| City State Zip Code | Other Compensation \$ | | Reason For Leaving/Unemployment |
| Name of Immediate Supervisor Telephone | Ending Base Salary/Wage \$ | | Major Responsibilities |
| Supervisor's Title Department | Ending Other Compensation \$ | | |
| 3 Employer Prior To Number 2 | Period of Unemployment | From Mo/Yr | To Mo/Yr |
| Address | Starting Base Salary/Wage \$ | | Job Title – Termination |
| City State Zip Code | Other Compensation \$ | | Reason For Leaving/Unemployment |
| Name of Immediate Supervisor Telephone | Ending Base Salary/Wage \$ | | Major Responsibilities |
| Supervisor's Title Department | Ending Other Compensation \$ | | |
| 4 Employer Prior To Number 3 | Period of Unemployment | From Mo/Yr | To Mo/Yr |
| Address | Starting Base Salary/Wage \$ | | Job Title – Termination |
| City State Zip Code | Other Compensation \$ | | Reason For Leaving/Unemployment |
| Name of Immediate Supervisor Telephone | Ending Base Salary/Wage \$ | | Major Responsibilities |
| Supervisor's Title Department | Ending Other Compensation \$ | | |
| 5 Employer Prior To Number 4 | Period of Unemployment | From Mo/Yr | To Mo/Yr |
| Address | Starting Base Salary/Wage \$ | | Job Title – Termination |
| City State Zip Code | Other Compensation \$ | | Reason For Leaving/Unemployment |
| Name of Immediate Supervisor Telephone | Ending Base Salary/Wage \$ | | Major Responsibilities |
| Supervisor's Title Department | Ending Other Compensation \$ | | |

Professional Affiliations

Please list job-related organizations, clubs, professional societies, or other organizations to which you belong.

Supervisory References

| Name | Occupation | Mailing Address | Telephone |
|------|------------|-----------------|-----------|
| | | | |
| | | | |
| | | | |

Applicants in California Only – Public Record Waiver

I waive the right to receive a copy of any public record that the Company may obtain about me.

Please Read And Acknowledge The Following

If an offer of employment is made, I understand that prior to, and during my employment, I may be required by the Company to take and pass a medical examination, and I hereby voluntarily consent to any such examination when requested by the Company.

I authorize and request all of my present and former employers, school authorities, references, and other individuals and entities, to give information concerning me, whether or not it is on its records, and I release them and their companies, and the Company, from any liability whatsoever arising from furnishing the requested information. I also authorize the Company to give information concerning me, whether or not it is on their records, to prospective employers in the future, and release the Company and its employees from any liability whatsoever in this regard.

I certify that all statements given on this application are correct and complete and realize that falsification or misrepresentation, including omission, on this or any other personnel record, or in the hiring process, may be grounds for refusal of employment, or if hired, may lead to disciplinary action, up to and including termination.

If hired, I agree to conform to all present or subsequently issued policies, rules, procedures, and regulations of the Company. I recognize that my employment is at will and I can be transferred, reassigned, or demoted, or my employment can be terminated at any time with or without cause, and with or without notice. Either the Company or I may terminate the employment relationship at will for any reason not prohibited by law or by a written Company policy in effect at the time of termination. I understand that (except for a written employment agreement for a fixed term) no representative of the Company has authority to enter into any agreement with me for employment for any specified period of time, or that is not terminable at will by myself or the Company, or to make any representations contrary to the foregoing. Any practices that are or may appear to be at variance with this do not effect a waiver by the Company of the at-will status in any way except the senior officer in charge of the corporate operations of The Walt Disney Company who may do so only in writing.

In the event of employment, and in consideration thereof, the Company and any person or concern it may authorize will be entitled, without further consent, to copyright, sell, or use in any manner, any picture or photograph or other likeness of me (including still, video, or motion picture), or recording of my voice.

Employment is subject to the satisfactory completion of a background check and, as applicable, a reference check.

I have read and I agree to the above

Signature _____

Date _____

Thank you for your interest. We appreciate the time you have taken in preparing this application.